

# **Methods of Training**

## **On-the-job Training Method and Off-the-Job Methods**

- Management development is a systematic process of growth and development by which the managers develop their abilities to manage.
- It is concerned with not only improving the performance of managers but also giving them opportunities for growth and development.
- There are two methods through which managers can improve their knowledge and skills.
- One is through formal training and other is through on the job experiences.
- On the job training is very important since real learning takes place only when one practices what they have studied.

## **1. On-the-job Training (OJT) Methods:**

- This is the most common method of training in which a trainee is placed on a specific job and taught the skills and knowledge necessary to perform it

# Behavior Modification In Business Indust

**M Woodhall**



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