

CyberUnion

Empowering Labor Through
Computer Technology

Arthur B Shostack

Issues in Work & Human Resources



Cyberunion Empowering Labor Through Computer Technology

Art Shostak



Cyberunion Empowering Labor Through Computer Technology:

CyberUnion Arthur B Shostack, 2016-09-16 Key players in organized labour in the USA and abroad are busy modernizing their communications and making creative and effective use of computers and other technology The author of this book argues that the road to CyberUnion has begun and that those unions are ensuring a future strength **The Cyberunion Handbook: Transforming Labor Through Computer Technology** Arthur B Shostak, 2015-02-24 In his original CyberUnion the author presented a bold plan for unions to develop a more significant role in the 21st century by adopting four strategic aids futuristics innovations services and traditions F I S T knit together by cutting edge Info Tech resources CyberUnions in Action expands on the F I S T model and looks at gains and setbacks in pioneering efforts to create CyberUnions It highlights relevant websites and features interviews with key CyberUnion advocates and some critics Shostak reviews overseas union efforts for transferable lessons and pays special attention to the AFL CIO campaign to ensure Labor s advances in the use of computer networks the Internet wireless devices and more *Information Technology and the World of Work* Daphne Gottlieb Taras, James T. Bennett, Anthony M. Townsend, Information technologies have become both a means and an end transforming the workplace and how work is performed This ongoing evolution in the work process has received extensive coverage but relatively little attention has been given to how changing technologies and work practices affect the workers themselves This volume specifically examines the institutional and social environment of the workplaces that information technologies have created Compilations of scholarly essays are often written by members of a particular school of thought whose purpose is to flesh out an area of theory or methodology *Information Technology and the World of Work* takes a different approach these essays are written by diverse voices unified in their interest in the common theme of technology and the changing workplace The authors goals are to present perspectives that raise as many questions as they answer and which are accessible to a broad audience of managers union leaders students and academic readers The chapters are organized into three specific topical areas that represent aspects of workers social and political experiences of work that are affected by technology Part 1 addresses how information technologies affect workers unions Part 2 examines how information technology affects individual employees specifically in terms of employees sense of power and identity Chapters in this section examine the social and psychological reactions of workers within the system Part 3 focuses on one of the most contentious outcomes of this changed workplace reviewing emerging policy and privacy issues that new technologies have created Written with the intent of beginning an important discussion of these issues this volume should provide an impetus for others to make their own contribution to the emerging dialogue on technology in the modern workplace Daphne G Taras is professor of industrial relations and associate dean research in the Haskayne School of Business University of Calgary James T Bennett is professor of economics at George Mason University and founder and editor of the *Journal of Labor Research* Anthony M Townsend is an associate professor of management information systems in the College of Business at

Iowa State University and on the faculty of Iowa State University Industrial Relations Center *Globalization and Labour in the Twenty-First Century* Verity Burgmann, 2016-04-14 The Open Access version of this book available at <http://www.tandfebooks.com> has been made available under a Creative Commons Attribution Non Commercial No Derivatives 3.0 license Globalization has adversely affected working class organization and mobilization increasing inequality by redistribution upwards from labour to capital However workers around the world are challenging their increased exploitation by globalizing corporations In developed countries many unions are transforming themselves to confront employer power in ways more appropriate to contemporary circumstances in developing countries militant new labour movements are emerging Drawing upon insights in anti-determinist Marxian perspectives Verity Burgmann shows how working class resistance is not futile as protagonists of globalization often claim She identifies eight characteristics of globalization harmful to workers and describes and analyses how they have responded collectively to these problems since 1990 and especially this century With case studies from around the world including Greece since 2008 she pays particular attention to new types of labour movement organization and mobilization that are not simply defensive reactions but are offensive and innovative responses that compel corporations or political institutions to change Aging and less agile manifestations of the labour movement decline while new expressions of working class organization and mobilization arise to better battle with corporate globalization This book will be of interest to students and scholars of labour studies globalization political economy Marxism and sociology of work

Collective Labour Rights for Self-Employed Workers Charalampos Stylogiannis, 2023-08-22 Platform work arrangements are often defended as an expression of technological progress with the potential to enable people to work as self-employed individuals often without any supervision or control However by now it is well documented that platform work not only shares important features of flexibility and precariousness with other casual work arrangements that are on the rise around the world but it also entails the risk of excluding a significant portion of workers from the protection of fundamental collective labour rights including their coverage from collective agreements In this important and timely book the author shows how a human rights based approach HRBA towards collective labour rights can bridge this protection gap Such an approach identifies workers regardless of their employment status as rights holders that are entitled to rights like the right to collective bargaining derived from international human rights and labour rights instruments Fully describing the phenomenon of platform work as well as presenting a detailed global overview of responses related to the challenges stemming from platform work arrangements the research *inter alia* covers aspects such as the following problems challenges and questions related to platform work arrangements and how those are linked to broader labour market trends platform work's deeper foundational implications for labour law legal developments related to the regulation of platform work with an assessment of their limits when it comes to collective labour rights also recognised as human rights various ways in which platform workers and other atypical workers have managed to exercise their collective labour rights and promising

indications of closer cooperation between organised labour and workers in non standard forms of employment The analysis draws on international human rights and labour rights treaties and conventions domestic legislation and regulations rulings from international and national courts and interpretative and authoritative sources including the relevant legal literature The book manifests and responds to a genuine need for in depth research with respect to the protection of the human rights of platform workers with an analytical framework that will ensure their adequate protection Its crucial observations will be welcomed by practitioners in labour law human rights law and competition law as well as by academics human resources professionals and labour and employment policymakers

Viable Utopian Ideas Art Shostak,2015-06-11 Utopias whether philosophical literary or actual experiments are attempts to solve all social problems In the wake of the attack on the World Trade Center unfolding corporate scandals and other devastating shocks it is natural to search for practical lessons in utopian literature In this collection noted sociologists renew the call to develop an altruistic social order They address a wide variety of topics as they look for viable utopian ideas that can be applied to today s society Written in an engaging jargon free style and directed to introductory sociology students as well as anyone concerned with social problems the book provides both visionary ideals and insights for pragmatic decision making as we venture into an uncertain future

Labor Notes,2000 **The Labour Market in the New Information Economy** Richard B. Freeman,2002 How the information economy has changed the way we work Perspectives on Work ,1999 **The Futurist** ,2002 New Labor Forum ,2002 *E-business* Brian Stanford-Smith,Paul T. Kidd,2000 Industrial Relations ,2010 *Hofstra Labor & Employment Law Journal* ,2005 *Challenge* ,2000-07 **Academe** American Association of University Professors,2004 **Nascent Organizing Initiatives Among High-skilled Contingent Workers** Danielle Dorice Van Jaarsveld,2000 Business 2.0 ,2000 **Working Paper Series** ,2002 **Annual Review of Anthropology** ,2007 Annual compilation of critical articles from all areas of the discipline of anthropology

Cyberunion Empowering Labor Through Computer Technology: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous captivating novels captivating the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the captivating narratives that have captivated audiences this year. The Must-Read : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can prevail. Uncover the Best : Taylor Jenkins Reid's "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reid's compelling storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Cyberunion Empowering Labor Through Computer Technology : Delia Owens' "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens spins a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and gripping novel that will keep you guessing until the very end. The novel is a warning tale about the dangers of obsession and the power of evil.

<https://gandalf.roeckerfam.com/book/scholarship/default.aspx/circumscribed%20eden%20of%20dreams%20dreamvision%20and%20nightmare%20in%20poes%20early%20poetry.pdf>

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Cyberunion Empowering Labor Through Computer Technology Introduction

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