Computerized Psychological Testing: Overview and Critique

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We present an overview and a critique of computerized psychological testing and assessment. Emphasis is placed on describing computer testing systems currently in place, discussing considerations (factors) in developing a computerized psychological testing system, examining the research on potential benefits and problems associated with computerized psychological testing, and discussing the need for the adoption of a set of guidelines, both scientific and ethical, for computerized psychological testing. We conclude that computerized psychological testing systems have the potential of being practical, cost-effective, and psychometrically sound means of assessing individuals. The potential of computerized psychological testing can be realized if proper considerations are made in designing, developing, and implementing these testing systems, and if professional standards (guidelines) are adhered to by computer test service providers and users. Before the adoption of computerized psychological testing becomes widespread, a number of serious issues deserve the attention of professionals.

Over the past two decades, the use of computers in psychological assessment has steadily increased. During this time, computers have assisted in administering and scoring tests as well as in providing interpretive reports. Some of the early work related to the use of computers in psychological assessment, for a variety of different purposes, was reported by Gedye (1968), Kleinmuntz and McLean (1968), Lang (1969), and Stillman, Roth, Colby, and Rosenbaum (1969). Sampson (1983) reported that the use of computers in the testing field began when large time-sharing computers were used to optically scan, score, and profile standardized tests. This was followed by the addition of interpretive narrative reports to these systems. More recently, tests have been administered via computer terminals. Systems for administering tests via computer terminals also incorporate test scoring and interpretation components. A number of different types of computer systems for administering, scoring, and interpreting tests are commercially available. Our purpose is to provide an overview of existing computerized psychological testing systems, to describe some of the considerations in developing and implementing a computer testing system, to discuss the potential benefits and problems associated with computerized psychological testing, and to discuss the need for strict adherence to a set of standards for the administration and interpretation of computerized psychological tests.

Because of the range of issues relating to computerized psychological testing, an in-depth presentation of all the issues is simply beyond the scope of this article. We therefore attempted to provide numerous references on most issues and topics to benefit the reader who is interested in these areas. References to specific product lines and services offered by commercial vendors are omitted.

Types of Computer Testing Systems

In this section, brief descriptions of computer testing (assessment) systems are provided. Our intent in this section is not to describe all possible computer testing systems, but to expose the reader to some of the more well-known and used computer testing systems. (For summaries of the early automated testing work involving the computerization of traditional tests, see Denner, 1977, and Thompson & Wilson, 1982.)

Optical Scanners

One of the oldest computer testing systems in psychology and education is one in which the mark-sensing optical scanner is used. In this system, light technology is used to detect carbon pencil marks at specific coordinates on special answer sheets. These carbon pencil marks are then translated to data codes (via a dossier language program) and the data is then stored on an output medium (e.g., hard disk, tape). All further data manipulations are usually performed by application programs (software).

The cost associated with optical scoring and interpretation services varies with respect to the type of test being scored, the nature of the output desired (raw scores, profiles, or interpretive reports), and the type of mailing service used. Although it is a relatively economical option in comparison with hand-scoring and profile plotting by a skilled professional, a practical disadvantage is the considerable delay in processing time.

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