

# **THE CHANGE EQUATION**

*Capitalizing on Diversity  
for Effective  
Organizational Change*

**PRESENTING**

**ORGANIZATIONAL PLURALITY:**

**What It Is • How To Achieve It  
How It Can Help You Thrive In  
The New Economy**

**J. RENAE NORTON, PsyD, AND RONALD E. FOX, PhD**

# Change Equation Capitalizing On Diversity For Effective Organizational Change

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