

# Cultural Intelligence (CQ) Framework

## CQ Drive (motivation)

The motivation to learn about and respond to different cultures. CQ drive gives the energy to pursue cultural understanding.

## CQ Action (behaviour)

The capability to adapt our behaviour appropriately for different cultures. It involves having a flexible repertoire of responses to suit various situations.



## CQ Knowledge (cognition)

The knowledge about diverse cultural aspects, similarities and differences between cultures, and their impact.

## CQ Strategy (meta-cognition)

The extent to which we recognise of what's going on in a cross-cultural situation and the ability to use that awareness to manage those situations effectively.

# Cq Developing Cultural Intelligence At Work

**Marco Valeri**



## **Cq Developing Cultural Intelligence At Work:**

**CQ** P. Christopher Earley, Soon Ang, Joo-Seng Tan, 2006 This book helps a manager understand and assess personal cultural intelligence and how to leverage this capability in diverse work environments **CQ** P. Christopher Earley, 2006

*Handbook of Cultural Intelligence Research* David C. Thomas, Yuan Liao, 2023-03-10 Promoting a greater understanding of intercultural interactions this timely and engaging Research Handbook provides an overview of the current state of research on cultural intelligence and analyzes its prospects for the future Including contributions from key researchers in the field as well as those with a more critical perspective this comprehensive Research Handbook addresses the conceptual backdrop the measurement and the antecedents of cultural intelligence It further examines the outcomes associated with cultural intelligence offers a higher level analysis of the concept and concludes with an evaluation of the future research prospects of cultural intelligence All in all the Handbook investigates the heightened importance of intercultural interactions among individuals groups organizations and societies in an increasingly interconnected global community Covering a wide range of perspectives on cultural intelligence and related constructs this Research Handbook will be essential reading for students scholars and researchers in the areas of employment relations international business international and cross cultural management occupational psychology and organizational behavior **Leading with Cultural Intelligence** David Livermore, 2009-10-01 Why are some leaders able to create trust and negotiate contracts with Chinese Latin Americans and Germans all in the same day while others are barely able to manage the diversity in their own offices The answer lies in their cultural intelligence or CQ Packed with practical tools research and case studies *Leading with Cultural Intelligence* breaks new ground offering today's global workforce a specific four step model to becoming more adept at managing across cultures Drive show the interest and confidence to adapt cross culturally Knowledge understand how differences such as religion family education legal and economic influences affect the way people think and behave Strategy monitor analyze and adjust plans in unfamiliar cultural setting Action choose the right verbal and nonverbal behaviors depending on context Practical and insightful this indispensable guide shows leaders how to connect across any cultural divide including national ethnic and organizational cultures *Leading with Cultural Intelligence 3rd Edition* David Livermore, 2024-09-17 As our workplaces become increasingly global and diverse being a culturally intelligent leader isn't just a bonus it's essential Whether you're negotiating a contract with a supplier on the other side of the world managing an increasingly diverse workforce expanding your business across borders or developing and applying cultural intelligence CQ this classic resource provides you with the adaptability you need to motivate negotiate and accomplish results with anyone anywhere Having done consulting and research with leaders in more than 100 countries David Livermore founder of the Cultural Intelligence Center and professor at Boston University has detailed the four CQ skills that are proven to maximize your leadership success in today's diverse global business environment Drive build your motivation and confidence to address cultural dilemmas Knowledge learn how

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