



Blue Collar Women

A Gutmann



Blue Collar Women:

Bitter Choices Ellen Israel Rosen, 1990-03-23 Ellen Israel Rosen presents a compelling portrait of married women who work on New England's assembly lines while they also maintain their homes and marriages. With skill and sympathy she documents the reasons these women work, their experiences on the job, in the union and at home, the sources of their job satisfaction and their management of the double day. The major issue for this segment of the labor force, Rosen suggests, is not whether to work but the availability and quality of jobs. Rosen argues that deindustrialization, plant closings and job displacement confronts blue collar women, factory workers with a bitter choice between work at lower and lower wages or no work at all. Drawing on quantitative and qualitative data from interviews with more than two hundred such women, factory workers, Rosen traces the ways in which women who do unskilled factory work have gained in self-esteem as well as financial stability from holding paid jobs. Throughout, Rosen explores the relationship between public work experiences and private family life. She analyzes the dynamics of two paycheck working class families, clarifies relationships between class and gender and explores the impact of patriarchy and capitalism on working class women. At the same time, Rosen places women's job loss within the broader economic context of global industrial transformations, demonstrating how international capital shifts to cheaper labor in developing countries as well as technological progress are changing the shape of the entire American labor force and are beginning to undermine the material and symbolic gains of the American female factory worker, the promise of market equality and progressive working conditions. This book is a significant contribution to our understanding of women's work and family lives but it is also a valuable look at the consequences of deindustrialization in America for workers, their families and their communities. Myra Marx Ferree, *American Journal of Sociology*

Blue-collar Women Mary Lindenstein Walshok, 1981. Monograph on the sociological aspects of woman workers in manual worker employment in the USA. Interviews 87 female skilled workers as to their working class background, occupational choice, Motivation, career pattern, human relations, problems, job satisfaction, etc. and discusses employment policy implications. References

[Blue Collar Women](#) Trudi Ferguson, 1994. In this lively book, women who have broken with accepted societal roles and now enjoy careers in formerly male worlds share their experiences of accomplishment and frustration. They have made inroads with job salary, promotions, hiring policies and training. However, sexual harassment, lack of acceptance from older male colleagues and animosity from coworkers, wives, even inadequate bathroom and changing facilities are issues some of these women still face. Ferguson offers blue collar women or women thinking of pursuing nontraditional careers vital information about many issues including self-esteem, practical approaches to on the job differences, filing discrimination suits and seeking support.

Blue Collar Women Velma Thomas Flenoil, 1978. [Women and Work](#) Paula Dubeck, Kathryn M. Borman, 1996. First Published in 1996. Routledge is an imprint of Taylor Francis, an informa company.

Blue-collar Women Susan DiGiacomo Mulcahy, 1976. **Women of Steel** Kay Deaux, Joseph C. Ullman, 1983. Study of employment and working conditions of the

woman worker as a steel worker manual worker in the USA covers their labour force participation psychological aspects social implications protective labour legislation and affirmative action outlines characteristics of the iron and steel industry presents survey data from two factories covering employees attitudes management attitudes work performance the female skilled worker vocational training and sex discrimination Bibliography questionnaires and statistical tables *Ebony*, 1996-05 EBONY is the flagship magazine of Johnson Publishing Founded in 1945 by John H Johnson it still maintains the highest global circulation of any African American focused magazine

The Psychology of Women at Work Michele A. Paludi, 2008-06-30 According to the U S Department of Labor women made up 46.4 percent of the civilian labor force in 2005 and that percentage is expected to reach 47 percent by 2014 Professional and health related occupations are the fastest growing roles for women with computer related environmental and educational fields also drawing increasingly on the female workforce The bottom line at a macro level is that more and more women are driving the country's economic development But with that phenomenon come questions challenges and concerns on many diverse levels Debates rage on psychological topics such as the effect the increasing number of women at work has on marriage and divorce family and children women's identities and stress levels and overall their physical and mental health Psychologist Michele A Paludi and her team of experts from across fields examine all aspects of women at work the pros and cons how it is changing American society its women their relationships partners and children The factors that fuel women achievers are also discussed by female scholars and experts in the field who illustrate points with vignettes and their own career development stories Issues in the workplace affecting women's wellbeing are also discussed including sexual harassment and related laws pregnancy related work policy and regulations challenges for women bosses and career moms the glass ceiling racism women's relationships with male coworkers and issues that rise when a woman is the breadwinner This unique and timely set will appeal to those who are interested in psychology women's studies education law business and public policy

