



Careers In Coaching

Marcia Bench



Careers In Coaching:

Career Coaching Marcia Bench,2008-05 Increasingly companies from the Fortune 500 to family owned private enterprises are incorporating career coaching into their employee development programs This workbook illustrates that learning to coach need not be long complex nor expensive Careers Job Opportunities *Career Coaching* Marcia Bench,2003-10 Career coaching is one of the fastest growing most rewarding fields there is today And learning to coach need not be long complex or expensive This workbook is designed to help you learn how to be a successful and effective career coach through 26 easy to follow lessons encompassing the gamut of career coaching Discover the secrets of the industry s top career coaches drawing on the expertise of America s premier career coach Marcia Bench Help your clients obtain the professional satisfaction they desire using powerful coaching techniques that get your clients lasting results Whether you are an experienced career development professional or just getting started this workbook will help you apply the principles of the textbook *Career Coaching An Insider s Guide* by this author so that you can gain the knowledge and skills you need to start your own practice **Coaching for Careers: A practical guide for coaches** Jenny Rogers,2019-09-25 How can coaches help clients navigate the changing world of work This book offers a step by step practical guide to running a complete career coaching programme assessing the present looking at motivation skills and personal brand writing the most powerful CV r sum getting through a job interview or assessment centre successfully and negotiating terms for a new job Career coaching has never been needed more now that jobs for life have disappeared being made redundant is common the gig economy is here to stay and young people often must start in unpaid roles The principles of career coaching are much the same whether you are a professional executive coach or a volunteer working for a charity whose aim is to get people back into work But how do you do it most effectively The focus must be on the whole career coaching cycle and building a holistic understanding of how a client s personal and professional life has influenced the person they are today who they want to be and how to set successful goals Important reading for any coach who wants to understand and improve their career coaching This is a must have resource for all coaches to support clients in career and job transition Terry H Hildebrandt PhD MCC MCEC Director of Evidence Based Coaching Fielding Graduate University USA The clearest wisest guide I have yet read on coaching towards success in the complex world of work Sarah Gillett CMG CVO Former ambassador and coach in training Jenny continues to set the bench mark for what it means to be a great coach An inspiring read for anyone interested in coaching Kate Stephens CEO Smart Works Charity The wealth of Jenny s own experience and the depth of her expertise gives her the authority to teach us all and we are grateful to her for the extent of our continued learning Catherine Devitt CEO Meyler Campbell This is far more than a superbly comprehensive set of tools and techniques for career coaching although it definitely is that This is a masterful narration of the whole story of career coaching at a much deeper level Jane Cook Head of Leadership and Coaching Linden Learning An experiential step by step guide to working with clients who are exploring real issues around their work

career and life to bring out their best selves One of the best in furthering your learning and growth as a coach Diane Brennan DBH MCC Director of Leadership Organizational Development University of Arizona and Past President of the International Coach Federation 2008 A thorough overview of the skills and knowledge required by career coaches This not only defines the coach s professional toolkit but reveals the very best practice in career coaching John Lees author of How to Get a Job You Love

The Career Equation: Coaching a Culture of Career Conversations Erica Sosna,2021-05-14 The Career Equation allows coaches and talent professionals to offer their clients and staff the clarity to enable them to take meaningful action Whether it is to commit fully to the work they are doing to make a lateral move within their existing firm or to try something completely new the Equation addresses the self knowledge and self management needed for them to own their careers We all have unique talents and skills and the Equation can help people find their place in the world of work The reader will learn how to Make use of The Career Equation Create a career design Prepare their clients for a career conversation Help their clients overcome mental barriers This book will change the way coaches mentors career advisors and performance professionals support their clients to achieve maximum satisfaction from their work The Career Equation is exceptionally swift and effective simple to learn share and use with talent at all stages of their career James Sparrow Chief Executive Officer EMEA at Savills The Career Equation is must read text for parents personal tutors HR managers team leaders careers advisers and coaches An easy guide for importance career conversations in our ever changing environment Dr Helen Smith Faculty Head of Coaching and Mentoring for Business and Law Department of People and Performance This book is a great resource for career professionals offering tools and ideas that get to the heart of what we mean by career success John Lees Author of How to Get A Job You Love This book helps to discover the simple and effective model that has enabled me to have valuable career conversations and more importantly see the positive results when individuals are making the choices aligned to their strengths and passions Aneta Jajkowska People Organisation Partner Your Career Plan Accredited Coach Erica Sosna is a career consultant expert a TEDx Speaker founder of Career Matters and bestselling author of Your Life Plan Erica s work has transformed the career direction and aspirations of professionals all over the world Her company Career Matters accredits professional coaches in her Career Equation method Find out more at www.ericasosna.com

