



Collective Bargaining

[ka-'lek-tiv 'bär-gə-niŋ]

The negotiation of employment terms between an employer and a group of workers.

Competition Collective Bargaining In

Leanne O'Leary



Competition Collective Bargaining In:

Collective Bargaining Under Competition Law Review Gonenc Gurkaynak, 2018 The applicability of competition laws to collective bargaining has long been debated in the law literature of the U S and the European Union The competition laws playing a major role in national economic policy are designed in a way to regulate the structure of markets and to promote competition meanwhile collective bargaining can also be considered to be among the primary forces shaping the economy The relationship between collective bargaining and competition therefore is an issue of great importance and relevance to policymakers in terms of economic policies Bearing all this in mind we aim to explore the relationship between competition laws and collective bargaining throughout this article

Collective Bargaining for Self-Employed Workers in Europe

Bernd Waas, Christina Hießl, 2021-02-16 Collective Bargaining for Self Employed Workers in Europe Approaches to Reconcile Competition Law and Labour Rights Founding Editor Roger Blanpain General Editor Frank Hendrickx Edited by Bernd Waas self employed individuals and the concept of undertaking in EU competition law the concept of social dumping the importance of the case law of the European Court of Justice the concept of vulnerability competition authorities enforcement strategies and priorities the concept of false self employed and the possible introduction of exemptions presumptions safe harbours or smart regulation solutions in competition law The book gives an insight into the legal situation in Austria Belgium France Germany Ireland Italy the Netherlands Poland Slovenia Spain and Sweden These reports discuss the current practice of collective bargaining and how the current law is reflected in the academic discourse on the right of self employed people to bargain collectively This important book in its presentation of legally sound and effective ways to shape the application of the right to bargain collectively that are attuned to the business and technological realities of the twenty first century promotes an understanding of the consequences for current law and practice and offers a basis for a discussion of regulatory measures addressing existing challenges Practitioners of labour law and competition law national competition authorities and other interested parties will benefit from the detailed analysis and extensive findings

Collective Bargaining and Increased Competition for Resources in Local Government Arthur W. Spengler, 1999-08-30 Local government employees have a higher propensity to engage in collective bargaining than do private sector employees This springs from the tight competition in the local budgeting process among those requesting paying for and providing services Spengler looks at this trend using a fiscal discontent hypothesis This approach suggests that the taxpayer revolts during the 1970s and 1980s limited the budget discretion of elected officials and forced public sector employees to turn to collective voice and action to better compete for scarce public resources Two levels of employee collective voice are examined the weaker form of organizing and the stronger collective bargaining model Substantial differences in the use of each are analyzed based on employee occupation state and type of local government Scholars business practitioners policy makers and researchers in public administration labor relations public policy and local government will find this study an important

contribution to understanding the phenomenon of organized collective voice **Capitalists against Markets** Peter A. Swenson,2002-09-26 Conventional wisdom argues that welfare state builders in the US and Sweden in the 1930s took their cues from labor and labor movements Swenson makes the startling argument that pragmatic social reformers looked for support not only from below but also from above taking into account capitalist interests and preferences Juxtaposing two widely recognized extremes of welfare the US and Sweden Swenson shows that employer interests played a role in welfare state development in both countries **Game Changers in Labour Law** Frank Hendrickx,Valerio De Stefano,2018-03-01 The renowned international labour law scholars contributing to this incomparable volume use the term game changers to refer to evolutions concepts ideas and challenges that are having or have had major impacts on how we must understand and approach labour law in today s global economy The volume derives from an international conference organized by the Institute for Labour Law at the University of Leuven Belgium in November 2017 This initiative is pursued in the spirit and with the methods of the late Emeritus Professor Roger Blanpain 1932 2016 a great reformer who continuously searched for key challenges in the world of work and looked as far as possible into the future engaging in critical reflection and rethinking the design of labour law While seeking to identify the main game changers the authors explore new pathways and answers which may help to understand and shape the future of work This is the 100th of Kluwer s Bulletin of Comparative Labour Relations a series Professor Blanpain launched nearly fifty years ago The contributors address and reflect on such vital issues and topics as the following the gig economy core labour law values freedom of association non standard employment the rise of the service sector employment and self employment the European Pillar of Social Rights app based work algorithms as controls in the workplace collective bargaining rights and the right to strike the role of temporary employment agencies and termination of the employment relationship There are also chapters devoted to specific issues in France Italy the United Kingdom Estonia China and the United States Roger Blanpain consistently reminded us that labour relations are power relations Although this book shows that the power balance is tipped towards employers in today s world what is nevertheless very clear is that labour law can play a crucial role in re enlivening equitable outcomes fairness decent work and social justice in our contemporary and future societies and that academia can help to understand guide and shape that future For this reason this book will be invaluable to professionals in labour relations whether in the academic policy or legal communities **Bulletin ... American Association for Agricultural Legislation,1918 *Bulletin* ,1920 **Competition and Collective Bargaining in the Needle Trades, 1910-1967** Jesse Thomas Carpenter,1972 **Collective Agreements and Individual Contracts of Employment** Micha? Sewery?ski,2003-01-01 While it can be said that the use of collective labour agreements has greatly expanded during the last decade it is hard to deny that their power to protect employees has diminished considerably and continues to weaken An understanding of the factors that have contributed to this fundamental change in economic and social conditions is of crucial significance if we are to preserve an equitable balance in the employer**

