



# Employment Discrimination Law

Third Edition

2002 Cumulative Supplement

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*Editor-in-Chief*

ABA  
Section of  
Labor and  
Employment  
Law

2002 Supplement To Employment Discrimination Law  
6th Pb 2002

**National Association for Law  
Placement**



## **2002 Supplement To Employment Discrimination Law 6th Pb 2002:**

*Forthcoming Books* Rose Army, 2003

### **Cumulative Supplement to Employment Discrimination Law 2002 C.**

Geoffrey Weirich, Comprehensive update of cases through December 2000 and includes key appellate cases decided in 2001 and early 2002 Also analyzes all employment law decisions of the Supreme Court through the conclusion of the 2001 2002 term

Sexual Harassment in the Workplace: Sexuality, social relations, and the workplace Alba Conte, 2010-01-01 The law of sexual harassment is constantly evolving and the number of sexual harassment claims is dramatically on the rise Sexual Harassment in the Workplace Fourth Edition is a comprehensive guide that provides all the information you need to successfully litigate a sexual harassment claim Sexual Harassment in the Workplace guides you through the relevant administrative and legal proceedings from client interviews to attorney's fees It discusses state and federal remedies available to maximize recovery including The development and elements of the claim Sample pleadings Discovery documents Reviews of actual cases Special attention is given to important topics such as Suits by alleged harassers Insurance indemnification Class actions And many others Sexual Harassment in the Workplace brings you up to date on the latest case law developments including the following A new checklist of items to cover when representing an employer The U S Supreme Court confirmed that retaliation is actionable under Title IX where a girl's high school basketball coach claimed that he suffered retaliation for complaining about sexual discrimination in the athletic program of the school even though he himself was not the direct victim Jackson v Birmingham Board of Education 544 U S 167 2005 In order to increase opportunities for mediation the EEOC expanded the charges eligible for mediation and now mediation is available at the conciliation stage after a finding of discrimination has been issued in appropriate cases The U S Supreme Court has held that under the Federal Arbitration Act where parties to an arbitration agreement include a provision that delegates to the arbitrator the threshold question of enforceability of the arbitration agreement if a party specifically challenges the enforceability of the entire agreement the arbitrator would consider the challenge If however the party only challenges the enforceability of the arbitration provision the challenge must be heard by a court Rent A Center West Inc v Jackson 130 S Ct 2772 2010 The lack of timeliness in filing a discrimination action is an affirmative defense and the burden of proof is on the employer Salas v Wisconsin Department of Corrections 493 F 3d 913 922 7th Cir 2007 A federal employee's premature filing of a sexual harassment employment discrimination and retaliation complaint did not constitute a failure to exhaust administrative remedies so as to deprive the district court of subject matter jurisdiction Brown v Snow 440 F 3d 1259 11th Cir 2006 A majority of states impose a shorter period for filing with their agencies though so the filing deadline is not always extended when a state has its own agency The "single filing rule" under which a party who has not filed an EEOC charge or received a right to sue notice may "piggyback" his or her judicial action on the claim of a party who has satisfied those prerequisites has been described as a "carefully limited exception" to Title VII's procedural

requirements Price v Choctaw Glove and Safety Co 459 F 3d 595 5th Cir 2006 Provided that an act contributing to the claim occurs within the filing period the court may consider the entire period of the hostile environment for purposes of determining liability Jordan v City of Cleveland 464 F 3d 584 6th Cir 2006 The Supreme Court has held that a plaintiff's timely filing of an EEOC intake questionnaire which was followed by an affidavit stating andquot Please force Federal Express to end their age discrimination andquot constituted a charge cautioning however that its permissiv *Index to Legal Periodicals & Books* ,2005 **2002 Employment Discrimination Law Update Manual** National Employment Law Institute (U.S.),2002 **Employment Discrimination Law 2002** Robert Belton,Dianne Avery,Maria Ontiveros,2002 Books in Print Supplement ,2002 *Employment discrimination law* ,2002 *NALP Directory of Legal Employers* National Association for Law Placement,2005-04 Information on the hiring criteria of law firms and other legal employers **Government Reports Annual Index** ,1991 *Cases and Materials on Employment Discrimination 2002* Jonathan R. Macey,2002 **2002 Employment Law Deskbook** ,2002 **Employment Discrimination** Michael Zimmer,Charles A. Sullivan,White, Rebecca Hanner,2020-09-04 Employment Discrimination Selected Cases and Statutes 2018 Supplement **Statutory Supplement to Employment Discrimination Law** Robert Belton,Dianne Avery,2004 This compilation of statutory law on equality in the workplace supplements the development of the body of law on employment discrimination Explanatory materials on equality in the workplace accompany the selections **Law of Employment Discrimination Supplement** Joel W. Friedman,George M. Strickler, Jr.,2000-08 1983-85 Cumulative Supplement to Schlei & Grossman's Employment Discrimination Law ,1987 **Statutory Supplement to Employment Discrimination Law** ,2010 Employment Discrimination Law Abigail C. Modjeska,1993 *Employment Discrimination, Law and Theory, 2011 Supplement* George A. Rutherglen,Professor of Law George A Rutherglen,John J. Donohue,2011-08 This is the 2011 Supplement to Rutherglen and Donahue s Employment Discrimination Law and Theory 2d Edition casebook **2004 Statutory to Employment Discrimination and Employment Law** Samuel Estreicher,Michael C. Harper,2004-07-22 This compilation of federal and state statutes constitutional provisions regulations and rules is a supplement to The Law Regulating the Employment Relationship Cases and Materials 2d by Samuel Estreicher and Michael C Harper The materials in this supplement are presented in the order in which they are introduced in the main text

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