



Academic Couples

**Problems
and Promises**

Edited by

Marianne A. Ferber and Jane W. Loeb

Academic Couples Problems And Promises

Kelli Jo Schutte



Academic Couples Problems And Promises:

Academic Couples Marianne A. Ferber, Jane W. Loeb, 1997 How do the careers and lives of academic couples differ from those of other academics What advantages and disadvantages do they face and what problems and opportunities do their increasing numbers present to academic institutions Sixteen experts address these and many other questions in *Academic Couples* offering new research and much vital information

Lesbian Academic Couples Michelle Gibson, 2012-12-06 Learn how lesbian couples deal with political social and legal issues related to their relationships and their professions *Lesbian Academic Couples* is a collection of writings by scholars who examine in theory and in narrative issues faced by partners working in the academic field including the politics of spousal hiring discrimination in hiring practices collaboration between partners long distance relationships team teaching and job sharing This unique book presents firsthand accounts from senior faculty with lengthy credentials in LGBT scholarship who have been able to land academic positions not compromised by outing from established academics who have been outed to negative effect from junior scholars with a queer specialty and from faculty whose work is constantly shifting and unpredictable The format of *Lesbian Academic Couples* is unique Authors well known to the lesbian communities in the United States Canada and Australia present essays that converse with one another offering opposing positions that represent a diversity of approaches on vital issues The book offers candid accounts of the experiences of lesbian couples fortunate enough to work in supportive academic environments and from those discouraged from being out on campus or from doing academic work in the area of LGBT studies This groundbreaking book is especially timely given current lawsuits and legislation involving civil unions and domestic partner benefits enforcement of domestic violence statutes and the rights of unmarried older couples *Lesbian Academic Couples* includes the stories of couples who achieved scholarly success and a reaffirmed relationship were separated when they couldn't find viable academic positions in the same geographical area abandoned the security of tenured positions for the sake of their relationship were professionally marginalized because of their same sex mixed race relationship wrote under the pen name Michael Field in the nineteenth century In addition *Lesbian Academic Couples* examines the critical issues of state sanctioning through marriage spousal hiring package plans sexual orientation nondiscrimination policies *Lesbian Academic Couples* have existed as long as there have been female academics This powerful book gives voice to their successes and struggles

The Two-Body Problem Lisa Wolf-Wendel, Susan B. Twombly, Suzanne Rice, 2004-01-05 Approximately eight of every ten academics have spouses or partners who are working professionals and almost half of these partners are academics as well In fact dual career academic couples are so prevalent that the two body problem has become a common way of referring to the situation Increasingly intense competition to hire the best faculty forces institutions to assist dual career couples in finding suitable employment for the accompanying spouse or partner The authors of *The Two Body Problem* examine policies and practices used by colleges and universities to respond to the needs of dual career couples within the

economic legal and demographic contexts of higher education Using data from an extensive survey of public and private universities as well as in depth case studies of institutions representing distinctive approaches to this problem the authors find that the type of institution its location size governance mission and resource availability is a critical factor in determining dual career employment options The Two Body Problem describes various accommodation models in depth and provides valuable information for college and university administrators responsible for hiring faculty and supporting their performance Lawrence Rodgers

Equal Rites, Unequal Outcomes Lilli S. Hornig, 2012-12-06 Thirteen years ago in June 1988 the Radcliffe Class of 1953 celebrated its 35th Reunion Amidst the festivities we who participated repeatedly asked ourselves the same two questions Is Harvard as sexist as it was when we were undergraduates If not what is the status of women at Harvard today To find the answers we formed an ad hoc committee and charged the members to report back to the class in five years The committee interviewed selected senior and junior Harvard faculty Harvard and Radcliffe administrators students and alumni as We identified and studied Harvard and Radcliffe reports on their institutions and on their student organizations We contributed to and participated in a 1990 Radcliffe Focus Group A Survey of Alumnae and Undergraduate Perceptions We found that the University was not as sexist in 1988 as it had been in 1953 Yet the status of women though improved remained quite unequal to that of men Radcliffe College was organizationally separate from Harvard University until 1977 when a non merger merger was implemented However Radcliffe had no faculty of its own and employed Harvard faculty to teach its students in strictly separate classes until World War II The merger effort was completed in 1999 with the complete integration of the two institutions and the formation of the Radcliffe Institute for Advanced Study a tub on its own bottom like other Harvard graduate and professional schools In 1993 the Class of 53 voted unanimously to form the Committee for the Equality of Women at Harvard CEWH

