



GOVERNMENT BEYOND THE CENTRE
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DECENTRALISING PUBLIC SERVICE MANAGEMENT

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Decentralising Public Service Management

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Decentralising Public Service Management:

Decentralising Public Service Management Johnston Birchall, Keith Putman, Christopher Pollitt, 2016-01-01

Decentralise authority and let managers manage has been an almost universal message in UK public services over the last 15 years. But does it really work? Drawing on their own and a wide range of other research, the authors show that behind the ministerial rhetoric, the experiences of NHS trusts, grant-maintained schools and housing associations were in practice distinctly mixed. The book offers a sophisticated theoretical analysis of the origins and results of decentralised public management in the UK.

Integrating People Management Into Public Service Reform Organisation for Economic Co-operation and Development. Public Management Committee, 1996. In the context of major public sector reform efforts in many OECD countries, increasing attention is being focused on the people side of the reform equation: the human resource management policies and practices available to public sector managers to shape and direct the workforce to achieve new organisational goals. The experiences of OECD countries show, however, that improving individual policies and practices is only part of the reform equation. The key factor lies in integrating human resource management with the core business of the public service: the outcome and output goals of individual departments and agencies and, in doing so, ensuring that effective management of people is recognised as an indispensable ingredient for accomplishing the business of government. Using surveys and selected country case studies, this monograph identifies the factors driving human resource management reforms in the national public administrations of OECD countries. In offering the lessons drawn from these wide-ranging experiences to the attention of policy makers and practitioners, it identifies promising reform strategies for ensuring that human resource management policies evolve in ways consistent with broader public management reforms aimed at building more productive, performance-oriented and responsive public services.

The Law, Politics, and Administration of Decentralisation in Papua New Guinea Yash P. Ghai, Anthony J. Regan, 1992. *Managing Public Services* John Wilson, 1995. The prevailing dogma has been the portrayal of the private sector as the model to be emulated by the public sector and has been the driving force of government policy toward the public services. Consequently, major changes have resulted in the management of public services provision. This book considers these changes and evaluates the actual and potential consequences of their implication and addresses issues such as the contracting and enabling state competition and public service provision, accountability, charters and public service provision policy, politics and management.

The Role of Public Administration in Alleviating Poverty and Improving Governance Network of Asia-Pacific Schools and Institutes of Public Administration and Governance, 2005. **Issues and Developments in Public Management** Organisation for Economic Co-operation and Development. Public Management Committee, 1997. On cover PUMA. *Public Service Decentralisation* Peter C. Humphreys, Orla O'Donnell, 2006. This title includes chapters on decentralisation and reform from an international perspective on decentralisation opportunities and challenges for leadership and collegiality and moving forward.

amongst others in a geographically decentralised Irish public service Issues and Developments in Public Management,1996 Fifth National Development Plan, 2006-2010 Zambia,Zambia. Ministry of Finance and National Planning,2006

Decentralisation ,1978 **Government Strategy for the Priority Areas of the Public Service Reform Programme (PSRP) for the Period 2004-2008** Zambia,2004 **Africanus** ,2003 Report to the Heads of Government by the Commonwealth Secretary-General Commonwealth Secretariat,1983 Devolution Without Disruption Kathy Whimp,2012 Library & Information Science Abstracts ,1991 **Creating a Responsive Public Service** Roger Hadley,Ken Young,1990 Evaluation of Decentralisation and Development Berit Aasen,Norsk institutt for by- og regionforskning,1997 3 Review of experiences Report to Heads of Government by the Commonwealth Secretary-General Commonwealth Secretariat,1979 Public Administration in Hong Kong Ian Scott,2005 The series Public Administration in Asia provides a periodically updatable resource that examines the public administrations of Asian countries looking at all the factors involved in the formulation of public policies The Hong Kong civil service has experienced considerable change since the retrocession to China in 1997 The new political order has attempted to exert more control over the public sector to introduce new approaches to formulating and implementing policy and to re define the relationships between the government and the public In this book the author describes the system of public administration in this changed political context compares the way in which it now operates with that of its colonial predecessor and analyzes the difficulties which the new regime and the public sector has faced in meeting the challenges posed by economic recession epidemics and the fierce debates generated by its constitutional policies **Fiscal Decentralisation and Local Government Finance in Relation to Infrastructure and Service Provision in Uganda: Annexes** ,2000

Decoding **Decentralising Public Service Management**: Revealing the Captivating Potential of Verbal Expression

In an era characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its capability to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Decentralising Public Service Management**," a mesmerizing literary creation penned with a celebrated wordsmith, readers embark on an enlightening odyssey, unraveling the intricate significance of language and its enduring impact on our lives. In this appraisal, we shall explore the book's central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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