

2500

employees

15

offices

119k+

paid customers

About Slack

Slack is a workplace collaboration hub that unites teams, information, and tools in one place for a more efficient flow of work. Slack started using Culture Amp in 2015 when they had just two offices. As Slack continues to scale up, feedback and communication are critical in maintaining their culture. We spoke with Dawn Sharifan, VP of People and Sheela Subramanian, Senior Director of Strategic Planning and Programs to learn how Culture Amp helps drive smarter people decisions.

Meet Dawn

Dawn joined Slack at 150 employees as a founding people leader. Today, Dawn oversees the people partners, people operations, organizational effectiveness, and diversity & inclusion teams. According to Dawn, "Culture Amp sits right at the center of all of these functions."

Meet Sheela

Sheela joined Slack in 2016 as the first Enterprise Marketing leader. From there, she helped build the global marketing organization and now works closely on strategic programs with Slack's CMO.

"My role today involves ensuring our team has the support and tools they need to thrive. It's hard to measure that – it's not a simple yes or no checkbox – so we use Culture Amp to measure whether we're headed in the right direction and doing our job effectively."

Key challenges

Company culture is Slack's North Star – the thread that binds together everything they do. But as Slack scaled, Dawn found it hard to maintain the same level of intimacy and communication. "When you get bigger it becomes harder to give feedback. We needed to find a way to formalize feedback and still remain personal enough to build that foundation of trust."

In the face of exponential growth, Slack needed a scalable solution to identify insights and ensure employees had the right resources to do their job effectively. Beyond the demands of rapid growth, the COVID-19 pandemic presented a new set of challenges for the Slack team to navigate.



San Francisco, United States
www.slack.com

CHALLENGE

Collecting feedback at scale while still remaining personal

SOLUTION

Using data-driven hypotheses to inform engagement strategy

RESULT

A more efficient and effective approach to people management

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Frank O. Van Galder



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AI Collaboration and Mastery: Guiding Frameworks Ronald Joseph Legarski, Jr., Grok, 2025-04-26 *AI Collaboration and Mastery Guiding Frameworks* is your practical and inspiring guide to building sustainable impactful businesses in the AI powered era Whether you re launching your first side hustle growing a freelance agency or scaling an entrepreneurial dream this book reveals how to partner with AI not compete against it to automate monetize and amplify your vision Co authored by Ronald Legarski and informed by real world success stories like Emma s 2 000 month eBook venture and Sofia s thriving Etsy shop this book offers actionable roadmaps for Using tools like ChatGPT Canva and Zapier to create market and automate Monetizing through platforms like KDP Etsy Fiverr and Shopify Scaling your ventures ethically and sustainably through AI collaboration Building legacies that harmonize profit purpose and community impact Rooted in the Peacenoomic vision a philosophy of interconnected systems and harmonious growth *AI Collaboration and Mastery* blends technological mastery with human creativity It invites you to orchestrate a Cosmicaloginomosymphony of tools trends and community wisdom to achieve long term success You don t need a tech degree you need curiosity creativity and the right frameworks This book gives you all three

The No-nonsense Guide to Training in Libraries Barbara Allan, 2013-08 This book is aimed at helping experienced trainers as well as those who are still developing their skills and provides guidance on the design and delivery of effective training courses with topics including the people side of training use of technologies to support training practices different approaches to learning and teaching planning and designing training delivering training face to face and blended learning evaluation of training events and continuous improvement and learning and development in the workplace This guide uses case studies and examples of best practice from public school academic special and government libraries

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Information for a Better World: Shaping the Global Future Malte Smits,2022-02-22 This two volume set LNCS 13192 12193 constitutes the refereed proceedings of the 17th International Conference on Information for a Better World Shaping the Global Future held in February 2022 Due to COVID 19 pandemic the conference was held virtually The 32 full papers and the 29 short papers presented in this volume were carefully reviewed and selected from 167 submissions They cover topics such as Library and Information Science Information Governance and Ethics Data Science Human Computer Interaction and Technology Information Behaviour and Retrieval Communities and Media Health Informatics

