

# Office Space, Cyberspace and Virtual Organization

by  
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New technology relaxes the need to locate employees close to each other. In the future, some organizational functions may exist solely in computer systems.

Reports, papers and books concerned with 'virtual companies'[1], 'virtual factories'[2], 'virtual offices'[3] and 'virtual corporations'[4] have been appearing with increasing regularity in both the business press and the academic business literature for several years. Little coherence in the definition of such terms has yet to emerge. However, in all cases, the involved writers are concerned with how developments in new technology will allow remote individuals to work together.

As well as journalists and writers, governments are also taking a distinct interest in the virtual organization concept. In the UK, the DTI is currently backing several initiatives charged with both realising, and raising awareness of, developments in computer supported cooperative work. Their launch event, held in May 1994, even carried the title *The Virtual Corporation*. Various European initiatives, for example the ESPRIT COMIC project, are sponsoring similar research. The *concept* of the 'virtual organization' is therefore not one that is likely to disappear in the immediate future. No manager or business academic can therefore afford to remain ignorant of the plethora of developments now banded together under its contentious metaphorical umbrella. As a resource to both theory and current practice, this paper draws together common themes concerning virtual organizations by exploring the impact of developments in computer and communications technologies upon working practices and organizational structures.

## Technology in Context

It is all too easy to view developments in technology, and particularly the business *application* of new technological developments, in a rather narrow, incremental fashion. To some degree this is inevitable, as technological concepts can often only be assimilated in manageable 'babysteps'. The transition from a typewriter to a PC boasting desktop publishing, database

# Cyberspace Cabette 1995

**R Sandford**



**Cyberspace Cabette 1995:**

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