

## TRANSITIONING

- Employee rewards like promotions
- Exit interview for employees offboarding

## PLANNING

- Number of people to hire
- Craft job descriptions

## RETAINING

- Ensure top talent stays through career development programs and supportive culture

## ATTRACTING

- Talent pool to target
- Recruitment campaigns on different platforms

## DEVELOPING

- Onboarding employees with the right trainings and tools

## SELECTING

- Candidate assessment through interviews and skills tests



# Developing And Managing Talent

**David Kirk**



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