



Developing Employee Capital

Setting the Stage for Life-long Learning

David J. Kalamas & Joan Berry Kalamas

Developing Employee Capital

AW Rasmussen



Developing Employee Capital:

Developing Employee Capital David J. Kalamas, Joan Berry Kalamas, 2004 Make employees responsible for their own success Ready to take the next step in employee development This innovative book provides guidelines for helping managers create work environments where employees can develop themselves without a great deal of direction What's in it for you and your organization Employees who are skilled at the process of self development are independent learners and thinkers who are more knowledgeable about the organization less likely to exit better able to respond to changing market conditions and more positive about their jobs Bottom line They are more valuable to their organizations A new way to approach employee and organization development Developing Employee Capital offers information about both organization development and individual developmental strategies Designed to help you and your employees create developmental plans together it covers everything from online learning and diversity management to job rotation and mentoring The book is organized into nine chapters Laying the foundation Career planning Training as a developmental tool Establishing and implementing mentoring programs Coaching and development Human resources and strategic plans Educational activities and self development Environmental management Organization development Included are step by step instructions for designing implementing and evaluating a number of developmental strategies as well as reproducible assessment tools lists of commercially available tools process checklists planning forms ROI computation guides a training design matrix and basic job analysis forms

Developing Employee Capital David J. Kalamas, Joan Berry Kalamas, 2004 Developing Employee Capital offers information about both organization development and individual developmental strategies Designed to help you and your employees create developmental plans together it covers everything from online learning and diversity management to job rotation and mentoring

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Whispering the Secrets of Language: An Emotional Quest through **Developing Employee Capital**

In a digitally-driven earth where screens reign supreme and quick connection drowns out the subtleties of language, the profound strategies and mental nuances hidden within words frequently move unheard. However, nestled within the pages of **Developing Employee Capital** a charming fictional treasure pulsating with fresh feelings, lies a fantastic journey waiting to be undertaken. Written by a skilled wordsmith, this marvelous opus attracts viewers on an introspective trip, gently unraveling the veiled truths and profound impact resonating within the very fabric of each word. Within the mental depths of this poignant evaluation, we will embark upon a genuine exploration of the book's primary subjects, dissect their captivating writing model, and succumb to the strong resonance it evokes serious within the recesses of readers hearts.

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