

Case Study

Case Study Template

Name of company	Wage & Lo-UP
Contact for inquiries	Wade Mottish Wade_mottish@wage.com
CASE STUDY	
Summary	Nearly 50% of Wage & Lo for women are female, and yet only 17% are partners. It proved the best combination to achieve a high level of gender diversity performance. The project is ongoing.
Issue to be resolved	<p>The challenge was to change. Research into the area has shown that organizations with a high level of gender diversity management experience those without.</p> <p>The firm therefore launched a project called (WAGE) within a year of 2011, led by Wade Mottish (Senior Partner and Director) and former London Managing Partner Wade Mottish. (WAGE) WAGE is a diversity initiative which aims to create the strong base of a base of women in senior roles in our firm.</p> <p>The objectives "to have more women directors and partners, and more women partners in management."</p>
Action taken	<p>There are a number of initiatives that are either underway or being planned:</p> <ul style="list-style-type: none"> Wage & Lo has signed up to the recommendations of the Law Society's International Women's Day report, to do a diversity audit and set a target for the firm to achieve by 2015 to enhance the commitment.

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