

Crafting Labor Policy

Techniques and Lessons from Latin America



Edited by Indemitt S. Gill, Claudio E. Montenegro,
and Dorte Dömseland



THE WORLD BANK

Crafting Labor Policy Techniques And Lessons From Latin America

Thomas John Kenyon



Crafting Labor Policy Techniques And Lessons From Latin America:

Crafting Labor Policy Indermit Singh Gill, Claudio Montenegro, Dörte Dömeland, 2002-01-01 Despite success in other areas of economic reform over the past ten years Argentina Brazil and Chile continue to face significant labour policy issues This volume contains a number of papers which discuss these regional issues with a focus on the period 1995 98 Many of the papers have been co authored by leading labour economists and are based on work sponsored by the World Bank The book also includes an introductory chapter which summarises labour market reforms in Latin America since the late 1980 s as well as a concluding chapter which analyses the main results and policy implications for the region

Household Risk Management and Social Protection in Chile, 2005 This publication examines whether a social protection system broadly defined to include policy interventions public institutions and the regulation of private institutions to address welfare costs of problems such as job loss and extended unemployment health episodes old age and life time poverty exists in Chile or whether it is has a set of loosely co ordinated programmes instead It assesses whether households are provided with appropriate tools to mitigate risks to their income identifies gaps in coverage and sets out guidelines grounded in a conceptual framework designed to increase the effectiveness of social protection

Historical Dictionary of the World Bank Sarah Tenney, Anne C. Salda, 2013-10-30 When it was founded back in 1944 no one could possibly have foreseen how the World Bank known more formally as the International Bank for Reconstruction and Development IBRD would flourish Today with 188 members it is by far the largest lender for projects in agriculture health infrastructure and many other fields in developing countries around the world with a budget of billions of dollars and a staff of more than 9 000 and its advice is usually heeded by both the developing countries which borrow from it and the advanced ones which contribute This second edition of the Historical Dictionary of the World Bank shows the substantial progress the Bank has made this mainly through the dictionary section with concise entries on its component institutions related organizations its achievements in various fields some of the major projects and member countries and its various presidents The introduction explains how the Bank works while the chronology traces the major events over nearly 70 years Meanwhile the list of acronyms reminds us just who the main players are And the bibliography directs readers to useful internal documentation and outside studies

A Guide to the World Bank, 2003 The World Bank Group works in more than 100 developing economies and is one of the world s largest sources of development assistance In 2002 the institution provided US 19 5 billion in loans to its client countries This guide reviews the organisation s history objectives and operations and looks at the five institutions that make up the World Bank Group the International Bank for Reconstruction and Development IBRD the International Development Association IDA the International Finance Corporation IFC the Multilateral Investment Guarantee Agency MIGA and the International Centre for Settlement of Investment Disputes ICSID

Analyzing the Distributional Impact of Reforms, 2 Aline Coudouel, Stefano Paternostro, 2005 The analysis of the distributional impact of policy reforms on the well being or welfare of

different stakeholder groups particularly on the poor and vulnerable has an important role in the elaboration and implementation of poverty reduction strategies in developing countries. In recent years this type of work has been labeled as Poverty and Social Impact Analysis (PSIA) and is increasingly implemented to promote evidence based policy choices and foster debate on policy reform options. While information is available on the general approach, techniques and tools for distributional analysis, each sector displays a series of specific characteristics. These have implications for the analysis of distributional impacts including the types of impacts and transmission channels that warrant particular attention, the tools and techniques most appropriate, the data source typically utilized and the range of political economy factors most likely to affect the reform process. This volume provides an overview of the specific issues arising in the analysis of the distributional impacts of policy and institutional reforms in selected sectors. Each chapter offers guidance on the selection of tools and techniques most adapted to the reforms under scrutiny and offers examples of applications of these approaches. This is a companion to the first volume which offers guidance on trade, monetary and exchange rate policy, utility provision, agricultural markets, land policy and education.

