

# OUTSOURCING EN MÉXICO, EL DILEMA DE LA SUBCONTRATACIÓN

La práctica del outsourcing desató un debate sobre su pertinencia, beneficios o afectaciones. Con el objetivo de conocer la percepción de la población sobre la regulación de esta práctica y sobre la situación fiscal y laboral de las empresas que se dedican al outsourcing, el Centro de Opinión Pública de la Universidad del Valle de México realizó este estudio.



## Legalidad de la práctica del outsourcing

-  **76%** considera que debería regularse el outsourcing
-  **52%** no cree que las empresas que subcontratan operen fuera de la ley
-  **24%** señala que debería prohibirse

## Impacto de prohibir el outsourcing

-  **47%** cree que de prohibirse se afectaría gravemente la economía del país
-  **49%** considera que se afectaría la productividad de las empresas

## Prácticas de las empresas que se dedican a la subcontratación

-  **62%** cree que reportan sueldos menores para pagar menos impuestos
-  **49%** que la mayoría no ofrecen seguridad social
-  **55%** considera que contratan o despiden al personal con regularidad para no generar antigüedad

## Percepción sobre las condiciones laborales e impacto de la subcontratación

-  **78%** considera que ofrecen salarios más bajos
-  **58%** que violan los derechos laborales de los trabajadores
-  **59%** que no dan prestaciones conforme a la ley
-  **60%** percibe que con la subcontratación se cierran áreas y puestos de trabajo en las empresas

## ¿Por qué optan las empresas por la subcontratación?

-  **60%** Para reducir costos
-  **43%** Para no ampliar su plantilla
-  **37%** Requieren trabajo especializado

Metodología: Encuesta realizada entre el 15 y 21 de febrero de 2021 a 800 personas integrantes de un panel online diseñado por el COP UVM. La conformación del panel se diseñó tomando en cuenta las características sociodemográficas de la población mexicana como edad, sexo, NSE, entidad y ocupación.

# Dilema Del Outsourcing El

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## **Table of Contents Dilema Del Outsourcing El**

1. Understanding the eBook Dilema Del Outsourcing El
  - The Rise of Digital Reading Dilema Del Outsourcing El
  - Advantages of eBooks Over Traditional Books
2. Identifying Dilema Del Outsourcing El
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Dilema Del Outsourcing El
  - User-Friendly Interface
4. Exploring eBook Recommendations from Dilema Del Outsourcing El
  - Personalized Recommendations
  - Dilema Del Outsourcing El User Reviews and Ratings
  - Dilema Del Outsourcing El and Bestseller Lists
5. Accessing Dilema Del Outsourcing El Free and Paid eBooks
  - Dilema Del Outsourcing El Public Domain eBooks
  - Dilema Del Outsourcing El eBook Subscription Services

- Dilema Del Outsourcing El Budget-Friendly Options
- 6. Navigating Dilema Del Outsourcing El eBook Formats
  - ePub, PDF, MOBI, and More
  - Dilema Del Outsourcing El Compatibility with Devices
  - Dilema Del Outsourcing El Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Dilema Del Outsourcing El
  - Highlighting and Note-Taking Dilema Del Outsourcing El
  - Interactive Elements Dilema Del Outsourcing El
- 8. Staying Engaged with Dilema Del Outsourcing El
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Dilema Del Outsourcing El
- 9. Balancing eBooks and Physical Books Dilema Del Outsourcing El
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Dilema Del Outsourcing El
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Dilema Del Outsourcing El
  - Setting Reading Goals Dilema Del Outsourcing El
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Dilema Del Outsourcing El
  - Fact-Checking eBook Content of Dilema Del Outsourcing El
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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