

2500

employees

15

offices

119k+

paid customers

About Slack

Slack is a workplace collaboration hub that unites teams, information, and tools in one place for a more efficient flow of work. Slack started using Culture Amp in 2015 when they had just two offices. As Slack continues to scale up, feedback and communication are critical in maintaining their culture. We spoke with Dawn Sharifan, VP of People and Sheela Subramanian, Senior Director of Strategic Planning and Programs to learn how Culture Amp helps drive smarter people decisions.

Meet Dawn

Dawn joined Slack at 150 employees as a founding people leader. Today, Dawn oversees the people partners, people operations, organizational effectiveness, and diversity & inclusion teams. According to Dawn, "Culture Amp sits right at the center of all of these functions."

Meet Sheela

Sheela joined Slack in 2016 as the first Enterprise Marketing leader. From there, she helped build the global marketing organization and now works closely on strategic programs with Slack's CMO.

"My role today involves ensuring our team has the support and tools they need to thrive. It's hard to measure that – it's not a simple yes or no checkbox – so we use Culture Amp to measure whether we're headed in the right direction and doing our job effectively."

Key challenges

Company culture is Slack's North Star – the thread that binds together everything they do. But as Slack scaled, Dawn found it hard to maintain the same level of intimacy and communication. "When you get bigger it becomes harder to give feedback. We needed to find a way to formalize feedback and still remain personal enough to build that foundation of trust."

In the face of exponential growth, Slack needed a scalable solution to identify insights and ensure employees had the right resources to do their job effectively. Beyond the demands of rapid growth, the COVID-19 pandemic presented a new set of challenges for the Slack team to navigate.



San Francisco, United States
www.slack.com

CHALLENGE

Collecting feedback at scale while still remaining personal

SOLUTION

Using data-driven hypotheses to inform engagement strategy

RESULT

A more efficient and effective approach to people management

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Visual Social Marketing Dr Chandrani Singh, 2018-09-03

The book on Visual Social Media is written for students social media lovers and professionals who aspire to use social media platforms for various business tasks The book is drafted with a comprehensive vision of exploring the usage of social media platforms for various marketing and branding campaigns Business is transforming from conventional to modern approach on all verticals to be able to survive and outperform in this era is not as easy as it used to be Social media is platform which can facilitate the business with larger population than any other marketing medium The first chapter of this book is about difference between conventional and social media marketing The chapter precisely explains various strategies which makes social media marketing more effective and result oriented The chapter gives brief introduction about various popular social media platforms and their application in social media marketing The second chapter helps in understanding the risk factor

and remedies of social media platforms This chapter also gives insights about different tools used for social media marketing Recent trends and practices in social media marketing is also included in this chapter The third chapter elaborates on social media marketing platforms like Facebook YouTube Google Plus etc This chapter is more about actual marketing techniques and rules used in social media marketing This chapter includes various content forms which are used for social media campaigning Along with content forms this chapter also includes recommended and balanced strategies for posting and publishing the contents The fourth chapter mainly talks about Podcasts short videos and YouTube marketing strategies Performance analysis video marketing analysis and podcast integration is also included in this chapter The fifth chapter elaborates on Facebook twitter and Instagram marketing Right from profile creation to paid marketing setup to performance analysis of campaigns everything is discussed in this chapter This chapter also emphasizes on the use of social media marketing for product and services This chapter is written to help professionals and newbies to begin using Facebook twitter and Instagram platforms for free and paid marketing The sixth chapter is about Google Google Plus Wordpress and Pinterest This chapter explores the other category of social media i e blogs Wordpress and blogger com are two blogging platforms discussed in this chapter at business and technical level This chapter will help reader to understanding the use of blogging in professional marketing and branding The seventh chapter is all about various tools used for content development This chapter elaborates on use of many online and offline tools used for creating high quality Image graphics infographics videos animations etc This chapter also talks about various blogging tools along with tools like Prezi and storify which are nowadays very popular among digital marketers This book is sequenced and written to touch all the major and minor aspects of digital as well as visual social media campaigning The content example diagrams used in this book are very well tested and validated against real time scenarios and case studies Almost all popular social media platforms are discussed in detail to help reader in becoming versatile social media marketer *How to do better creative work ebook* Steve