The Career Coaching Handbook Julia Yates,2022-06-24 Uniquely combining the latest research into careers with the most up to date coaching approaches Julia Yates shows how to effectively apply coaching techniques to the world of career support Demonstrating how coaching research explains practice and how practice benefits from research The Career Coaching Handbook is accessibly written with a solid evidence based foundation Presented in three parts this new edition covers developments in theory and research and applies this knowledge to the real world as well as introducing a few new practical approaches Part 1 Theories of Career looks at twenty first century career paths job satisfaction and career changes both planned and unplanned Part 2 Career Coaching Approaches looks at coaching strategies that are applicable to career

coaching in particular Part 3 Coaching into the World of Work covers specific real world situations in which coaching is beneficial from job search strategies to CV and interview coaching Evidence and research is used throughout to demonstrate the most effective strategies for coaching The Career Coaching Handbook provides an essential introduction for students or practitioners who are interested in developing their own practice finding new and improved ways to do things and understanding the theories that underpin effective career coaching practice

Creative Career Coaching Liane Hambly, Ciara Bomford, 2018-11-12 Creative Career Coaching Theory into Practice is an innovative book for career development students and professionals aiming to creatively progress their coaching practice Without losing sight of fundamental coaching values and practices it encourages career development professionals to adapt their practice by harnessing imagination intuition and critical reflection to engage clients Hambly and Bomford consider the usefulness of creativity alongside traditional coaching models to reach harder to help groups They consider a whole brain approach to creativity emphasising the need for coaches to adapt their client facing skills for individual cases They work through how clients make career decisions how to use labour market information to motivate clients how to frame a creative coaching session using techniques such as metaphor visualisation and role play how to use practical tools and techniques to resolve a client's individual needs and how to deliver on digital platforms Combining the latest neuroscientific research with activities summaries and case studies this book provides a practical skills based approach to coaching Creative Career Coaching Theory into Practice is the first book to summarise the Creative Career Coaching Model It will be an indispensable resource for students of career development career coaching coaching psychology and advice and guidance courses It will also be of interest to career coaches in practice seeking to enhance their skills

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barriers This book will change the way coaches mentors career advisors and performance professionals support their clients to achieve maximum satisfaction from their work Erica Sosna is a career consultant expert a TEDx Speaker founder of Career Matters and bestselling author of Your Life Plan Erica s work has transformed the career direction and aspirations of professionals all over the world Her company Career Matters accredits professional coaches in her Career Equation method Find out more at www.ericasosna.com Career Design John Wojcio,2021-06-10 Packed with wisdom and insights derived from thousands of one on one career coaching conversations over the past two decades as well as lessons learned from the author s own workplace experiences good and bad this start to finish career guide is filled with tips tools stories and suggestions for navigating the myriad twists and turns of jobs career paths and professional relationships from career exploration and first job through job career changes and promotions all the way to retirement prep Are you ready to make your first career decision and join the workforce such that you find the kind of work that s right for you Are you eager to learn grow and prepare for a new role or promotion Are you facing unexpected stressors such as pandemic induced unemployment or other workplace challenges not of your own volition Might you benefit from better relationships say with a coworker or supervisor that improve your effectiveness and team harmony and professional success How well do your current job duties meet your needs and expectations In what way s might they not measure up Are you able to use your special skills and talents to the mutual benefit of the organization and yourself In what way s are you not able to do that Does the work environment i e role coworkers supervisor culture conditions meet your needs In what way s are they not being met Have you been thinking about changing careers If so do you know how to properly assess new job opportunities and identify the ones most suited to you and your skills interests experience and goals Do your application materials r sum s and cover letters in particular as well as references and letters of recommendation focus on the right stuff Do you know how to properly prepare for interviews so you come across both competently and confidently Do you find yourself thinking more and more about retirement and wondering if you re adequately prepared not just financially prepared to stop working and fully embrace a retired lifestyle Meanwhile until you reach retirement age might you benefit from establishing and maintaining cordial and successful relationships at work or Get along better with people different from you especially those exhibiting different behaviors opinions beliefs and values or Be better able to recognize negative emotional reactions in yourself when they occur especially valuable in moments of high stress Be better able to recognize and manage negative emotional reactions in others or Consistently and effectively communicate a sense of trust confidence empathy openness respect authenticity and other forms of emotional intelligence or Be better able to adjust to and handle change conflict surprises etc or Be better able to focus and solve problems on your own and with others Regardless of where you are now on your career path the information in this book can help you achieve your aspirational job and career goals Career Coach Corinne Mills,2017-11-03 A must read for managing your career Laurence Moor Guardian Jobs If you want to be in charge of your

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Careers In Coaching Book Review: Unveiling the Power of Words

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