

CHALLENGES AND CHOICES FACING AMERICAN LABOR

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Challenges And Choices Facing American Labor

H Kauffman



Challenges And Choices Facing American Labor:

Challenges and Choices Facing American Labor Thomas A. Kochan,1985 The contributions collected in this book provide a summary of the extent and causes of this upheaval in industrial relations **Union-free America** Lawrence Richards,2008 A stimulating study of how antiunionism has shaped the hearts and minds of American workers *The State and the Labor Market* Samuel Rosenberg,2012-12-06 In the two decades before the mid 1970s macroeconomic policies in Western Europe were frequently accompanied by policies of direct wage restraint in the pursuit of acceptable levels of employment inflation and international competitiveness The same period witnessed a proliferation of social welfare programs elements of which were sometimes commingled with demand management and pay policies in trilateral bargaining processes involving gov ernments unions and employers In the wake of such subsequent develop ments as the oil price shocks sharply intensified international competition and slowing of growth rates in productivity however governments resorted more frequently to deflationist macroeconomic policies and also to policies aimed directly at increasing Iiflexibility in wage determination and the de ployment of labor by the firm It is a major theme of this very interesting book that these labor market policies have not been demonstrably or at least sufficiently effective in com bating the high rates of unemployment which have been prevalent in most of the countries of Western Europe since the late 1970s This theme emerges from the chapters on labor market developments and policies in six countries of Western Europe the United States and Hungary a welcome addition to this type of scholarship as well as another set of chapters devoted to specific policy areas In effect Samuel Rosenberg and his colleagues an interna tional team of nineteen economists and sociologists are repeating in con crete terms a sermon preached by Keynes over a half century ago [An Injury to All](#) Kim Moody,2016-02-23 Over the past decade American labor has faced a tidal wave of wage cuts plant closures and broken strikes In this first comprehensive history of the labor movement from Truman to Reagan Kim Moody shows how the AFL CIO s conservative ideology of business unionism effectively disarmed unions in the face of a domestic right turn and an epochal shift to globalized production Eschewing alliances with new social forces in favor of its old Cold War liaisons and illusory compacts with big business the AFL CIO under George Meany and Lane Kirkland has been forced to surrender many of its post war gains With extraordinary attention to the viewpoints of rank and file workers Moody chronicles the major but largely unreported efforts of labor s grassroots to find its way out of the crisis In case studies of auto steel meatpacking and trucking he traces the rise of anti concession movements and in other case studies describes the formidable obstacles to the organization of the unorganized in the service sector A detailed analysis of the Rainbow Coalition s potential to unite labor with other progressive groups follows together with a pathbreaking consideration of the possibilities of a new labor internationalism

[The Transformation of American Industrial Relations](#) Thomas A. Kochan,Harry Charles Katz,Robert B. McKersie,1994 Ch 1 A Strategic Choice Perspective on Industrial Relations Ch 2 Historical Evolution of the U S Collective Bargaining System

Ch 3 The Emergence of the Nonunion Industrial Relations System Ch 4 Industrial Relations Systems at the Workplace Ch 5 The Process and Results of Negotiations Ch 6 Changing Workplace Industrial Relations in Unionized Settings Ch 7 Union Engagement of Strategic Business Decisions Ch 8 American Workers and Industrial Relations Institutions Ch 9 Strategic Choices Shaping the Future

The Comparative Political Economy of Industrial Relations Kirsten S. Wever, Lowell Turner, 1995 The distinguished contributors to this volume discuss the global marketplace labor movements and industrial restructuring international trends in work organization in the auto industry linkages between economic development strategies industrial relations policy and other related topics

Unions in a Contrary World David Peetz, 1998-11-09 This book explains the decline in trade union participation looking at both macro and micro levels

The Disappearing South? Robert P. Steed, Laurence W. Moreland, Tod A. Baker, 2012-10-09 There is widespread agreement that the South has changed dramatically since the end of World War II the essays in *The Disappearing South* address the ongoing debate There is widespread agreement that the South has changed dramatically since the end of World War II Social demographic economic and political changes have altered significantly the region long considered the nation's most distinctive There is less agreement however about the extent to which the forces of nationalization have eroded the major elements of Southern distinctiveness Although this volume does not purport to settle the debate on Southern political change it does present a variety of recent evidence that helps put this important debate into perspective In the process it helps clarify the contemporary politics of the South for readers ranging from the scholar to the more casual observer The essays in *The Disappearing South* address the ongoing debate Contributors in addition to the editors include E Lee Bernick Earl Black Merle Black Lewis Bowman Edward G Carmines Patrick Cotter Thomas Eamon Douglas G Feig John C Green James L Guth William E Hulbary Anne E Kelley Lyman A Kellstedt David M Olson John Shelton Reed Harold Stanley James G Stovall John Theilmann Stephen H Wainscott and Allen Wilhite

Proceedings of the ... Annual Meeting Industrial Relations Research Association, 1993

The Milbank Quarterly, 1923

Unionization and Deunionization John J. Lawler, 1990 The past decade has seen renewed devotion on the part of many unions to the organizing process Yet management opposition has been equally intense This book explores the nature of the strategies pursued by unions and management during both new organizing drives and employer deunionization efforts The elements of well designed strategies are described within a framework developed by the author The book addresses a number of crucial issues including the manner in which employers and unions formulate strategies the specific tactics utilized by both sides and the impact of strategies and tactics on union organizing effectiveness The study relies both on published research and data assembled by the author Significant features of the book are its thorough analysis of a variety of nonconventional union organizing tactics e g blitz campaigns associate membership programs corporate campaigns in plant strategies internal organizing an in depth examination of the role of labor relations consultants in organizing drives and deunionization efforts and assessment of the ways in which internal

politics inhibit many unions and the ways in which tactics are linked together in a variety of settings The book provides a comprehensive and wide ranging treatment of what is known about why and how unions and management act during unionization and deunionization efforts It should be useful to practitioners and researchers alike

Teamwork, Joint Labor-management Programs in America Jerome M. Rosow,1986

Women Workers, Unions and Industrial Sectors in North America Susan C. Eaton,1992 Estudio sobre la relacion entre el sector industrial sindicacion trabajadoras y estrategias sindicales para aumentar la participacion y el liderazgo de las mujeres en sindicatos de estados unidos y canada Concluye que el grado de efectividad y esfuerzo de los sindicatos varia mucho a la hora de organizar movilizar y formar a mujeres tanto para el liderazgo como en participacion Los sindicatos del sector publico del sector de cuello blanco y aquellos en los que los cargos estructurales son asumidos por mujeres van en cabeza Incluye bibliografia e indice de tablas

Labor Law and the State Bradley Nash,2000

Labor Markets in Action Richard Barry Freeman,1989

Labour & Industry,1987

Unions Today: New Tactics to Tackle Tough Times,1985

Business Week,1985

American Unions and the Future of Worker Representation Thomas A. Kochan,1990

Working Paper University of Minnesota. Industrial Relations Center,1993

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