

Summary Page of Human Resources (HR) Annual Report

This one pager provides summary of human resources annual report. This covers organization chart of HR department, major responsibilities of the department, stats related to workforce and compensation etc.

Organization Chart of HR Department

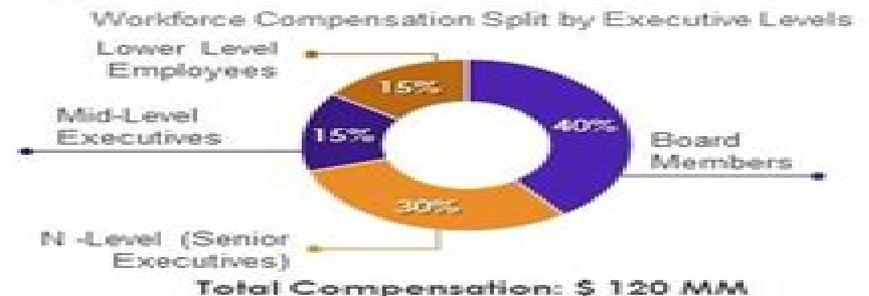
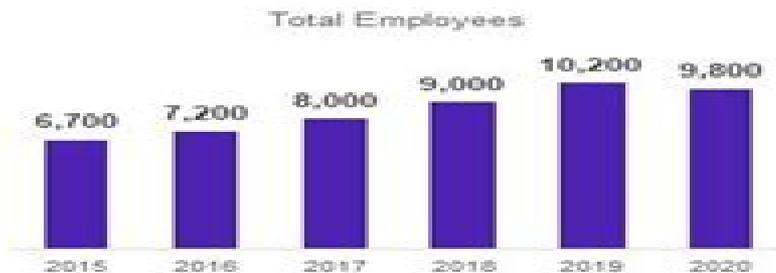


HR Department Responsibilities

Human resource department is primary responsibility for managing, assisting and dealing with all employee related matters such as:

- Employment Issues
- Personnel Manual
- Appraisal
- Payroll Solutions
- Training & Development
- Public Relation

Workforce and Compensation Stats

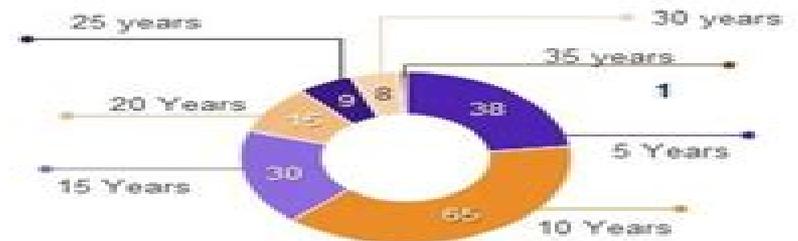


Training & Development Program



Employee Recognition – Service Award Program

144 Employees received Recognition in the FY 2020-2021



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The Annual, 1986 Jossey-Bass Pfeiffer,1985-12-15 **The Annual, 1986** Jossey-Bass Pfeiffer,1985-12-15 **The ... Annual, Developing Human Resources** J. William Pfeiffer,1988-12 The Pfeiffer Book of Successful Leadership Development Tools Jack Gordon,2007-11-05 The Pfeiffer Book of Successful Leadership Development Tools is organized into three sections Presentations and Discussions articles Experiential Learning Activities and Inventories Questionnaires and Surveys These selections represent the all time best the Pfeiffer Annuals and Handbooks have to offer on the topic The Pfeiffer Book of Successful Leadership Development Tools Includes an overview of management theorists who have shaped modern thought about organizations and leadership Contains complete ready made training exercises designed to meet a variety of needs for different audiences Offers inventories that include questionnaires and instruments that help people clarify their own beliefs about leadership *1986 Annual* ,1986 **Human Resources and Their Development - Volume I** Michael J. Marquardt,2009-10-20 Human Resources and their Development is a component of Encyclopedia of Human Resources Policy Development and Management in the global Encyclopedia of Life Support Systems EOLSS which is an integrated compendium of twenty one Encyclopedias The Theme on Human Resources and their Development provides the essential aspects and a myriad of issues of great relevance to our world such as Human Resources and their Development Major Issues in Human Resource Development Elements of Planning Strategies for Human Resource Development Human Life Systems Diversity and Human Development Human Development and Causes of Global Change Consequences of Global Change for Human Resource Development These two volumes are aimed at the following five major target audiences University and College Students Educators Professional Practitioners Research Personnel and Policy Analysts Managers and Decision Makers and NGOs *The Routledge Companion to Human Resource Development* Rob F. Poell,Tonette S. Rocco,Gene L. Roth,2014-09-25 The field of Human Resource Development HRD has grown in prominence as an independent discipline from its roots in both management and education since the 1980s There has been continual debate about the boundaries of HRD ever since Drawing on a wide and respected international contributor base and with a focus on international markets this book provides a thematic overview of current knowledge in HRD across the globe The text is separated into nine sections which explore the origins of the field adjacent and related fields theoretical approaches policy perspectives interventions core issues and concerns HRD as a profession HRD around the world and emerging topics and future trends An epilogue rounds off the volume by considering the present and future states of the discipline and suggesting areas for further research The Routledge Companion to Human Resource Development is an essential resource for researchers students and HRD professionals alike **HRD Audit** T. V. Rao,2024-10-22 This book presents the first ever comprehensive approach to evaluating and redesigning Human Resource Development HRD function and intervention to maximise their contribution to business excellence The HRD function recognises the significance of competent and

