



Article

# Taking Charge: Social Support Dynamics among Older Adults and Their Significant Others in COVID-19 Vaccination and Mitigation Efforts

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**Abstract:** Older people have been disproportionately affected by the COVID-19 pandemic and are often portrayed as passive victims of this global health crisis. However, older adults do take responsibility for their own health and that of others in large part through social network dynamics. The purpose of this study was to understand the processes whereby older adults' social networks shape their own health behaviors, and vice versa, in the context of COVID-19 vaccination and other mitigation efforts. Qualitative data from 77 older adults between ages 65 and 94 obtained through focus groups or individual interview participants were analyzed. Participant narratives demonstrated the reciprocal nature of social support and health behaviors and provided evidence that COVID-19-related health behaviors in this population were motivated by social support, altruism, and life experience. These findings emphasize older adults' active role as health promoters in their families and communities, keeping themselves and their significant others safe from COVID infection. Implications for the role of older adults in community health promotion efforts are discussed.

**Keywords:** older adults; COVID-19; social support; health behavior; health messaging



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## 1. Introduction

Since the beginning of the COVID-19 pandemic, people have been talking about aging and older people in terms of risk of infection, disease severity, hospitalization, and risk of death. Some have pointed to age as a risk for severe COVID outcomes [1], with the initial outbreaks of COVID-19 infections in older adult congregate settings undoubtedly reinforcing this narrative [2]. More accurately, the risk of poor COVID outcomes is associated with underlying intrinsic and extrinsic age-associated factors that contribute to infection and disease progression. These factors include: immunosenescence, higher rates of comorbid conditions (i.e., hypertension, diabetes, and obesity), and living in congregate settings or multigenerational households [1–3].

Without question, the COVID-19 pandemic disproportionately impacted older adults in terms of greater disease severity and mortality [1,2,4]. Older people were also negatively affected by COVID mitigation measures, such as lockdowns and social distancing, which increased social isolation, loneliness, and contributed to interruptions in the receipt of vital health and social services during the first years of the pandemic [2–4]. However, despite all the talk about aging, largely lacking in this narrative are the voices of older adults themselves and understanding how this population responded to the myriad threats of COVID-19. In this paper, we examine how older adults played an active role in responding to the pandemic rather than being passive victims in the greatest health crisis in generations and how this was expressed through interactions with their social networks.

# Dynamics Of Taking Charge

**Peipei Pang**



## **Dynamics Of Taking Charge:**

**The Dynamics of Taking Charge** John J. Gabarro, 1987 Through studies of actual cases of manager succession Gabarro isolates those factors that cause managers to succeed or fail in new positions including prior experiences and support from superiors and the steps involved in mastering the situation Winner of the Johnson Smith Knisely Award for New Perspectives on Executive Leadership

**The Dynamics of Taking Charge** John J. Gabarro, 1987-03 Some managers assume new positions with ease getting along with superiors subordinates effectively learning the ropes eventually owning the job Others fail miserably The Dynamics of Taking Charge asks why By studying actual cases of manager succession Gabarro has isolated specific factors ranging from industry experience support from superiors good interpersonal relationships that account for managerial success He ably guides the reader through the five predictable stages that new managers go through in taking charge of their responsibilities taking hold immersion reshaping consolidation refinement as well as the learning action issues they face at each stage Gabarro also describes how managers accomplish the organizational interpersonal work that leads to successful transitions

**Managing Toxic Leaders and Dysfunctional Organizational Dynamics** Seth Allcorn, 2024-04-29 Understanding experience at work especially in organizations that have toxic leaders and dysfunctional organizational dynamics is a multidimensional undertaking that must include in depth perspectives informed by psychosocial theory This may be best accomplished by relying on complementary theories to account for what is found and experienced in our organizations and in particular a better understanding of why this is happening Why did she do that Why did he say that Why did a group react the way they did Why is critical in terms of understanding organizational dynamics Our lives at work in large complex and multidimensional organizations are saturated with experience some of which is fulfilling and some are of a darker nature that arises from the presence of toxic leaders and dysfunctional organizational dynamics Understanding these toxicities and dysfunctions and their effect on organization members is approached by first raising their awareness at the beginning of the book before providing psychosocially informed insights that form a basis for understanding and organizational change in the following sections This book explores these work life dynamics by grounding them in concrete examples and then using complementary psychoanalytically informed perspectives to illuminate their underlying often unconscious nature filling an important gap in management and organizational literature [Harvard Business School Bulletin](#), 1987

*Taking Charge of Organizational Conflict* David Cowan, 2003 Exploring the role of conflict in organisations this book helps managers employees and organisations come to grips with all types of conflict Conflict is discussed as a likely result of human interaction and the key purpose of this program is to assist people in effectively and productively managing and taking advantage of these inevitable conflict situations A self contained training curriculum around which an entire organisational conflict management program can be built this book is designed for use as a guide to harnessing and taking advantage of the enormous energy associated with conflict and is loaded with activities designed to reinforce and build on

the understandings developed and to provide plenty of opportunity to practice what has been learned Activities can be used to facilitate formal training with individuals in work groups or for personal use Positive organizational psychology and leadership in organizational behavior and culture Gozde Sezen-Gultekin,Osman Titrek,Ana Campina,Carlos Francisco De Sousa Reis,2023-10-06 Taking Charge and Letting Go Bert Spector,1995 Spector demonstrates that the process of reaching agreement on such fundamental issues as developing cross cultural teamwork the need for employee freedom and responsibility and mechanisms for performance assessment requires a shared commitment to a single strategy