Reforming Severance Pay Robert Holzmann, Milan Vodopivec, 2011-10-31
Severance pay, a program that provides compensation to workers on termination of employment, is the most widely used income protection program for the unemployed, yet it is often blamed for creating economic inefficiencies such as reducing employment and limiting access to jobs for disadvantaged groups. Reforming Severance Pay: An International Perspective fills the knowledge gap in evaluating the international experience by providing a collection of worldwide overviews and labor market impact assessments, theoretical analyses and country case studies. The authors summarize the performance of existing severance pay arrangements around the world and discuss recent innovative severance pay reforms in Austria, Chile and the Republic of Korea. Reforming Severance Pay proposes policy directions based on country characteristics such as folding severance pay of higher income countries into existing social insurance programs and making severance pay a contractual affair between market partners to live up to the efficiency enhancing device in a knowledge based economy. For lower income countries, the authors advise reforming severance pay toward realistic benefit levels, strengthening compliance of benefit payments by the employer and safeguarding minimum benefits. This report will be of interest to policy makers and researchers working on labor market, unemployment benefit and pension issues.

economic policy reform, poverty reduction and social analysis and policy

Managing Global Legal Systems Gary W. Florkowski, 2006-09-27
Presenting a framework for understanding corporate strategy, public policy as it relates to human resource management activities in international business, this unique text incorporates legal issues beyond those traditionally associated with HRM.

Job Creation in Latin America and the Caribbean Carmen Pages, Gaelle Pierre, Stefano Scarpetta, 2009-06-30
Throughout the Latin American and Caribbean region, unemployment and job creation have become central issues in public debates and government policy. This book provides a thorough examination of the labour market trends over the past decades and

assesses the role that labour demand and labor supply factors have played in shaping these outcomes **World Development Report 2005** World Bank,2004 Firms and entrepreneurs of all types from microenterprises to multinationals play a central role in growth and poverty reduction Their investment decisions drive job creation the availability and affordability of goods and services for consumers and the tax revenues governments can draw on to fund health education and other services Their contribution depends largely on the way governments shape the investment climate in each location through the protection of property rights regulation and taxation strategies for providing infrastructure interventions in finance and labor markets and broader governance features such as corruption The World Development Report 2005 argues that improving the investment climates of their societies should be a top priority for governments Drawing on surveys of nearly 30 000 firms in 53 developing countries country case studies and other new research the Report explores questions such as What are the key features of a good investment climate and how do they influence growth and poverty What can governments do to improve their investment climates and how can they go about tackling such a broad agenda What has been learned about good practice in each of the main areas of the investment climate What role might selective interventions and international arrangements play in improving the investment climate What can the international community do to help developing countries improve the investment climates of their societies In addition to detailed chapters exploring these and related issues the Report contains selected data from the World Bank s new program of Investment Climate Surveys the Bank s Doing Business Project and World Development Indicators 2004 an appendix of economic and social data for over 200 countries This Report offers practical insights for policymakers executives scholars and all those with an interest in economic development **Guide to International Legal Research** ,2008 The Journal of Economic Perspectives ,2004 This journal attempts to fill a gap between the general interest press and other academic economics journals Its articles relate to active lines of economics research economic analysis of public policy issues state of the art economic thinking and directions for future research It also aims to provide material for classroom use and to address issues relating to the economics profession **Informe sobre la seguridad social en América** Conferencia Interamericana de Seguridad Social,2004 *Explaining Earnings and Income Inequality in Chile* Alexis Palma,Grisha Alexis Palma Aguirre,2007 **Bibliographie Internationale de Science Politique** ,2002 **Latin American Research Review** ,2005 The Americas Social Security Report ,2005 *Journal of Economic Literature* ,2002 *Unlocking the Employment Potential in the Middle East and North Africa* World Bank,2004 For the Middle East and Africa MENA region the key to their economic future will be determined by the fate of their indigenous labour markets The challenge for this part of the world is to create 100 million jobs Such an objective is hampered by the already prevailing economic conditions All MENA countries are suffering from high unemployment which is directly effecting women the young and the educated but at the same time has the fastest growing labour market in the world This title argues that meeting this employment challenge will require the transformation

of the regions societies and economic structures as well as a new development model based on a reinvigorated private sector greater integration into the world economy and better management of oil resources These drivers of future growth and job creation will require moreover a foundation of better governance and a new social contract

Three Papers on States, Enterprises and Equity Markets Thomas John Kenyon,2006 **CEPAL Review** ,2013

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