



Complete Guide To Human Resources And The Law

JS Bruner



Complete Guide To Human Resources And The Law:

The Complete Guide to Human Resources and the Law Dana Shilling, 1998 *Complete Guide to Human Resources and the Law, 2017 Edition* Shilling, 2016-10-21 The Complete Guide to Human Resources and the Law will help you navigate complex and potentially costly Human Resources issues You ll know what to do and what not to do to avoid costly mistakes or oversights confront HR problems legally and effectively and understand the rules The Complete Guide to Human Resources and the Law offers fast dependable plain English legal guidance for HR related situations from ADA accommodation diversity training and privacy issues to hiring and termination employee benefit plans compensation and recordkeeping It brings you the most up to date information as well as practical tips and checklists in a well organized easy to use resource The 2017 Edition provides new and expanded coverage of issues such as The Supreme Court held in March 2016 that to prove damages in an Fair LaborStandards Act FLSA donning doffing class action an expert witness testimony could be admitted Tyson Foods Inc v Bouaphakeo 136 S Ct 1036 2016 Executive Order 13706 signed on Labor Day 2015 takes effect in 2017 It requires federal contractors to allow employees to accrue at least one hour of paid sick leave for every 30 hours they work and unused sick leave can be carried over from year to year Mid 2016 DOL regulations make millions more white collar employees eligible for overtime pay by greatly increasing the salary threshold for the white collar exemption Updates on the PATH Act Protecting Americans From Tax Hikes Pub L No 114 113 The DOL published the fiduciary rule in final form in April 2016 with full compliance scheduled for January 1 2018 The rule makes it clear that brokers who are paid to offer guidance on retirement accounts and Individual Retirement Arrangements IRAs are fiduciaries In early 2016 the Equal Employment Opportunity Commission EEOC announced it would allow charging parties to request copies of the employer s position statement in response to the charge The Supreme Court ruled that in constructive discharge timing requirements run from the date the employee gives notice of his or her resignation not the effective date of the resignation Certiorari was granted to determine if the Federal Arbitration Act FAA preempts consideration of severing provisions for unconscionability **The**

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Dana Shilling,2014-10-20 The Nonprofit Manager's Resource Directory Ronald A. Landskroner,2002-04-30 A newly revised and updated edition of the ultimate resource for nonprofit managers If you re a nonprofit manager you probably spend a good deal of your time tracking down hard to find answers to complicated questions The Nonprofit Manager s Resource Directory Second Edition provides instant answers to all your questions concerning nonprofit oriented product and service providers Internet sites funding sources publications support and advocacy groups and much more If you need help finding volunteers understanding new legislation or writing grant proposals help has arrived This new updated edition features expanded coverage of important issues and even more answers to all your nonprofit questions Revised to keep vital information up to the minute The Nonprofit Manager s Resource Directory Second Edition Contains more than 2 000 detailed listings of both nonprofit and for profit resources products and services Supplies complete details on everything from assistance and support groups to software vendors and Internet servers management consultants to list marketers Provides information on all kinds of free and low cost products available to nonprofits Features an entirely new section on international issues Plus 10 bonus sections available only on CD ROM The Nonprofit Manager s Resource Directory Second Edition has the information you need to keep your nonprofit alive and well in these challenging times Topics include Accountability and Ethics Assessment and Evaluation Financial Management General Management Governance Human Resource Management Information Technology International Third Sector Leadership Legal Issues Marketing and Communications Nonprofit Sector Overview Organizational Dynamics and Design Philanthropy Professional Development Resource Development Social Entrepreneurship Strategic Planning Volunteerism Americans with Disabilities Act Handbook Henry H. Perritt,2002-11-01 The Americans With Disabilities Act Handbook provides comprehensive coverage of the ADA s employment commercial facilities and public accommodations provisions as well as coverage of the transportation communication and federal local and state government requirements In one comprehensive two volume set you ll get a complete analysis of the Act and all the forms and case law you ll need to prepare your case Recognized ADA authority Henry H Perritt Jr clearly defines statutory and regulatory requirements for public and private employers commercial facilities and places of public accommodation There s a complete analysis of the rapidly expanding case law organized by frequently litigated topics like wheelchair access and AIDS discrimination In depth analysis is provided for the numerous federal and state cases and significant regulatory activity by the EEOC cropping up each year You ll also get thorough analysis of how the Rehabilitation Act of 1973 relates to ADA The statutory definition of disability and the concept of being andquot otherwise qualifiedandquot for a job are also discussed in depth And you ll see exactly what employers business owners and providers of governmental services must do to make andquot reasonable accommodation andquot Plus a comprehensive section that organizes case law by type of physical and mental impairment and accommodation by type of job requirement making analysis easier Americans With Disabilities Act Handbook has been updated to include Analysis of a Supreme Court

case finding that Wal Mart class action did not meet requirements of Federal Rules of Civil Procedure 23 Case law applying the 2008 Amendments and EEOC s implementing regulations Analysis of Supreme Court case providing a framework for andquot cat s pawandquot proof of disparate treatment Analysis of a Supreme Court case finding retaliation because of a fianceand e s protected activity Analysis of a Supreme Court case allowing oral requests for FMLA leave Analysis of cases assessing whether the employer erroneously perceived an employee as unable to perform a andquot range of jobsandquot Discussion of a case denying safe harbor to a recovering drug abuser Analysis of case allowing an employer to assign an HIV positive employee to train only those employees signing a waiver Discussion of a case finding that a return to work medical examination did not violate the ADA Analysis of the andquot one strikeandquot rule imposed by an employers association Discussion of a case finding that reductions in paratransit services did not violate ADA New cases rejecting challenges to arbitration

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Current Publications in Legal and Related Fields ,2003 **Library Acquisitions List** Martin P. Catherwood Library,1998

ABA Journal ,1995-12 The ABA Journal serves the legal profession Qualified recipients are lawyers and judges law students law librarians and associate members of the American Bar Association [American Book Publishing Record](#) ,2006

Complete Guide to Human Resources and the Law, 2025 Edition (IL) Shilling, *Human Resource Law* Magdalen B. Bickford,Philip S. Burnham (II.),Elvige Cassard,Benjamin M. Chapman,John P. Coghlan,Stephanie Dovalina,Andrew J. Halverson,Ann Barry Hanneman,Calvin R. House,MaryJo L. Roberts,Shannon S. Sale,Amanda Wingfield Goldman,Rachel W. Wisdom,2019

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