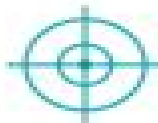


Performance Review Phrases for HR: Dos & Don'ts

Do's



1. Be specific:

"Your leadership in recent projects has significantly boosted team productivity."



2. Focus on behaviors:

"Your proactive approach in meetings has enhanced client satisfaction."



3. Use clear, direct language:

"You consistently meet deadlines, keeping projects on track."

Don'ts



4. Make vague statements:

"You're doing well."



5. Use absolute or generalized language:

"You always miss deadlines."



6. Resort to personal criticisms:

"You're lazy."

Plus 24 more phrases

75%

of Gen Z employees say they'll resign if they don't receive regular manager feedback on their performance.



600 Phrases For Effective Performance Reviews

Rachel Sandford



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