

# FEDERAL CIVIL RIGHTS EMPLOYMENT DISCRIMINATION LAWS



## Title VII of the Civil Rights Act Prohibits Employment Discrimination

Title VII generally prohibits your employer from discriminating against you based on your race, color, religion, national origin, and sex.



## Age Discrimination in Employment Act

The ADEA generally protects you from discrimination at work based on your age if you are 40 years of age or older.



## Equal Pay Act

The EPA generally requires employers to provide you equal pay for equal work.



## Americans with Disabilities Act

The ADA generally makes it unlawful for an employer to discriminate against you because of a disability.



## Pregnancy Discrimination Act

The PDA generally prohibits your employer from discriminating against you because you are pregnant or have just had a child.

# Civil Rights And Employment Discrimination Law

**Rosina Ehmann**



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