Web 2.0 & Libraries, Part 2 Michael T. Stephens,2007

Blackwell's Five-Minute Veterinary Practice Management Consult Lowell Ackerman,2026-05-11 Thoroughly updated new edition of a comprehensive yet practical reference to all aspects of veterinary business and practice management Taking a concise bulleted approach to the subject Blackwell s Five Minute Veterinary Practice Management Consult offers a thorough and practical reference to all things related to practice management The book is divided into seventeen sections presenting important information about the veterinary marketplace administrative management human resources client relationship management communication marketing finance cash management operations inventory technology facility management safety legal issues practice ownership and professional development as well as a rich collection of appendices This fully revised and updated Fourth Edition covers many exciting new topics including relationship centered veterinary medicine staff shortages and recruitment access to care incremental care artificial intelligence connected care pharmacy management team dynamics promoting staff resilience remote monitoring cybersecurity diversity equity and inclusion DEI sustainability cloud computing constructive conflict and crisis protocols More information on how veterinary technicians nurses contribute to practice productivity has been woven throughout the book Other topics explored in Blackwell s Five Minute Veterinary Practice Management Consult include Stakeholders and strategic partners mergers and acquisitions corporate veterinary practices not for profit veterinary hospitals and house call and mobile practices Change management compromise and leadership fatigue negotiation budgeting hospital manuals staff productivity growth mindset and exit planning Client service strategies personalized pet profiles scheduling reminder systems rewards programs discounting and personalized medicine Basic tools of marketing differentiation push versus pull marketing branding paid advertising target marketing digital marketing strategies and client focus groups Professional development planning and personal growth work life balance time management setting healthy

boundaries the art of saying no and befriending stress This updated and expanded edition of Blackwell's Five Minute Veterinary Practice Management Consult is an essential resource for veterinarians veterinary practice managers veterinary technicians nurses veterinary students and anyone seeking fast access to authoritative information about veterinary practice health

Electronic Commerce 2018 Efraim Turban, Jon Outland, David King, Jae Kyu Lee, Ting-Peng Liang, Deborah C. Turban, 2017-10-12 This new Edition of Electronic Commerce is a complete update of the leading graduate level advanced undergraduate level textbook on the subject Electronic commerce EC describes the manner in which transactions take place over electronic networks mostly the Internet It is the process of electronically buying and selling goods services and information Certain EC applications such as buying and selling stocks and airline tickets online are reaching maturity some even exceeding non Internet trades However EC is not just about buying and selling it also is about electronically communicating collaborating and discovering information It is about e learning e government social networks and much more EC is having an impact on a significant portion of the world affecting businesses professions trade and of course people The most important developments in EC since 2014 are the continuous phenomenal growth of social networks especially Facebook LinkedIn and Instagram and the trend toward conducting EC with mobile devices Other major developments are the expansion of EC globally especially in China where you can find the world's largest EC company Much attention is lately being given to smart commerce and the use of AI based analytics and big data to enhance the field Finally some emerging EC business models are changing industries e.g. the shared economy models of Uber and Airbnb The 2018 9th edition brings forth the latest trends in e commerce including smart commerce social commerce social collaboration shared economy innovations and mobility

School Library Journal, 2008

Discovering Computers Gary B. Shelly, Thomas J. Cashman, Misty E. Vermaat, 2007-02 Discovering Computers 2008 provides a current and thorough introduction to computers by integrating usage of the World Wide Web with the printed text This Shelly Cashman Series text offers a complete and engaging solution to successfully teach students basic computer concepts with new exercises case studies and online tools on the Online Companion Updated for currency students will learn the latest trends in technology and computer concepts

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Law Practice, 2004

The Breeder's Gazette, 1912

Scientific American, 1883 Monthly magazine devoted to topics of general scientific interest

Currents, 2007

Introducing Journalism and Media Studies Graham Greer, 2008 This resource for learners bridges the gap between media studies and journalism Journalists and media workers should be critical thinkers and for that reason the authors explain important media concepts and key skills for good journalistic writing

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