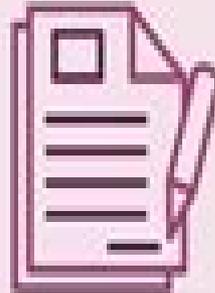


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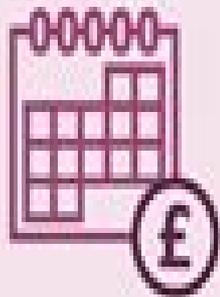
2. Write a Job Description



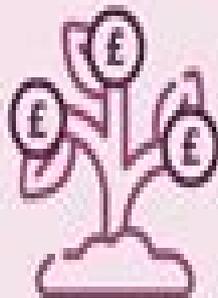
3. Conduct a Job Evaluation



4. Price Jobs



5. Create a Salary Structure



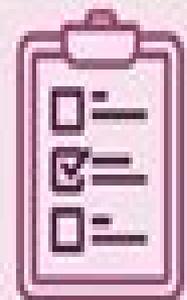
6. Place Jobs in Grades



7. Communicate the Plan



8. Administer the Plan



9. Test Results



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