*Mathematical and Physical Papers: Hydrodynamics and general dynamics* ,1910 Who Should You Have Sex With? Mark Thompson Dr.,2010-10-01 How can you have a better sex life It starts with sexual chemistry Who Should You Have Sex With reveals what factors go into explosive sexual chemistry and how to create that kind of red hot bedroom connection You will discover Your own sexual style How to spot a partner who has a style that best meshes with yours How to expertly read the hidden desires of your current or future partner But these secrets aren t just for singles For couples this book shows how to reignite your sexual spark by Understanding your partner s sexual fantasies and secret desires Trying out new roles both in and out of the bedroom Whether you re single or in a relationship it s never too late to turn up the heat And it s never too late to have a great sex life Dr Thompson is a matchmaking genius Michael Georgeff PhD former director of the Stanford Artificial Intelligence Institute Dr Thompson is an Alfred Kinsey for the Internet age Philip Zimbardo PhD professor of psychology at Stanford University former president of the American Psychological Association bestselling author of The Lucifer Effect Written by Dr Mark Thompson an Internet pioneer who designed online matchmaking systems for Match com and Yahoo this book is based on Dr Thompson s wildly popular online tests on sex attraction and personality which have been taken by over thirty million people worldwide Personnel Management Abstracts ,1987 Hackett Medical College for Women, Turner Training School for Nurses, David Gregg Hospital for Women and Children Hackett Medical College,1925

**The Academy of Management Review** Academy of Management,1987 **Readings in Strategic Management** Arthur A. Thompson,Alonzo J. Strickland,William E. Fulmer,1992 Thompson Strickland READINGS is the softcover readings component of this market leading strategic management package The readings reflect current thought in strategic management **California Management Review** ,1987 **Your Relationship Anxiety Actually Reveals Misalignment** Selene Rothwell,2026-01-29 This book explores relationship anxiety not as a personal failing but as your nervous system s signal that something in the attachment dynamic feels unsafe or misaligned It examines the patterns beneath anxious attachment avoidant tendencies and the push pull of intimacy reframing anxiety as intelligent information about your emotional needs and relational safety Rather than prescribing strategies to become secure or fixed this book invites you to understand what your anxiety is actually communicating about boundaries trust and the ways early attachment experiences shape present relationships It explores how anxiety functions as both protective mechanism and messenger

revealing where you need more safety clearer communication or genuine compatibility Through psychological insight into attachment theory nervous system regulation and the difference between relationship anxiety rooted in trauma patterns versus anxiety signaling genuine incompatibility this book offers a compassionate path toward self understanding It examines how recognizing your attachment style isn't about self diagnosis it's about seeing patterns clearly enough to make conscious choices about relationships and emotional connection

**The Leadership Quarterly**, 1997    **Journal of Management Consulting**, 1987 The forum for management consultants worldwide    *InULA Innuendo* InULA (Organization), 1988

*Coaching Psychology: Meta-theoretical perspectives and applications in multicultural contexts* Llewellyn E. van Zyl, Marius W. Stander, Aletta Odendaal, 2016-06-03 This book offers detailed strategies methodologies approaches practice guidelines and policy implications effective for professional coaching on the individual group and organizational level It details empirical research based and theoretical perspectives on coaching psychology as well as elaborates upon the fundamentals within multi cultural contexts First delivering a general introduction to coaching psychology before going on to examine specific psychological approaches towards coaching The book also provides a conceptual framework for the use of psychometrics in multi cultural coaching psychology Next the book presents meta theoretical perspectives and applications for multi cultural contexts such as how to enhance leadership with group coaching from a system psychodynamic approach how coaching can be used to support behavioral engagement and wellbeing and how to utilize symbolic expressions art myths dreams and fantasies in coaching This book provides practical tools towards critical self reflective practice Delivering the current state of the art research by presenting psychological coaching strategies theory and practice in one viewpoint It also informs on the activity of various research approaches thus interesting the broader student and academic reader It will help all readers evaluate their current coaching competencies and in the end become better coaches The book will also serve as an ideal resource for psychologists who want to migrate into coaching psychology

*An Introduction to Dynamics of Group Leadership and Organizational Change* Russell D. Robinson, 1995

## The Enigmatic Realm of **Dynamics Of Taking Charge**: Unleashing the Language is Inner Magic

In a fast-paced digital era where connections and knowledge intertwine, the enigmatic realm of language reveals its inherent magic. Its capacity to stir emotions, ignite contemplation, and catalyze profound transformations is nothing lacking extraordinary. Within the captivating pages of **Dynamics Of Taking Charge** a literary masterpiece penned by a renowned author, readers embark on a transformative journey, unlocking the secrets and untapped potential embedded within each word. In this evaluation, we shall explore the book's core themes, assess its distinct writing style, and delve into its lasting affect the hearts and minds of those that partake in its reading experience.

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