



Administrators
Handbook for
Improving Faculty
Morale

Andrew, L.

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Administrators Handbook For Improving Faculty Morale

Linda Jean Schneider



Administrators Handbook For Improving Faculty Morale:

Administrator's Handbook for Improving Faculty Morale Loyd D. Andrew, David J. Parks, Lynda A. Nelson, Phi Delta Kappa. Commission on Teacher/Faculty Morale, 1985 Administrative practices do affect teacher morale according to a study conducted by Phi Delta Kappa This handbook describes the study and its findings presents a review of the relevant literature and proposes specific methods administrators can use to improve staff morale The book s first chapter describes the study s objectives to identify the characteristics of school systems successful in achieving or maintaining high morale to identify instruments useful for morale evaluation and to produce a handbook of useful practices The chapter also describes the study methodology which involved a literature review a survey of 315 schools nationally case studies of 10 selected schools and analysis of the findings The second chapter examines and synthesizes information from the literature review Chapter 3 compares high morale schools with low morale schools The fourth chapter provides an action plan for administrators that takes into account the relationship between morale and leadership interpersonal relationships rewards workload control mechanisms professional development opportunities and other factors A diagnostic instrument for assessing leaders strengths and weaknesses is provided in the fifth chapter and the sixth presents 12 brief rules for administrators References and an additional assessment tool are also supplied PGD Resources in Education ,1991

The School Administrator's Resource Guide Katherine Clay, 1988

Maintaining Morale Linda K. Johnsrud, 1996-01-01 The purpose of this book is to explore ways for campuses to maintain morale during the tough times facing higher education in the 1990s Its message is based on two assumptions 1 the very process of assessing morale can enhance morale and 2 there are ways to enhance morale that do not require large infusions of new dollars Chapters cover the following topics 1 the nature of morale and its importance including a summary of research findings 2 campus morale in the 1990s noting reduced resources public disaffection and internal conflict 3 the role of the institution in building morale stressing the need for institutionally based assessment and the institutional commitment to act 4 the administrative staff work life a review of the literature on characteristics activities and concerns of administrative staff 5 faculty work life a review of faculty characteristics issues and special groups 6 assessment of morale describing the steps of a successful assessment from project leadership to assessment design to data analysis 7 assessment issues such as sampling coding data analysis and dissemination 8 a case study of a 10 campus midlevel administrator morale assessment 9 a case study of a university faculty morale assessment and 10 use of the assessment data to develop recommendations and an action plan Appendices contain sample letters and surveys Individual chapters contain references JLS

An Administrator's Guide to Improving Teacher Morale Through Improving Internal Communications Linda Jean Schneider, 1985 *National Forum of Educational Administration and Supervision* ,1988 *School Leadership and Administration* Richard A. Gorton, 1987

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Library Media Connection ,2001 **International Bulletin of Bibliography on Education** ,1987

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web a clinician needs to take a detailed medical history and conduct appropriate physical examination and laboratory investigations where needed to support or refute the

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