

Name: _____

Age: _____

Course: _____

Religion: _____

Sex: _____

Ethnicity: _____

The purpose of this self-assessment instrument is to examine personal cultural competence. Its goal is to assist you and to reflect on your skills, knowledge, and self-awareness in your dealings with other people. It seeks to help you identify what you can do to improve your ability to teach and live in a diverse environment. This rating scale is to help you identify areas of strength and areas that need further development in order to help you reach your goal of cultural competence.

Directions: Read each item carefully and put a check on the item to indicate whether it is Never, Sometimes, Often, or Always. Please answer it *HONESTLY*.

	Always	Sometimes	Often	Never
1. I am aware of my discomfort when I encounter differences in race, colour, religion, sexual orientation, language, and ethnicity.				
2. I am aware of how my cultural perspective influences my judgement about what are 'appropriate', 'normal', or 'superior' behaviours, values, and communication styles.				
3. I take any opportunity to put myself in places where I can learn about difference and create relationships.				
4. I will recognize that my knowledge of certain cultural groups is limited and commit to creating opportunities to learn more.				
5. I recognize that cultures change over time and can vary from person to person, as does attachment to culture.				
6. I show these qualities to my students in class with enthusiasm, warmth, and appropriate humour.				
7. I value the opinions and abilities of my students, who are from different cultures.				
8. I teach equally in culturally diverse classrooms with students who share different value systems.				
9. I go to seminars in order to gain more knowledge about teaching equally in a diverse classroom.				
10. I try to understand my students' accents because they have unique cultures.				
11. I recognize that achieving cultural competence involves a commitment to learning over a life-time.				
12. I recognize that people have intersecting multiple identities drawn from sex, religion, ethnicity, and the importance of each of these identities vary from person to person.				
13. I'm aware that everyone has a "culture" and my own "culture" should not be regarded as a point of				

Cultural Competence Agency Self Assessment Instrument

Child Welfare League of America



Cultural Competence Agency Self Assessment Instrument:

Cultural Competence Agency Self-assessment Instrument Child Welfare League of America, 2002 This popular field tested management tool will help child service organizations identify improve and enhance cultural competence in staff relations and client service delivery With a practical easy to use approach it addresses the major issues of delivering culturally competent service Users will be able to determine whether or not existing agency policies practices and programs achieve and promote cultural competence in the areas of governance program development administration management and service delivery *Cultural Competence Self-assessment Instrument*, 1993 Questionnaire designed to assist the agency to identify strengths and weaknesses in its response to culturally diverse staff and young clients **AIDS and Mental Health**

Practice R Dennis Shelby, Michael Shernoff, 2013-11-12 Addressing contemporary issues faced by individuals with HIV AIDS AIDS and Mental Health Practice Clinical and Policy Issues provides psychologists psychiatrists social workers and counselors with research and case studies that offers models for effective clinical practice at this stage of the epidemic Each chapter is written by experts in the field and demonstrates ways to provide better services to different populations many of whom are ignored in AIDS and mental health literature As a result this book will provide professionals in the field and students in training with the most current practice information about mental health practice and HIV AIDS AIDS and Mental Health Practice will help you understand the diverse needs of people with HIV AIDS and organize services to assist these populations AIDS and Mental Health Practice discusses issues that affect several different groups in order to help you understand the unique situations of your clients You will learn how to design treatments that will be most beneficial to Latinos intravenous drug users orphaned children African Americans HIV negative gay men HIV nonprogressors HIV positive transsexuals end stage AIDS clients couples of mixed HIV status and individuals suffering from HIV associated Cognitive Motor Disorder This book provides you with approaches that will improve services for these populations including talking to patients about the positive and negative aspects of taking protease inhibitors and discussing their feelings of hope skepticism and fear of being disappointed by the treatment preparing clients to go back to work by exploring the meaning of work and referring them to vocational services if necessary providing support groups for people living with AIDS PLWAs their loved ones their families and individuals in bereavement as a result of an AIDS related death organizing a HIV negative gay men s support group that uses exercises and homework to focus on the members ambivalent connection to the AIDS community how they remain HIV negative and ways to deal with separation and grief issues assessing and or correcting underlying racism in AIDS service organizations The prevention and intervention strategies in Mental Health and AIDS Practice will help you address and treat mental health issues associated with HIV AIDS and offer clients more effective and relevant services

