



Career
Development
Interventions
in the 21st
Century

Spencer G. Miles
Julia Harris-Bowlsbey

Career Development Interventions In The 21st Century

**Jeffrey H. Greenhaus, Gerard A.
Callanan**



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managers particularly those concerned with career management and in the UK those taking the IPD option on career management The book is not primarily a do it yourself career manual but nevertheless contains much that will assist people to manage their own careers better

Career Development Interventions for Social Justice Margo A. Jackson, Allyson K. Regis, Courtney Bennett, 2019-01-02 Career development interventions can serve as one means to constructively address the problems of inequitable access to educational and occupational options and achievement that promote health and well being across the lifespan Career Development Interventions for Social Justice Addressing Needs across the Lifespan in Educational Community and Employment Contexts offers practical examples of career development interventions that may be adapted to constructively address social justice needs at various points across the lifespan ranging from elementary school ages to older adults in educational community and employment contexts Tailored to the needs and context of a specific underserved group of individuals each intervention integrates relevant career development theory research ethical considerations elements of sound program design and evaluation and professional competencies for best practices in multicultural career counseling and social justice advocacy Unique to this book are the contributions of authors including practicing professional counselors and psychologists who share their personal reflections of self awareness from privileged and marginalized identities regarding potential biases and resources of relevance to their chapter s intervention In the process of designing and providing career development services for individuals from marginalized groups it is imperative for counselors to continually reflect on and consult about their own biases and resources for empathic understanding and effectiveness with those whom we serve

Career Interventions and Techniques Molly H. Duggan, Jill C. Jurgens, 2007 This unique text provides detailed information on career development interventions appropriate to use with some of the most common populations with whom entry level human service professionals often work This practical and new all in one reference includes coverage of the historical perspective of career counseling career development theories career assessments employment campaign and program development evaluation Written for associate and bachelor level human service professionals working with diverse populations this new text allows students to see how to integrate these topics when developing their own personal approach to working with their clients Twelve chapters provide detailed information on career development interventions appropriate to use with some of the most common populations with whom entry level human service professionals often work Each of these chapters includes a case study a description of the population barriers to career success interventions programs a career counseling program model and services specific to the population Finally the text also explores special topics pertinent to entry level human service professionals ethical issues workplace issues of the 21st century maintaining balance diversity workplace safety supervision and technology

Encyclopedia of Career Development Jeffrey H. Greenhaus, Gerard A. Callanan, 2006 Publisher description

Vocational Identity and Career Construction in Education Fidan, Tuncer, 2018-12-14 Over the years careers have transformed to be flexible and changing

rather than stable life long commitments to an organization As such making work meaningful controlling the work environment and taking the opportunity to get required training for the next job are as important as the financial advantages Educators careers cannot be isolated from the rest of the labor market and these developments are expected to influence the career decisions of educators Vocational Identity and Career Construction in Education uses career construction theory to investigate objective factors influencing career choices and paths of educators including factors influencing vocational personality development career counseling activities transition from school to work adaptation to different work environments and meaning of work for educators Featuring research on topics such as diagnosing career barriers person environment fit and workforce adaptability this book is designed for educational administrators human resources theorists students studying career related subjects and practitioners working in managerial positions in private and public educational organizations College and Career Ready in the 21st Century James R. Stone III, Morgan V. Lewis, 2015-04-17 More than half of 9th graders in the United States will never complete a college degree High schools must do more than prepare some students for college They must prepare all American youth for productive lives as well as continued learning beyond high school In this timely volume two educational leaders advocate for a more meaningful high school experience To accomplish this the authors argue that we need to change the focus of our current high school reform efforts from college for all to careers for all This work shows how schools can prepare young people both for the emerging workplace and postsecondary education *The Career Development Quarterly*, 2009 **Career Counseling** Norman C. Gysbers, Mary J. Heppner, Joseph A. Johnston, 2009 This book presents a practice focused approach to career counseling that will help you expand your understanding of career development and enhance the skills and techniques in your career counseling repertoire It incorporates the most widely used traditional career counseling practices with new and emerging career development concepts making it an exceptional text for both counselors in training and seasoned practitioners The in depth examination of career counseling interventions provided including the strengths based approaches suggested by the positive psychology movement will help you deliver the best counseling services possible and empower your clients to reach their career goals Topics discussed include traditional and postmodern career theories and approaches counseling an increasingly diverse workforce and addressing cultural context issues such as race class gender and disability forming a productive alliance with the client gathering client information using assessment inventories and instruments developing client action plans and navigating the termination process Publisher s description *Journal of Career Development*, 2004 **Facilitating the Career Development of Students in Transition** Paul A. Gore, 2005

Adopting the Melody of Appearance: An Mental Symphony within **Career Development Interventions In The 21st Century**

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