Working Equal Elizabeth Creamer, 2014-04-08 Working Equal exposes the myth of heroic individualism that is central to contemporary western thought With more than 35% of full time faculty with a spouse or partner in the same profession dual career couples are a growing presence in higher education in the U S This compelling and innovative volume examines and testifies to the contribution of intimate and familial relationships to artistic literary and scientific accomplishment An original study of a growing phenomena in higher education Working Equal presents a new and invaluable portrait of contemporary faculty life

Academic Women at Work and at Home Fostering an Integrated Life of Purpose in Christian Higher Education Kelli Jo Schutte, 2006

Faculty Careers and Work Lives: A Professional Growth Perspective Kerry Ann O'Meara, Aimee LaPointe Terosky, Anna Neumann, 2008 This volume reviews and synthesizes recent research on faculty demographics appointment types work life and reward systems as well as major theoretical perspectives useful to researchers who study faculty work careers and professional development In doing so it advances and challenges current dialogue on faculty careers notably by exploring a narrative of constraint that underlies much contemporary research and

reform in higher education Although highlighting the valuable ways whereby the narrative of constraint has illuminated the myriad barriers than can and too often do inhibit faculty careers the authors assert that the theme of constraint obscures possibility learning agency and growth In emphasizing constraint many contemporary research and reform efforts overlook faculty striving for growth The volume reintroduces growth as an important consideration in higher education discourses of policy and practice and with attention to four of its key aspects learning agency professional relationships and commitments The authors discuss current research on faculty demographics appointments work reward systems along with theories used in research relative to these four aspects of growth They also discuss how attention to faculty growth may open up new directions for policy public communication and future research on higher education faculty This is the third issue in the 34th volume of the Jossey Bass series ASHE Higher Education Report Each monograph in the series is the definitive analysis of a tough higher education problem based on thorough research of pertinent literature and institutional experiences Topics are identified by a national survey Noted practitioners and scholars are then commissioned to write the reports with experts providing critical reviews of each manuscript before publication

The Psychology of Women at Work [3 volumes] Michele A. Paludi, 2008-06-30 Examines the benefits and costs of our female workforce to women their families and society This title explores different aspects of women at work the pros and cons how it is changing society its women their relationships partners and children It also discusses issues in the workplace affecting women's wellbeing

Feminist Bookstore News, 1997 *Feminist Collections*, 1997 *A Study of Work-related Satisfaction and Turnover Intentions of Faculty in Higher Education* Leslie Adams Wimsatt, 2002 **Boletín Internacional de Bibliografía Sobre Educacion**, 1998 [In Praise of Nepotism](#) Adam Bellow, 2003 Table of contents [Minding Women](#) Christine A. Woyshner, Holly S. Gelfond, 1998 Research on women and girls has exploded during the past twenty years **Illinois Documents List**, 1997 *Publications of the State of Illinois 1994*, [Feminist Studies](#), 1998 *Publications of the State of Illinois*, 1994 *New Directions for Institutional Research*, 1974 [Confronting the American Dilemma of Race](#) Robert E. Washington, Donald Cunnigen, 2002 *Confronting the American Dilemma of Race* consists of twelve articles written by six authors about the second generation African American sociologists who embarked on their sociological careers between 1930 and 1950 when American society was embedded in a racial caste system From the perspective of the sociology of knowledge these articles through examining the life experiences and works of these African American sociologists reveal important insights into the impact of racial segregation on the development of both black sociology and the sociology of race relations

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