

DEVELOPING LIBRARY STAFF FOR THE 21ST CENTURY

Edited by
Maureen Sullivan

ROUTLEDGE LIBRARY EDITIONS:
LIBRARY AND INFORMATION SCIENCE



Developing Library Staff For The 21st Century

Debra Lucas-Alfieri



Developing Library Staff For The 21st Century:

Developing Library Staff for the 21st Century Maureen Sullivan,1992 **Developing Library Staff for the 21st Century** Maureen Sullivan,1996-06-03 Developing Library Staff for the 21st Century presents a variety of insightful perspectives on how proper human resources management strategies can provide library staff members at all levels with the skills needed for libraries of the future The shift of the concept of management from control to development means that library administrators must adapt to a more inclusive definition of the human resources field In addition to such administration activities as recruitment wage and payroll management and benefits human resources management now encompasses all activities that promote greater job satisfaction and support the development of individuals within the context of the workplace This valuable book examines some of the procedures that can help library managers identify the human resources in their organizations design and implement programs policies and procedures to address these issues and commit the necessary resources to support the full development of all library staff These perceptive chapters present discussions of the general issues in human resource management and development They suggest a variety of practical ideas for developing academic library staff at all levels in preparation for the twenty first century Academic libraries must be prepared to face unique challenges in the recruitment of talented qualified individuals to the library profession the provision of adequate pay for the level of knowledge and skill required by library work and the very nature of library education Developing Library Staff for the 21st Century presents a wealth of innovative ideas for reshaping library staff at both the organizational and staff level including technological training for staff members a model of leadership development based on the library s organizational culture and level of maturity a green movement for librarianship that presents an action agenda for the creation of librarianship as a learning and self renewing profession research findings about the role of the academic library director and some specific areas that need development the changing role of library assistants and the steps libraries need to take to attract retain and develop support staff practical experiences with the implementation of innovative human resource programs at Yale University and the University of California San Diego Administrators managers librarians and staff members will become better prepared for the future with a broad understanding of the various models approaches and specific actions described in this book By making important human resources management changes now academic libraries will successfully adapt to meet the administrative challenges of the 21st century **Developing Library Staff for the 21st Century** Maureen Sullivan,2019-12-06 This book first published in 1991 presents a variety of insightful perspectives on how proper human resources management strategies can provide library staff members at all levels with the skills needed for libraries of the future The shift of the concept of management from control to development means that library administrators must adapt to a more inclusive definition of the human resources field In addition to such administration activities as recruitment wage and payroll management and benefits human resources management now encompasses all activities that

promote greater job satisfaction and support the development of individuals within the context of the workplace This valuable book examines some of the procedures that can help library managers identify the human resources in their organizations design and implement programs policies and procedures to address these issues and commit the necessary resources to support the full development of all library staff

Transforming Medical Library Staff for the Twenty-First Century Melanie J. Norton, Nathan Rupp, 2017-12-20 The services provided by the twenty first century medical library are evolving from circulating print materials interlibrary loan and traditional reference desk services to services like in depth literature searches systematic reviews and research impact studies To support these changing services the medical library must re evaluate reassess and redeploy its staff providing them with new opportunities to grow and develop in new areas to support the evolving needs of the library However staff cannot be expected to embrace new roles without buy in training and without developing a plan for assessing whether or not they are successful in their new roles Transforming Medical Library Staff for the Twenty First Century focuses on how the medical library can redeploy its staff to support these new services through actively engaging and empowering them in the process This book shares best practices in developing and motivating staff to accept and welcome the changing priorities of medical libraries

Enhancing Teaching and Learning in the 21st-Century Academic Library Bradford Lee Eden, 2015-03-18 Libraries of all types have undergone significant developments in the last few decades The rate of change in the academic library a presence for decades now has been increasing in the first decade of this century It is no exaggeration to claim that it is undergoing a top to bottom redefinition In this second volume of the series Creating the 21st Century Academic Library we explore the initiatives in student learning and training that are underway in our academic libraries The 13 chapters range from librarians redesigning the space in the library in order to assume control of the campus bookstore to implementing a MOOC where the problems of providing material to potentially thousands of students taking an online course must somehow overcome copyright restrictions A chapter describes how the iPad has become the chosen delivery mechanism for a rich array of resources that finally begin to reflect the educational potential of the digital world Another chapter tells how a collaboration creates an audio archive to enrich the experiences of patrons and raise the visibility of the special collections unit on campus Gamification plays a role in two chapters and active learning is featured in another that employs the technologies of interactive whiteboards clickers and wireless slates These approaches employing new technologies and terminology signal that we have begun a new era in the definition and design of the academic library We can t expect the redefined academic library to assume its final shape any time soon if ever but the transformation is well underway