Diversity and Public Administration Rice, 2015-05-18 Featuring all original chapters this book presents a balanced comprehensive overview of the policies and practices for achieving racial and ethnic diversity in public organizations with a

strong orientation toward improving diversity management in the public sector The book can be used both as a main text and a supplementary text in classes that focus on diversity diversity management public administration and multiculturalism diversity and public productivity public service delivery and diverse populations and public policy and changing demographics This completely revised and updated edition includes six brand new chapters expanding the book s coverage to include Diversity Ideology in the United States Managing Diversity in Communities Workplaces and Society Managing Diversity Moving Beyond Organizational Conflict Institutional Racism Diversity and Public Administration Cultural Competency Public Administration and Public Service Delivery Diversity Management and Cultural Competencies

Cultural Competence Self-assessment Questionnaire James L. Mason,1995 **Cultural Competence** Kimberleigh A. Nash,1999 One of the most critical challenges faced by the field of child welfare is the need to understand and respond effectively to changes in the multicultural nature of American society This guide for human service agencies developed by the Child Welfare League of America is designed to assist agencies in their move toward cultural competence Chapter 1 discusses the relevance of cultural competence to human service agencies and maintains that child welfare agencies should assess the costs and benefits of integrating cultural competence into their programs and reach consensus as to why an integrated comprehensive approach is the best way to ensure that cultural competence becomes part of the organizational culture Chapter 2 describes past approaches to addressing cultural differences and outlines the struggles of African Americans Native Americans and Hispanic Latinos in the child welfare system Chapter 3 identifies barriers to and benefits of a culturally competent organization Chapter 4 discusses the advantages of organizations incorporating cultural competence as an integral part of their strategic plan Chapter 5 deals with the self evaluation by agencies regarding their goals in integrating cultural competence into their organizational culture and operations Chapter 6 discusses the development of an action plan Chapter 7 describes the steps in the processes of organizational change and behavioral change Chapter 8 addresses ways that agencies can enhance their relationship with the community while chapter 9 suggests ways that agencies can practice cultural competence among staff The guide concludes with a listing of available resources Each chapter contains references KB **Collaborating with Community-based Organizations Through Consultation and Technical Assistance** Patricia Stone Motes,Peg McCartt Hess,2007 Few aspects of American military history have been as vigorously debated as Harry Truman s decision to use atomic bombs against Japan In this carefully crafted volume Michael Kort describes the wartime circumstances and thinking that form the context for the decision to use these weapons surveys the major debates related to that decision and provides a comprehensive collection of key primary source documents that illuminate the behavior of the United States and Japan during the closing days of World War II Kort opens with a summary of the debate over Hiroshima as it has evolved since 1945 He then provides a historical overview of thye events in question beginning with the decision and program to build the atomic bomb Detailing the sequence of events leading to Japan s

surrender he revisits the decisive battles of the Pacific War and the motivations of American and Japanese leaders Finally Kort examines ten key issues in the discussion of Hiroshima and guides readers to relevant primary source documents scholarly books and articles

Encyclopedia of Human Services and Diversity Linwood H. Cousins,2014-09-05 Encyclopedia of Human Services and Diversity is the first encyclopedia to reflect the changes in the mission of human services professionals as they face today s increasingly diverse service population Diversity encompasses a broad range of human differences including differences in ability and disability age education level ethnicity gender geographic origin religion sexual orientation socioeconomic class and values Understanding the needs and problems of Asian Americans Hispanic Americans the deaf the blind the LGBT community and many other groups demands an up to date and cutting edge reference This three volume encyclopedia provides human services students professors librarians and practitioners the reference information they need to meet the needs of an increasingly diverse population Features 600 signed entries are organized A to Z across three volumes Entries authored by key figures in the field conclude with cross references and further readings A Reader s Guide groups related articles within broad thematic areas such as aging community mental health family and child services substance abuse etc A detailed index the Reader s Guide and cross references combine for search and browse in the electronic version A helpful Resource Guide guides students to classic books journals and web sites and a glossary assists them with the terminology of the field Available in both print and electronic formats Encyclopedia of Human Services and Diversity is an ideal reference for students practitioners faculty and librarians

