

Case Study

Case Study Template

Name of company	Wage & Lo-UP
Contact for inquiries	Wade Moulton Wade_moulton@wage.com
CASE STUDY	
Summary	Nearly 50% of Wage & Lo for women are female, and yet only 17% are partners. It proved the best combination to achieve a high level of gender financial performance. The project is ongoing.
Issue to be resolved	<p>The objective has to change. Research into the area has shown that organizations with a high level of gender financial management outperform their peers.</p> <p>The firm therefore launched a project called (GEM) within a year of 2011 led by Wade Moulton (Senior Partner and Director) and former London managing partner Wade Moulton. (GEM) WAGE is a diversity initiative which aims to create the strong base of a base of women in senior roles in our firm.</p> <p>The objective "to have more women directors and partners, and more women partners in management."</p>
Action taken	<p>There are a number of initiatives that are either underway or being planned:</p> <ul style="list-style-type: none"> Wage & Lo has signed up to the recommendations of the Law Society's International Women's Day report. It is also starting to work on the Law Society in January to reinforce this commitment.

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