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Accidental Manager

Herman Fung



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The Accidental Manager Gary S. Topchik, 2003-09-08 Every day people are promoted into the ranks of management even if they never intended to become managers They agree to their new responsibilities either to stay employed or to make more money It is a universal phenomenon But for these accidental managers it makes more sense to manage well than to manage badly and this book tells them how Using examples and real life case studies *The Accidental Manager* gives readers the tools they need to make the most of their situation showing them how to Develop their people by having them work on their own and with others Actively listen in order to build trust and increase communication Give positive and constructive feedback to keep employees on track Motivate by providing the best possible environment for each team member The book reveals the ten worst types of managers and how to avoid being one of them and features a special Management Assessment tool *The Accidental Manager* gives managers the skills they need to shine in their new accidental positions *The Accidental Manager* S Compton, M Jones, 2023-05-28 There is a layer beneath the surface of the Junior Football Experience This book delves into real life first hand accounts looking into the reality for the coaches the officials the parents and the children playing **The Successful Software Manager** Herman Fung, 2019-06-28 A developer s guide to successfully managing teams customers and software projects Key Features A complete guide to managing developer teams software projects customers and users Transition successfully from a technical role to management Develop crucial skills to enhance your performance and advance your career Book Description *The Successful Software Manager* is a comprehensive and practical guide to managing software developers software customers and the process of deciding what software needs to be built It explains in detail how to develop a management mindset lead a high performing developer team and meet all the expectations of a good manager The book will help you whether you ve chosen to pursue a career in management or have been asked to act up as a manager Whether you re a Development Manager Product Manager Team Leader Solution Architect or IT Director this is your indispensable guide to all aspects of running your team and working within an organization and dealing with colleagues customers potential customers and technologists to ensure you build the product your organization needs This book is the must have authoritative guide to managing projects managing people and preparing yourself to be an effective manager The intuitive real life examples will act as a desk companion for any day to day challenge and beyond that Herman will show you how to prepare for the next stages and how to achieve career success What you will learn Decide if moving to management is right for you Develop the skills required for management Lead and manage successful software development projects Understand the various roles in a technical team and how to manage them Motivate and mentor your team Deliver successful training and presentations Lead the design process with storyboards and personas and validate your solution Who this book is for Development Managers Product Managers Team Leaders Solution Architects or IT Directors who want to effectively manage colleagues customers potential customers and technologists *From Zero to*

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[You Can't Fire Everyone](#) Hank Gilman, 2011-03-17 A practical entertaining handbook for people who never expected to be bosses Plenty of managers never asked expected or trained to be put in charge of other people But when it happens these accidental bosses often find that learning to manage is like learning to swim by being dropped into the deep end of the pool Hank Gilman knows what that s like As a top editor for Fortune Newsweek and the Boston Globe he has helped nurture some outstanding talent His success can be attributed largely to his management style which allows him to treat his employees like well humans while holding them accountable But he was far from a natural when it was time to take charge Gilman shares the

lessons he s learned through trial and error during his two decades as a manager in one of the craziest businesses on the planet Writing in a warm but no nonsense voice he offers straight up advice on the ins and outs of hiring firing motivating and dealing with cranky superstars Gilman argues that your employees should always come first and that managing down as opposed to managing up will ultimately lead to a successful career as a boss

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American Co-operative Manager ,1917 *Step Up* Marion Parrish,2021-11-11 Behind every difficult

employee there is a manager who doesn't know the right thing to say or do Or when to say or do it So they say nothing and leave it for another day And the employee carries on being difficult because the manager said and did nothing so it must be OK right This book is for accidental managers Accidentally in charge of a team Who haven't read all the books or done all the training courses Who wish they knew what to say or do or when to say or do it or why any of it matters Marion has used 30 years of HR and people management experience to give accidental managers a comprehensive understanding of how to be the kind of manager that people want to work hard for This book is packed with ideas examples and exercises to help managers understand their role how to manage their time and how to be the right manager for each person in their team

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