

2500

employees

15

offices

119k+

paid customers

About Slack

Slack is a workplace collaboration hub that unites teams, information, and tools in one place for a more efficient flow of work. Slack started using Culture Amp in 2015 when they had just two offices. As Slack continues to scale up, feedback and communication are critical in maintaining their culture. We spoke with Dawn Sharifan, VP of People and Sheela Subramanian, Senior Director of Strategic Planning and Programs to learn how Culture Amp helps drive smarter people decisions.

Meet Dawn

Dawn joined Slack at 150 employees as a founding people leader. Today, Dawn oversees the people partners, people operations, organizational effectiveness, and diversity & inclusion teams. According to Dawn, "Culture Amp sits right at the center of all of these functions."

Meet Sheela

Sheela joined Slack in 2016 as the first Enterprise Marketing leader. From there, she helped build the global marketing organization and now works closely on strategic programs with Slack's CMO.

"My role today involves ensuring our team has the support and tools they need to thrive. It's hard to measure that – it's not a simple yes or no checkbox – so we use Culture Amp to measure whether we're headed in the right direction and doing our job effectively."

Key challenges

Company culture is Slack's North Star – the thread that binds together everything they do. But as Slack scaled, Dawn found it hard to maintain the same level of intimacy and communication. "When you get bigger it becomes harder to give feedback. We needed to find a way to formalize feedback and still remain personal enough to build that foundation of trust."

In the face of exponential growth, Slack needed a scalable solution to identify insights and ensure employees had the right resources to do their job effectively. Beyond the demands of rapid growth, the COVID-19 pandemic presented a new set of challenges for the Slack team to navigate.



San Francisco, United States
www.slack.com

CHALLENGE

Collecting feedback at scale while still remaining personal

SOLUTION

Using data-driven hypotheses to inform engagement strategy

RESULT

A more efficient and effective approach to people management

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Table of Contents Experience Building Email List Case Study Examples In 2026 Without

1. Understanding the eBook Experience Building Email List Case Study Examples In 2026 Without
 - The Rise of Digital Reading Experience Building Email List Case Study Examples In 2026 Without
 - Advantages of eBooks Over Traditional Books
2. Identifying Experience Building Email List Case Study Examples In 2026 Without
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Experience Building Email List Case Study Examples In 2026 Without
 - User-Friendly Interface
4. Exploring eBook Recommendations from Experience Building Email List Case Study Examples In 2026 Without
 - Personalized Recommendations
 - Experience Building Email List Case Study Examples In 2026 Without User Reviews and Ratings
 - Experience Building Email List Case Study Examples In 2026 Without and Bestseller Lists

5. Accessing Experience Building Email List Case Study Examples In 2026 Without Free and Paid eBooks
 - Experience Building Email List Case Study Examples In 2026 Without Public Domain eBooks
 - Experience Building Email List Case Study Examples In 2026 Without eBook Subscription Services
 - Experience Building Email List Case Study Examples In 2026 Without Budget-Friendly Options
6. Navigating Experience Building Email List Case Study Examples In 2026 Without eBook Formats
 - ePub, PDF, MOBI, and More
 - Experience Building Email List Case Study Examples In 2026 Without Compatibility with Devices
 - Experience Building Email List Case Study Examples In 2026 Without Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Experience Building Email List Case Study Examples In 2026 Without
 - Highlighting and Note-Taking Experience Building Email List Case Study Examples In 2026 Without
 - Interactive Elements Experience Building Email List Case Study Examples In 2026 Without
8. Staying Engaged with Experience Building Email List Case Study Examples In 2026 Without
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Experience Building Email List Case Study Examples In 2026 Without
9. Balancing eBooks and Physical Books Experience Building Email List Case Study Examples In 2026 Without
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Experience Building Email List Case Study Examples In 2026 Without
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Experience Building Email List Case Study Examples In 2026 Without
 - Setting Reading Goals Experience Building Email List Case Study Examples In 2026 Without
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Experience Building Email List Case Study Examples In 2026 Without
 - Fact-Checking eBook Content of Experience Building Email List Case Study Examples In 2026 Without
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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