

Counseling Programs for Employees in the Workplace

Lewis, Judith A.

Counseling Programs For Employees In The Workplace

Roy L. Leavitt, Susan MacDonald



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Evaluation of Employee Assistance Programs Marvin D Feit, Michael J Holosko, 2012-11-12 This timely book brings together for the first time critical information about the evaluation of employee assistance programs Although EAPs have existed for over 40 years the assessment of their value has been fragmented Contributors to this new volume blending practical and academic insights document concerns address the newer issues and developments in the field of EAPs and present case examples of actual evaluations The range and diversity of topics reflect EAPs in transition their growth patterns evaluation needs and evaluation methods Overall this important volume emphasizes that successful evaluations depend not only on methodological expertise but a consideration of much broader salient and societal issues

Counseling Employees Daya Singh Sandhu, 2002 This book is divided into five major sections that focus on the various perspectives needs and concerns of employees in the workplace Chapters include 1 Work Meaning Matter and Job Satisfaction K M Connolly 2 Spirituality in the Workplace An Overview E J Looby and D S Sandhu 3 Developing the Whole Employee Some Practical Applications Regarding Spirituality in the Workplace B Milburn 4 Job Related Stress Sources and Prevention Strategies D Pazaratz and W Morton 5 Motivational Interviewing in the Workplace J McCarthy and P A Cluss 6 Using the Adlerian Lifestyle Construct as a Strengths Assessment Tool for Improving Employees Success P R Peluso and K B Stoltz 7 Supervising the Problem Employee P H Hardesty and S J Morris 8 Working with Ethnic Minority Employees in the Workplace J M Dillard and D A Harley 9 Counseling Employees with Disabilities K K Asner Self and P J Leconte 10 Gay Lesbian and Bisexual Employee Issues K M Kirby 11 Issues of the Delayed or Reentry Worker M H Guindon 12 Counseling Displaced Homemakers E J Looby 13 The Storied Approach A Constructivist Perspective on Counseling Dual Career Couples M E Hall and N E Huenefeld 14 Adaptation and the Foreign Assignment Counseling Expatriates J A Lippincott and R B Lippincott 15 Temporary Employees A Primer for Counselors D S Preston 16 The Impact of Modern Performance Rankings on Career Counseling and Employee Development in Corporate America S K Rossiter 17 Addressing Depression in the Workplace S J Morris and P H Hardesty 18 Working with the White Collar Substance Abuser An Intervention Method for Counseling Practitioners O Madison Colmore J L Moore III and S Price 19 Violence in the Workplace Preventing and Managing the Effects of Critical Incidence Stress in the Workplace P N Cummins 20 Reasons Considerations and Strategies for Developing and Implementing an Employee Assistance Program in Higher Education D S Sandhu and R M Longwell Grice and 21 Evaluating Employee Assistance Programs R M Longwell Grice and D S Sandhu Includes an index as well as references at the end of each chapter GCP

The Implementation of Employee Counseling Programs in the Workplace Patricia McArdle, 1990

An Analysis of Worker Drug Use and Workplace Policies and Programs John Patrick Hoffmann, Cindy Larison, Allen R. Sanderson, 1997 This report uses information from the National Household Survey on Drug Abuse NHSDA to examine a number of issues involving illicit drug and heavy alcohol

use among U S workers and workplace policies that address drug and alcohol use It presents data derived from 7 055 NHSDA respondents age 18 49 who reported that they were working full time at the time they were interviewed These respondents represent over 78 million full time workers in the United States In 1994 the NHSDA included an expanded set of questions concerning workplace issues This expanded set was the result of a collaborative effort between the Substance Abuse and Mental Health Services Administration SAMHSA the U S Department of Labor and the U S Small Business Administration The 1994 NHSDA instrument included questions about various work related outcomes e g missing work being fired workplace accidents occupation establishment size whether respondents had been provided with information at their workplace regarding use of alcohol or drugs the presence of written policies and employee assistance programs for workers with drug or alcohol problems and the use of various drug testing options and employees perceptions about them

Resources in Education ,1993 An Introduction to Community Health Brief Edition James F. McKenzie,Robert R. Pinger,2013-04-26 An Introduction to Community Health Brief Edition is a condensed and fully updated version of the bestselling classic health text It is ideally suited for students in Health Education Nursing and Social Work programs Like the full length text the condensed edition provides comprehensive coverage of epidemiology adolescent and child health health and safety in the workplace environmental health and minority and elder health This is the only condensed community health text on the market and is suitable for institutions with shorter academic terms EMPLOYEE ASSISTANCE PROGRAMS: Wellness/Enhancement Programming (4th Ed.) Michael A. Richard,William G. Emener,William S. Hutchison,2009 This landmark text discusses current issues and trends to help employee assistance and human resource professionals do their jobs better and help people live happier more productive lives by providing them with the resources to deal with personal problems The current spiraling and escalating rate of change within the business and working world fueled by other events and phenomena since September 11 2001 were the impetus and driving force behind the initiative and development of this new fourth edition This book contains 43 chapters a total of 21 are from the first two editions eleven were written specifically for the third edition and eleven new chapters were exclusively written for this new fourth edition While savoring the still pertinent meaningful and relevant to today materials from the previous editions there are nine new updates written by an all star team of experts in their respective areas The topics include history and philosophy structure and organization client services and characteristics program planning and evaluation professional and paraprofessional training and development special issues selected examples and future directions An excellent textbook for college and university courses and preparation source this book is a must for professionals wanting to be up to date on employee assistance programming for students in graduate courses and seminars for college and university courses and in service training and continuing education programs **Employee Assistance and Counseling Programs** Roy L. Leavitt,Susan MacDonald,1983 At what Cost? International Development Research Centre (Canada),Research for International Tobacco Control,Université de

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