

INTRO

Hello! Good afternoon, my name **Vishal Sharma**. I am from **Ghaziabad** and rooted to **Jammu**.

I have done my schooling from **Ghaziabad** then I graduated in **Sanskrit language** from **Sri Venkateswara college of Delhi University**.

I pursued post-graduation also in **Sanskrit** from **St Stephen's College of Delhi University**.

Thereby I started my journey as a research scholar in **Delhi University** by enrolling in **MPhil**.

While being a **research scholar**, I also got an opportunity to teach **UG and PG students** for **Shyam Lal College study centre of IGNOU**.

Apart from studies I have a keen interest in playing cricket. I represented the **Nagaland team** for an Inter-state cricket tournament.

Talking about my family. My mother is a homemaker, and my father runs a **small restaurant**. From a very young age I have been supporting him at the restaurant after my school hours and on weekends.

Overall, I am a **hardworking person** with keen interest in **understanding business**.

WHY CHANGE

I had a lot of interest in **Sanskrit language** due to which I did graduation in **Sanskrit**. After that, I achieved **all-India rank fifth** in the entrance exam of **Delhi University** and got admission in **St Stephens college** which is one of the most prestigious colleges of the country.

While doing my research work in **MPhil** I realised I have **invested a significant amount of time** in this domain but, getting a **full-time stable job** in this area was still a **far fetched dream** because of very **limited opportunities** in this field.

After analysing my **strengths and interest areas** apart from **Sanskrit language** and because of my **past experience of working at my father's restaurant** I realised that I have interest in **business specially managing the people part of it** which is why I decided to switch my career to **HR domain** and build a career in this field and thus started preparing for **MBA entrance exams**.

WHY HR

To be honest, a few years back, I used to think that **being an HR is an easy job** with a very **less value addition** to business (which is also a general notion among people).

But then, my elder brother did an **MBA in HR** and he was really motivated towards his work. So I asked him what value addition does an **HR** do.

So, he explained to me how he contributes to the **talent management COE** of his company which involves **Performance Management** of employees, making **retention strategies** for

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David Hosmer



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