Blue-collar Jobs for Women Muriel Lederer, 1979 *Blue-Collar Women at Work with Men* Jeanie Ahearn Greene, 2006-05-30 Title VII of the 1963 Civil Rights Act specifically prohibits gender based discrimination and over the past 40 years women have made astounding progress in breaking down barriers in the workplace Nevertheless discrimination is still widely practiced in both overt and subtle ways denying women access and opportunity particularly in blue collar occupations that have long been dominated by men In *Blue Collar Women at Work with Men* Jeanie Ahearn Greene brings the experiences of blue collar women vividly to life through interviews and analysis that expose the challenges they face on a daily basis From Peg the police officer to Angela the trade union president these women describe the negative situations they encounter in every facet of their work lives from the hiring process to socializing with co workers to relationships with supervisors and discuss the coping mechanisms they have developed for navigating in an often hostile environment Greene then takes the discussion to the next level exploring the social political and economic implications of enduring gender discrimination She concludes with a

series of recommendations for employers policymakers social workers lawyers and other advocates human resource professionals and women themselves designed to promote workplace equality in both spirit and practice Title VII of the 1964 Civil Rights Act specifically prohibits gender based discrimination and over the past 40 years women have made astounding progress in breaking down barriers in the workplace from the shop floor to the corner office Nevertheless discrimination is still widely practiced in both overt and subtle ways denying women access and opportunity particularly in blue collar occupations that have long been dominated by men In *Blue Collar Women at Work with Men* Jeanie Ahearn Greene brings the experiences of blue collar women vividly to life through interviews and analysis that expose the challenges they face on a daily basis From Peg the police officer to Gretchen the carpenter Mary the auto assembly line worker and Angela the trade union president these women describe the negative situations they encounter in every facet of their work lives from the hiring process to socializing with co workers to relationships with supervisors and discuss the coping mechanisms they have developed for navigating in an often hostile environment Surprisingly they do not see themselves as pioneers mavericks or martyrs but more simply as people with bills to pay families to raise and modest career aspirations to fulfil After telling these women s stories Greene takes the discussion to the next level exploring the social political and economic implications of enduring gender discrimination She argues that despite formal protections under the law women are still routinely harassed and discriminated against to the detriment not only of individual growth and development but of workplace productivity and social welfare She concludes with a series of recommendations for employers policymakers social workers lawyers and other advocates human resource professionals and women themselves Ultimately she contends that in order to have equal employment opportunity employment policies and practices must exceed the standing protections provided by equal rights legislation and policy

Blue Collar Jobs for Women Jeanne Tetrault, Tucson Women's Commission, 1982

Monthly Labor Review, 1974-05 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews

Women in Blue-collar Jobs, 1976 Conference report on the woman worker and nonmanual worker in the USA discusses employment opportunities in today s labour market and the impact of trade unions and covers equal pay equal opportunity training occupational safety and occupational health problems etc Conference held in new york 1974 December

Staying on the Line Glenda S. Roberts, 2021-05-25 The traditional Japanese ideology of ryosai kenbo good wife wise mother has relegated women to the home after marriage and childbirth But in increasing numbers Japanese women are choosing to remain in the workplace long past those milestones despite the uneasy and sometimes hostile response of management to their persistence Glenda Roberts spent a year at a large garment manufacturer in the Kansai region of Japan working on the assembly line and documenting the lives of her female coworkers The result of that study is this persuasive multilayered analysis of a vital but little examined sector of the Japanese workforce the female permanent blue collar worker Through the workers personal accounts and vignettes of factory life Roberts examines why these women

work what satisfaction they find in remaining in the workforce and how they meet the demands of work and household caught in a contradiction between traditional sociocultural ideology and modern economic reality Roberts portrait gives us the clear voices of these women who work with quiet determination to achieve the culturally radical goal of lifetime employment a goal traditionally available only to men

The Making of the State Reader Evgeny Dobrenko, 1997 A history of the shaping of the reader of Soviet literature the State appropriation of the reader Literature from the revolutionary and Soviet eras performed substantive political and ideological functions in the authorities overall system which included the publishing business the book trade and schools aimed at ultimately creating a new Soviet person This book shows how people from various social classes in a dynamic unknown in pre Soviet history not only consumed the products of a new culture but in fact created that culture

Women in Blue-collar Jobs David B. Naylor, Cleveland State University. Institute of Urban Studies, Hermina K. Saidel, AIM-JOBS: The Cleveland Concentrated Employment Program, Herbert A. Dillard, Aim-jobs, 1974

The Conditions of Women in Blue Collar, Industrial and Service Jobs Pamela A. Roby, 1974 Literature survey on the employment wages and working conditions of the woman worker as manual worker in the USA from 1890 to 1970 includes references

The Psychology of Women at Work [3 volumes] Michele A. Paludi, 2008-06-30 Examines the benefits and costs of our female workforce to women their families and society This title explores different aspects of women at work the pros and cons how it is changing society its women their relationships partners and children It also discusses issues in the workplace affecting women s wellbeing

New Research on Women & Sex Roles at the University of Michigan University of Michigan. Center for Continuing Education of Women, 1976

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