

PATTERN	DESCRIPTION	CONSIDERATIONS
24/7 Shifts	Continuous coverage, often in 12-hour shifts.	High demand, requires more staff.
Split Shifts	Split workday with non-paid break in-between.	Suitable for jobs with peak periods.
Earlies and Lates	Traditional day shifts split into early starts and late endings.	Provides coverage extension.
8 Hour Shift Schedule for 7 Days	Three shifts covering the full week.	Balances work-life ratio.
12 Hour Shift Pattern	Longer shifts with more days off.	Increases rest periods, potential for fatigue.

Changing The Pattern

B Lingard



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