Standards of Excellence Child Welfare League of America,2005 *A Preliminary Report by the Taskforce on Equity and Diversity for Regional Center Autism Services* California. Legislature. Senate. Select Committee on Autism & Related Disorders. Taskforce on Equity and Diversity for Regional Center Autism Services,Lou Vismara,Bob Giovati,Concepción Tadeo,2013

Journal of Education for Social Work ,2008 Culturally Competent Practice Rowena Fong,Sharlene Maeda Furuto,2001 This comprehensive social work book discusses how to work with clients of four major ethnic backgrounds African American Latino Hispanic American First Nations People and Asians Pacific Islanders The book shows readers how to approach helping by first understanding the world view of each of these groups Each chapter includes indigenous strategies and or a biculturalization approach to assessments interventions and evaluations Levels of practice include individuals families organizations and communities Each chapter includes case vignettes that illustrate the helping strategies For social workers and social work students interested in culturally competent social work practice or diversity practice

Cultural Competence, Practice Stages, and Client Systems Doman Lum,2005 Bringing together two practice themes culturally competent practice and practice process stages Lum s book helps social work students faculty and practitioners implement culturally competent principles to the beginning middle and ending stages of their work with culturally diverse clients Additional material provided by guest contributors applies these principles to ethnic diverse groups gender and sexual orientation diverse groups transitional

diverse groups and age related diverse groups and include accompanying case studies and exercises

Readings & Resources in Transcultural Health Care and Mental Health Josepha Campinha-Bacote,2002 Journal of Public Affairs Education ,2007 Handbook of Applied Developmental Science ,2003 **Cultural Competence** Kimberleigh A. Nash,Jorge Velázquez,2003 *Handbook of Applied Developmental Science* Richard M. Lerner,Francine Jacobs,Donald Wertlieb,2002-10-22 The Handbook of Applied Developmental Science is the only work to comprehensively present the latest theory research and application from applied developmental science ADS and the positive psychology movement It summarizes and synthesizes the best scientific knowledge from ADS to help readers understand the efforts being made around the world to ensure that all children and adolescents develop into healthy adults who contribute positively to society The first resource to organize and integrate both the prevention and promotion approaches to programs and policies the Handbook provides a detailed road map for future research and for actions that will promote positive child youth and family development Published in four topical volumes Volume 1 describes the foundation of applied developmental science its historical development and current scientific and professional efforts to develop policies and programs that promote development Volume 2 examines public policy and government service systems Volume 3 discusses community systems for enhancing citizenship and promoting a civil society Finally Volume 4 outlines methods for university engagement and academic outreach Volume 1 Applying Developmental Science for Youth and Families Historical and Theoretical Foundations Volume 2 Enhancing the Life Chances of Youth and Families Contributions of Programs Policies and Service Systems Volume 3 Promoting Positive Youth and Family Development Community Systems Citizenship and Civil Society Volume 4 Adding Value to Youth and Family Development The Engaged University and Professional and Academic Outreach Key Features Four comprehensive topical volumes Approximately 2200 pages in 95 chapters More than 150 contributors many of whom are world renowned leaders in applied developmental science from the academic professional and policy and political arenas Forewords for each volume written by well known authorities including Edward Zigler co founder of the Head Start program U S Congressman Elijah E Cummings David Bell International Youth Foundation and Graham Spanier President The Pennsylvania State University Recommended Libraries Academic government special and private corporate *A Guide to Enhancing the Cultural Competence of Runaway and Homeless Youth Programs* ,1994 Second Symposium for Mental Health Professionals of Color, October 12-13, 1995, the College of the Holy Cross, Worcester, MA Elizabeth Tarpley,1995

Cultural Competence Agency Self Assessment Instrument Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its power to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Cultural Competence Agency Self Assessment Instrument**," compiled by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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