Marketing the 21st Century Library Debra Lucas-Alfieri, 2015-05-14 Although the 21st century library is competing with numerous web based resources its clients can benefit from using its research assistance physical and online holdings and physical space so they need to understand what the library offers Marketing the 21st Century Library systematically and concisely teaches students

and practitioners how to and why they should market and promote academic libraries Librarians need to use marketing not only to advertise and promote resources but also to boost the profession and the role we play The book introduces key marketing concepts followed by the history of library marketing Subsequent chapters guide readers through a series of tools and resources so they can create their own marketing plans concluding with an exploration of resources services and further readings Includes web extras tables problem and solution exercises Contains extensive references to real world examples of good practice Details practical examples and case summaries from leading libraries Explores the importance of marketing and promoting academic libraries Provides resources for readers to help create marketing plans **Business School**

Libraries in the 21st Century Tim Wales,2016-04-15 In a period of change consolidation and cut backs as well as rapid technological developments the business school library is often at the forefront of new initiatives and innovative approaches to delivering and managing information in the most responsive yet cost effective manner possible In this unique book a respected group of business library directors from prestigious institutions around the world come together to reflect on the key challenges facing their libraries today from change management to technology and communications to space They document the state of the sector during a time of fundamental change draw on their own local contexts to explore topics and concepts and share their insights into what the future might bring This book will be essential reading not only for librarians working in business management or social sciences disciplines but for all professionals managing library and information services *Library & Information Science Abstracts* ,2004 Staffing the Modern Library John M. Cohn,Ann L.

Kelsey,2005 Cohn Kelsey explore changes undergone by libraries since the advent of technology the Web offer new strategies for personnel organisation They define 21st century library competencies develop competency based job descriptions offer other ideas for achieving a lean organisation **Reinvention of the Public Library for the 21st**

Century William L. Whitesides,1998 This volume on the challenges public libraries may face in the 21st century covers such strategic and technological issues as fund raising pursuit of a community based mission and the combination of new and old media Lists of additional readings and questions for discussion are included **Library Journal** ,1878 **Global Issues in**

21st Century Research Librarianship Sigrún Klara Hannesdóttir,2002 **Library Systems Toward the 21st Century** University of the State of New York. Board of Regents,1991 **Challenges of Information Technology Management in**

the 21st Century Information Resources Management Association. International Conference,2000 As the 21st century begins we are faced with opportunities and challenges of available technology as well as pressured to create strategic and tactical plans for future technology Worldwide IT professionals are sharing and trading concepts and ideas for effective IT management and this co operation is what leads to solid IT management practices This volume is a collection of papers that present IT management perspectives from professionals around the world The papers seek to offer new ideas refine old ones and pose interesting scenarios to help the reader develop company sensitive management strategies *Education for*

Information, 1993 **Guide for Developing and Evaluating School Library Media Programs**, 2000 With simple straight forward directions and hundreds of reproducibles this book provides you with a step by step guide for evaluating your school library media program Individual chapters cover standards programs preparation of media personnel certification continuing education personnel and evaluation leadership planning and management resources and facilities Many of the concepts and guidelines of Information Power have been incorporated into the text **Library Journal** Melvil Dewey, Richard Rogers Bowker, L. Pylodet, Charles Ammi Cutter, Bertine Emma Weston, Karl Brown, Helen E. Wessells, 1910 Includes beginning Sept 15 1954 and on the 15th of each month Sept May a special section School library journal ISSN 0000 0035 called Junior libraries 1954 May 1961 Also issued separately **Library Office Notes** University of Illinois at Urbana-Champaign. Library, 1996 **TELL IT! Evaluation Sourcebook and Training Manual** Douglas Zweizig, 1994

Making the Case for Your Library Sally Gardner Reed, 2001 Reed director of the Norfolk Public Library VA and coauthor of *Speaking Out Voices in Celebration of Intellectual Freedom* ALA 1999 presents an excellent collection of handy tips and tricks librarians can use to assure success in promoting defending and assuring funding for their libraries In a step by step discussion she explains various public relations and marketing materials for creating developing and sharing the messages librarians want to get out to the public These include fundraising techniques negotiating with the media writing editorials and op ed columns and preparing public service announcements and presentations The text is replete with practical examples of the various public communication tools that have been used by other public libraries nationwide Although geared primarily for use by library directors staff trustees and Friends in public libraries Reed s book outlines the basic principles of public relations that can be adapted in any situation This is a nice supplement to Lisa Wolfe s *Library Public Relations Promotions and Communications Professional Media* LJ 9 1 97 as it focuses more on the politically sensitive aspects of these communication tools

Whispering the Strategies of Language: An Psychological Journey through **Developing Library Staff For The 21st Century**

In a digitally-driven earth wherever monitors reign great and quick communication drowns out the subtleties of language, the profound secrets and psychological subtleties concealed within phrases often get unheard. Yet, nestled within the pages of **Developing Library Staff For The 21st Century** a interesting literary prize pulsating with fresh emotions, lies an extraordinary journey waiting to be undertaken. Composed by an experienced wordsmith, this wonderful opus encourages readers on an introspective journey, gently unraveling the veiled truths and profound influence resonating within the material of every word. Within the mental depths of this emotional evaluation, we will embark upon a sincere exploration of the book is key styles, dissect its interesting publishing design, and yield to the strong resonance it evokes serious within the recesses of readers hearts.

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