employee relationship The eleven papers reprinted here were originally presented at the 16th Congress of the International Academy of Comparative Law held in Brisbane in July 2002 Each paper is organized around the following considerations for the particular country in question factors determining the role of collective agreements factors determining the regulatory power of collective agreements toward the employment contract factors limiting the regulatory power of collective agreements degree of freedom of the parties to shape the employment contract and future prospects for collective agreements as a means of regulating the employment contract Underlying issues of decentralization minimum standards decreasing unionization unemployment and the growing individualization of the employment contract are addressed by all the authors The countries covered are Australia Belgium Canada Quebec Greece Italy Japan The Netherlands Poland South Africa and Switzerland

The Effects of International Competition on Collective Bargaining Outcomes John M. Abowd, 1990
Conciliation and arbitration series United States. Bureau of Labor Statistics, 1916
Employment and Labour Relations Law in the Premier League, NBA and International Rugby Union Leanne O'Leary, 2017-01-28 This book examines the employment arrangements of professional athletes in the Premier League football competition the National Basketball Association competition and rugby union played at an international level It describes the organisation and regulatory frameworks of these three professional team sports and highlights the legal economic and regulatory factors that influence the final form of an athlete's working conditions It provides a comparative analysis between the sports on issues such as the role of collective bargaining wage regulation salary caps nationality restrictions eligibility player movement and the acquisition of a player's intellectual property It discusses the approaches adopted in each sport for balancing the interests of labour and management the problem of controlling private regulatory power in professional sport and considers the extent to which legal or government intervention is required in an athlete's employment relationship National law can assist players in a domestic league to secure an involvement in the determination of working conditions but it has a more limited effect in a competition organised by an international governing body This book argues that social regulation through soft law processes at an international level may benefit athletes consumers and sport globally It provides a useful case example for comparison with the organisation of other professional team sports in Europe North America and Australasia This book is important reading for scholars and practitioners in the fields of international sports law employment law competition law European law and human rights law It is also highly recommended for students at undergraduate and postgraduate levels taking modules and courses in Sports Law or Sports Business Management Dr Leanne O'Leary is a dual qualified solicitor Senior Lecturer in Law and member of the Centre for Sports Law Research at Edge Hill University in the United Kingdom This book appears in the ASSER International Sports Law Series under the editorship of Prof Dr Ben Van Rompuy and Dr Antoine Duval

Collective Bargaining in the Bituminous Coal Industry Charles B. Fowler, 1927

Proceedings. 1919 American Association for Agricultural Legislation, 1920
Labour Law and Decent Work in the

Platform Economy Luz Rodríguez,2025-06-27 This book provides an innovative perspective on labour law within the platform economy Exploring mechanisms for the protection of platform work the book covers judicial decisions on the classification of platform work collective bargaining social protection and ownership of workers personal data The global workforce is undergoing immense change particularly in relation to technology This book delves into the rising issue of platform workers personal data ownership and the equitable distribution of economic gains arising from its commercialization Through comparing legislative frameworks and proposed laws from a diverse range of global jurisdictions the book identifies optimal regulatory measures to safeguard the rights of platform workers Furthermore it analyzes in detail the European Directive pertaining to platform work and envisages the essential components of an ideal International Labour Organization ILO standard in this domain The book will be of interest to students and scholars in the field of worker s rights the platform economy and labour law

Platform work in the Nordic models: Issues, cases and responses Jesnes, Kristin,Oppegaard, Sigurd M. Nordli ,2020-05-24 Online publication <https://pub.norden.org/temanord2020/513/Abstract/en> This report explores how the platform economy is evolving in the Nordic countries and how its evolution is influenced by the Nordic labour market models and vice versa Here we include all the Nordic countries Denmark Finland Norway and Sweden except Iceland where platform work is still very marginal While remaining a marginal phenomenon in the Nordic countries platform work can be seen as one important case in which many key aspects of the changing world of work coalesce This report on platform work in the Nordic countries thus connects some of the themes explored in the other pillars of the NFoW project such as digitalization new forms of employment and the legal and regulatory challenges currently faced by the social partners governments and Nordic labour market models

England's Industrial Development Arthur Donald Innes,1925

Collective Bargaining Neil W. Chamberlain,James W. Kuhn,1986

Records of the Proceedings and Printed Papers of the Parliament Australia. Parliament,1912

International Survey of Legal Decisions on Labour Law International Labour Office,1929 1925 1926 include legal decisions of England France Germany and Italy 1927 1938 also those of the United States

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