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DEVELOPING EXECUTIVE TALENT



Best Practices from Global Leaders

Jonathan Smilansky PhD

Developing Executive Talent

M. Joseph Doohar



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Executive Talent Peter Blau, 2018-10-08 This brilliant up to date compendium argues that the most successful factor in company life is good people individuals who are capable competent and savvy Can corporate life attract such people Ginzberg argues that despite demographic dislocations and the challenges to the work ethic the answer to this question is a loud yes In **Executive Talent** Ginzberg and his colleagues show how to attract train and promote a superior work force and how to take advantage of the different values in today s employees Over 25 percent of the population currently graduates from a senior college and the number going for advanced degrees is climbing Blacks and Hispanics together will soon account for one in every four new native born job applicants Women are now nearly as prevalent in the work force as men Today s employees place more emphasis on family and leisure and less on company loyalty In the face of these critical changes companies can no longer continue with the same human resource policies Ginzberg offers new approaches to attract and retain superior talent In **Executive Talent** Ginzberg brings together top academics and high level executives to explore the new world of work They discuss coming trends and changes that will reshape the talent pool how these shifts will impact the individual company and ways to develop and implement a human resource strategy to meet the challenging work force of the future

Developing Executive Talent Terry Farnsworth, 1975 Monograph comprising a guide for managers who wish to become more effective in management development and to develop themselves through better self management includes references Developing

Executives Through Work Experiences Morgan W. McCall,1988 This article summarizes a longer report by the same title It examines a series of studies on high level executives on the issue of educational programs versus experience It describes sixteen developmental experiences and the lessons derived from them and explores how organizations can better use experience for the development of executive talent

Executive Talent Tom Potts,Arnold Sykes,1993 The reality of the competitive 90s dictates that the best method to plan for succession is to prepare today s middle managers for the challenges facing them tomorrow This practical guide shows managers how to cultivate and grow internal executive resources for succession planning and corporate growth

The Development of Executive Talent M. Joseph Dooher,1952

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Workforce Development Roger Harris, Tom Short,2013-11-19 This book captures the essence of current workforce development perspectives and draws on extensive global research to uncover a range of issues confronting organisations Taking primarily an Australian outlook after the global financial crisis and tracing the progress of a national industry sector each chapter delves into a major area of interest for leaders Overall the authors make the case that workforce development is an amalgam of activities influenced by context politics and economic development As the world becomes increasingly connected and mobile workforce development is proving to be a major activity for organisations because it impacts their longer term survival and growth To stay ahead successful organisations focus on attracting building engaging and retaining talented people However in a financially turbulent era where strategy changes quickly workforce development must not only plan and build the capabilities of people at work but also contribute to making employment more socially sustainable for a better world This book provides a thought provoking collection of scholarly work for business leaders human resource practitioners and academics working in adult education business psychology and social science disciplines At the same time it adopts an accessible style for students and others who want to know more about the development of people at work

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