committed people in helping organizations achieve excellence Studies across the globe have indicated that good HR systems and practices go a long way to make firms effective Competent employees top management HR staff and the HRD climate play a critical role This book examines how users of HRD are partners in any review and evaluation It uses multiple methods like interviews with stakeholders observation questionnaires analysis of documents and workshops The book also outlines key HRD audit methodologies to review and rejuvenate HRD and align it with business excellence including intellectual capital building for the long term An incisive and invigorating read this book would be useful to the students researchers line managers CEOs CXOs and faculty of Human Resource Management Organizational Behaviour and Applied Psychology It would also be an invaluable handbook for practising business executives to help them implement the performance management and other talent management systems for leading excellence *The 1986 Annual* Pfeiffer and Co. Staff,1985-10 **Presentation and Evaluation Skills in Human Resource Development** J. William Pfeiffer,Arlette C. Ballew,1988 The Development of a Human Resources Effectiveness Index Jack J. Phillips,1988 *Developing Human Resources* Kenneth N. Wexley,1991 National Library of Medicine Current Catalog National Library of Medicine (U.S.),1993 **Current Periodical Publications in Baker Library** Baker Library,1989 Magazines journals newspapers bulletins statistical annuals loose leaf business services governmental agency annual reports directories proceedings of annual conferences yearbooks **Paperbound Books in Print** ,1992 **Encyclopedia of the Developing World** Thomas M. Leonard,2006 A comprehensive work on the historical and current status of developing countries **Pfeiffer and Company Instrumentation Software (PCIS)** J. William Pfeiffer,Arlette C. Ballew,1988 A powerful tool for creating customizing administration and analyzing instruments for use in personnel management **Human Resource Development in the Aid Process** Phillip M. Rawkins,North-South Institute (Ottawa, Ont.),1993 New York Court of Appeals. Records and Briefs. New York (State)., **An Experiential Learning Approach to Employee Training Systems** Ronald R. Sims,1990-10-05 A pioneering contribution to the professional training literature this book is designed to help trainers and human resource managers to more effectively manage training programs The author develops a unified framework for the training function that combines a systems perspective with the experiential learning approach to training efforts The result is a step by step guide to conducting key phases of any training program pre assessment needs analysis design implementation and evaluation Sims focuses throughout on the principles of good training program design as well as on training for the development of certain pivotal skills competency levels and individual differences No prior knowledge of training procedures and techniques is required to successfully use the concepts introduced The author begins by addressing training systems in general and the increasing need for training within the context of global markets and competition He then discusses how to determine training needs within the individual organization Subsequent chapters address each phase of the training process in turn Sims reveals the importance of completing a thorough job analysis before embarking on a

training program shows how to design training programs to fill specific skill and competency needs and demonstrates how to establish training objectives and determine program content The experiential learning model is introduced as a viable system for managing the learning process in training in three major areas the selection of training methods trainees and trainers the development of certain training environments which are more responsive to trainee and trainer learning styles and the provision of several psychological contracting activities which can facilitate various phases of a training program Finally Sims offers a systems analysis approach to the planning design and conduct of training program evaluations that includes a thorough discussion of the training audit and cost benefit techniques Both the novice and experienced trainer will find this book a comprehensive yet practical guide to the employee training process

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