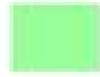
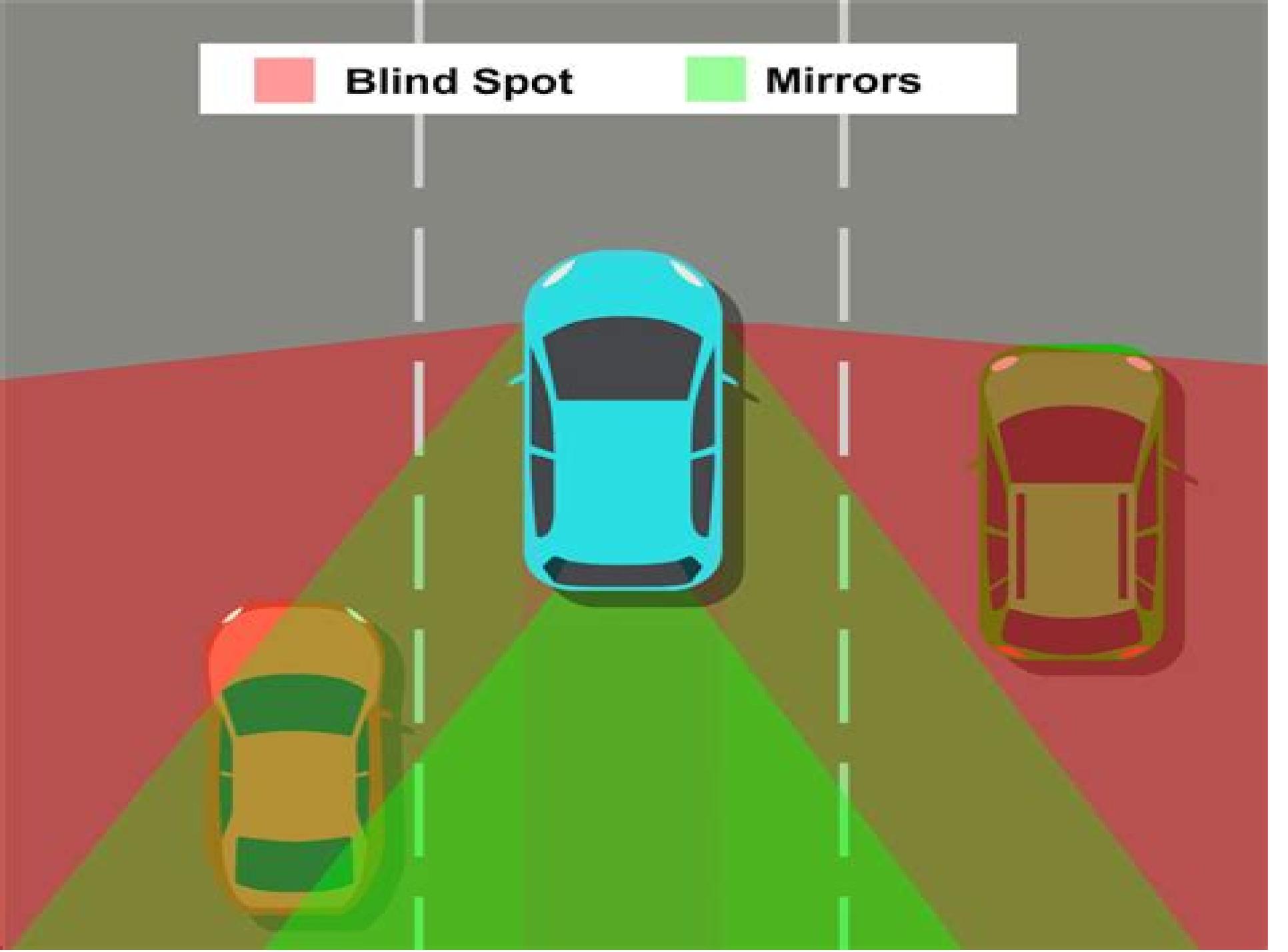




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# Blind Spots

**Karen Blakeley**



## **Blind Spots:**

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**Blind Spots** Claudia Shelton, 2007-06-15 Praise for Blind Spots: Shelton's open and candid style inspires trust among readers. Management teams and those making career choices can push their effectiveness up a notch with her skilled approach to facing blind spots and moving beyond them. Rick McNutt, Executive Vice President, National City Bank: Blind Spots gives individuals a comprehensive but very manageable set of tools and strategies to see themselves differently. The stories of people whose lives have been changed by Shelton's principles and techniques enhance the strategies she presents. This is a compelling book with the power to improve lives dramatically. Eleta A. Jones, PhD, LPC, Assistant Director, Center for Professional Development, University of Hartford: Shelton's approach to identifying blind spots goes to the heart of effective leadership. Such interest arose from this work that requests poured in for not only follow-on training regarding Blind Spots but also for developmental coaching. Six months later, people are still talking about Blind Spots. Jack Bergquist, Vice President, Kaman Aerospace: When I recognized my blind spots that made me underestimate my entrepreneurial strengths, I was able to move forward to launch a successful company. This book is a must for building resilience to face the challenges of a start-up. Marilyn Nemarich, entrepreneur and owner Marilyn's Pies: This book can teach you how to see inside yourself. As I was reading it, I kept thinking of the song "On a Clear Day You Can See Forever." Learning about your blind spots leads to clear sight which can create possibilities for innovation and growth. Jane Hunt, Assistant Vice President for Executive Development, The Hartford Financial Services Group Inc.

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by forcing affirmative action policies and numeric standards on organizations to increase the representation of women in management Yet these efforts have rarely been sustained In this groundbreaking comprehensive analysis based on more than twenty five years of in depth surveys involving 100 000 men and women across dozens of Fortune 500 companies Barbara Annis and Keith Merron provide a deeper understanding of the multiplicity of forces that have combined to create and perpetuate gender inequality Gender Intelligence exposes common false assumptions that prevent men and women from successfully performing together at work myths exacerbated by worn out theories of gender blindness and sameness thinking It show how a small but growing number of courageous leading edge companies have broken through the barriers to successfully advance women making the remarkable transformation from compliance to choice from pressure to preference and show how it can be done in any business Gender Intelligence features 17 illustrations

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In a period characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Blind Spots**," a mesmerizing literary creation penned by a celebrated wordsmith, readers attempt an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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