

ORGANIZATIONAL BEHAVIOUR

TEXT AND CASES

KAVITA SINGH

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Organizational Behaviour: Text and Cases offers students a concise but broad coverage of the theories that determine behaviour in organizations. The symbiotic relationship between effective organizational behaviour and the effective functioning of an organization is established through a clear and lucid style of presentation.

With the objective of equipping students with the necessary concepts, tools, and techniques for understanding behaviour in organizations, this book attempts to unfold human behaviour at four levels, starting from the individual processes and moving on to the interpersonal, organizational, and change processes. It encourages active learning through exercises, field projects and case studies, and develops competencies that are essential for becoming successful managers and employees of effective organizations.

This book addresses the specific needs of Indian students and managers by successfully blending the best global O&B practices with an in-depth coverage of the Indian environment. Numerous case studies and real-life examples drawn from companies across various sectors correlate the theory presented to the actual practice in the industry, thus enhancing the learning process.

The strengths of this text include:

- Classroom-tested case studies that relate the theories discussed in chapters to actual incidents from the workplace
- Several examples that highlight the best practices in the industry from companies like Google, HCL Technologies, Wipro, Infosys and SAP
- Caselets that focus on behavioural issues in organizations
- Exercises that help students gain further insight into their behavioural dispositions
- Field projects that involve students in data collection and analysis
- Marginal definitions that summarize crucial points and serve as a quick reference
- A companion web site featuring multiple-choice questions, learning objectives, an instructor's manual and PowerPoint lecture slides that enable effective presentation of a concept

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Cases In Organizational Behaviour

DJ Losen



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