Harrison,2010-01-27 This is a complete guide to creating effective and award winning creative work Harrison reveals the dynamic that lies at the heart of all great work and provides a step by step process to ensure you too produce award winning creative work that sells **Ai to Ai interface** Adam Hanrahan ,2025-12-09 We are not just building apps anymore We are wiring together minds AI agents are already talking to each other behind the scenes passing data triggering actions making decisions and moving money long before a human ever clicks buy This invisible web of machine to machine conversations is becoming the real operating system of the global economy AI to AI Interface is your field guide to that hidden layer Instead of chasing every new app tool or hype cycle this book shows you how to think in terms of interfaces clear structured ways that AIs can talk trade and collaborate with each other on your behalf You ll see how APIs webhooks and automation platforms are quietly turning into an AI to AI marketplace and how you can claim your share of it Inside you ll discover Why the next trillion dollar opportunities won t come from single apps but from ecosystems of specialized AIs working together How to

design simple reliable AI to AI interfaces that connect chatbots agents APIs and back end systems into one coherent machine
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that other agents can call and pay for The coming AI to AI economy what changes who wins and how small creators
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and AI can talk to AI If you ve ever felt overwhelmed by the speed of AI AI to AI Interface will give you a stable mental model
a concrete roadmap and a toolkit you can start using today Stop fighting the algorithm Start designing the interfaces it will
use to send you work traffic and revenue

Introduction to Information Systems R. Kelly Rainer,Brad Prince,Cristobal Sanchez-Rodriguez,Sepideh Ebrahimi,Ingrid Spletstoeser,2023-10-23 As digital transformation becomes increasingly
central to effective corporate strategy today s students must learn how information systems provide the foundation for
modern business enterprises Known for its rich Canadian content and focus on active learning Introduction to Information
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Ask, Measure, Learn
Lutz Finger,Soumitra Dutta,2014-01-23 You can measure practically anything in the age of social media but if you don t know
what you re looking for collecting mountains of data won t yield a grain of insight This non technical guide shows you how to
extract significant business value from big data with Ask Measure Learn a system that helps you ask the right questions
measure the right data and then learn from the results Authors Lutz Finger and Soumitra Dutta originally devised this system
to help governments and NGOs sift through volumes of data With this book these two experts provide business managers and
analysts with a high level overview of the Ask Measure Learn system and demonstrate specific ways to apply social media
analytics to marketing sales public relations and customer management using examples and case studies

Out-Innovate
Alexandre "Alex" Lazarow,2020-04-07 The new playbook for innovation and startup success is emerging from beyond Silicon
Valley at the frontier Startups have changed the world In the United States many startups such as Tesla Apple and Amazon
have become household names The economic value of startups has doubled since 1992 and is projected to double again in
the next fifteen years For decades the hot center of this phenomenon has been Silicon Valley This is changing fast Thanks to
technology startups are now taking root everywhere from Delhi to Detroit to Nairobi to Sao Paulo Yet despite this

globalization of startup activity our knowledge of how to build successful startups is still drawn primarily from Silicon Valley As venture capitalist Alexandre Lazarow shows in this insightful and instructive book this Silicon Valley gospel is due for a refresh and it comes from what he calls the frontier the growing constellation of startup ecosystems outside of the Valley and other major economic centers that now stretches across the globe The frontier is a truly different world where startups often must cope with political or economic instability and lack of infrastructure and where there might be little or no access to angel investors venture capitalists or experienced employee pools Under such conditions entrepreneurs must be creators who build industries rather than disruptors who change them because there are few existing businesses to disrupt The companies they create must be global from birth because local markets are too small They focus on resiliency and sustainability rather than unicorn style growth at any cost With rich and wide ranging stories of frontier innovators from around the world Out Innovate is the new playbook for innovation wherever it has the potential to happen Small Business Sourcebook ,2007-12 *Mark Lane Express* ,1903 **Musical Opinion and Music Trade Review** ,1909 *The Fruit-grower* ,1916 **Journal of Education** ,1891 **The Continuing Study of Newspaper Reading** Advertising Research Foundation,1941 **The Times Index** ,2011 Indexes the Times Sunday times and magazine Times literary supplement Times educational supplement Times educational supplement Scotland and the Times higher education supplement *American Poultry Journal* ,1947 **The New York Times Index** ,2009 **New York Times Saturday Review of Books and Art** ,1968 Presents extended reviews of noteworthy books short reviews essays and articles on topics and trends in publishing literature culture and the arts Includes lists of best sellers hardcover and paperback Minneapolis Star and Tribune Index ,1982 **The Country Gentleman** ,1937 Hospital Periodical Literature Index ,1961

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 - Chapter 3: Routine Case Study Examples For Creators And Bloggers With Low Budget in Everyday Life
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 - Chapter 5: Conclusion
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- This book is crafted in an easy-to-understand language and is complemented by engaging illustrations. This book is highly recommended for anyone seeking to gain a comprehensive understanding of Routine Case Study Examples For Creators And Bloggers With Low Budget.

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