

Career Development Action Plan Presentation Template Example

Career Goals (SMART)

	Goal	Timeline	Measurement
S Specific	Develop expertise in financial forecasting	12 months	Lead two forecasting projects
M Measurable	Complete two forecasting courses	By Q4 2024	Certificate completion
A Achievable	Use company-provided training and resources	Ongoing	Manager feedback
R Relevant	Strengthen financial reporting accuracy	Immediate impact	Improved reporting efficiency
T Time-bound	Present a forecasting model to leadership	By Q4 2024	Presentation completion

Self-Assessment

Category	Strength	Areas for Growth
Technical skills	Data analysis, financial modeling	Advanced Excel, dashboard reporting
Communications	Clear written reporting	Public speaking confidence
Problem solving	Analytical mindset	Strategic decision making

Action Plan

Development Activity	Target Date	Owner	Status
Advanced Excel and Data Analysis Training	June 2024	Employee	In Progress
Lead Finance Forecasting Project	August 2024	Employee	Not Started
Cross-Departmental Collaborative Strategy	October 2024	Employee	Not Started
Industry Conference Participation	November 2024	Employee	Scheduled
Formal Mentorship Agreement	December 2024	Manager	Pending
Year Review	January 2025	Manager	Pending

Career Advancement Plan



Skills and Competency Development

Skill Category: Financial Modeling

Current Level: Proficient | Target Level: By Q4 2024: Expert

Skill Category: Data Analytics

Current Level: Strong | Target Level: By Q4 2024: Advanced

Skills and Competency Development

Skill Category: Leadership & Communications

Current Level: Developing | Target Level: By Q4 2024: Proficient

Skill Category: Risk Assessment

Current Level: Basic | Target Level: By Q4 2024: Intermediate

Career Planning For The 1990s

VM Jensen



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