

# Developing Employee Relations



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13-1

## The Employee Relations Specialist

- Employee relations policies are designed to communicate management's thinking and practices concerning employee-related matters and prevent problems in the workplace from becoming serious by providing fair and consistent treatment to all employees.
- **Good Employee Relations**—providing fair and consistent treatment to all employees
- Employee relations representatives
  - Member of the HR department
  - Ensures that company policies are followed
  - Advises supervisors and employees on specific employee relations problems
  - May help develop employee relations policies

# Developing Employee Relations

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## **Developing Employee Relations:**

**Developing Employee Capital** David J. Kalamas, Joan Berry Kalamas, 2004 Developing Employee Capital offers information about both organization development and individual developmental strategies Designed to help you and your employees create developmental plans together it covers everything from online learning and diversity management to job rotation and mentoring Employee Relations John Gennard, Graham Judge, 2002 In the third edition of this acclaimed student text the CIPD's chief examiner John Gennard and associate examiner Graham Judge consider the corporate environment major institutions and best practices They have taken full account of the new CIPD Professional Development Standards designed to produce employee relations professionals who are business focused and thinking performers

*Developing Employee Relations*, 1978 **HR Expert Diploma (Master's level) - City of London College of Economics - 15 months - 100% online / self-paced** City of London College of Economics, Overview In this diploma course you will deal with all aspects of Human Resource Management as well as in an international context to become an HR Expert Content Human Resource Management Human Resource Processes Work and Employment Organizational Behaviour Organization Design and Development People Resourcing Performance Management Learning and Development Rewarding People Employee Relations Health Safety and Employee Well being HR Policies Procedures and Systems Example of Employee Engagement and Commitment Survey Example of Performance Management Survey Example of Reward Survey Learning and Development Activities and Methods HRM in Europe HRM in East Asia HRM in Developing Countries Composing an International Staff Women's Role in International Management And much more Duration 15 months Assessment The assessment will take place on the basis of one assignment at the end of the course Tell us when you feel ready to take the exam and we'll send you the assignment questions Study material The study material will be provided in separate files by email download link **Developing Employee Relations** Peter Bryan Warr, 1978 **Wiley Pathways Human Resource Management** Max Messmer, Anne M. Bogardus, 2007-10-05 Wiley Pathways Human Resource Management walks readers through the steps involved in managing the most important component of a company its employees The skills based approach covers everything from designing a new position and the interview process to administering benefits and managing workplace safety so students will be able to apply their knowledge in a professional setting *BNA's Employee Relations Weekly*, 1991 **STEP-BY-STEP RESUMES For All Human Resources**

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Bankers Association,1923      U.S. Government Research & Development Reports ,1965      *An Economic Analysis of the Constitutional Restrictions Upon Municipal Indebtedness in Illinois* Ward Leslie Bishop,1928      *Proceedings of the World's Dairy Congress* ,1924      **Proceedings of the World's Dairy Congress** ,1924      **University of Illinois Studies in the Social Sciences** ,1928

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