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Creative Editing With Infotrac

Ivano Dileo, Manuel González-López



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Creative Editing Dorothy A. Bowles, Diane L. Borden, 2000 **Creative Editing** Dorothy A. Bowles, Diane L. Borden, 2004 CREATIVE EDITING has been consistently praised by reviewers for its comprehensive coverage excellent organization and currency of issues relevant to editing copy The Fourth Edition continues to live up to this reputation through consistent reinforcement and practical application of editing concepts The book covers all aspects of editing for print and online media and provides ample practice exercises for students to demonstrate that they know how to apply principles from the text This book does not assume that students understand grammar fundamentals It starts with basic language skills and leads students through every phase of a professional copy editor's job The book's textbook/workbook approach allows students to practice their skills as they learn This edition covers editing as it relates to public relations digital editing for Web sources and magazine editing In addition it includes separate chapters on communications law and ethics along with exercises designed to help students understand practical applications of legal and ethical principles *Vidura*, 2003

Video Basics (Non-InfoTrac Version) Herbert Zettl, 2000-08 Meeting the instructor's needs for a briefer book this text distills video basics so that they can be covered in a single term The book moves students from video concepts and processes to production tools and techniques and finally to the production environment studio or field inside or outside and its effects A more conceptual framework leads the student from the idea what to create to the image how to create on video

Communication Catalog 2005 Neil Thomson, 2004-09 **The Laserdisk Professional**, 1988 *Politics in a Changing World* Marcus E. Ethridge, Howard Handelman, 2004 POLITICS IN A CHANGING WORLD introduces students to the diverse discipline of political science by providing a foundation for understanding political life in a systematic and comparative way The text includes a combination of in depth chapters on important concepts in political science and a series of brief country studies POLITICS IN A CHANGING WORLD helps students to acquire not only a better understanding of the actors and institutions that play a part in diverse political systems but to gain a sense of how and why they act in relation to one another and what their actions mean for the political culture *Management* Richard L. Daft, 2005 The seventh edition of this market leading text continues to raise the standard through its cutting edge presentation of managerial thought carefully developed applications and innovative technology components Richard Daft seamlessly integrates the topic of this edition managing in turbulent times with traditional management concepts to show what influences and guides managerial action in today's organizations To illustrate the conceptual material and engage the learner Daft includes diverse examples exercises and applications in every chapter Through each edition Management has continued to build an outstanding reputation with instructors for its quality topic selection applications and authorship The number one text on the market it is renowned for its strong content the quality of its examples its readability and its numerous applications that reinforce concepts and involve users Some hallmark features include Management in Practice exercises Concept Connection photo essays and Manager's

Shoptalk boxes

Community Nutrition in Action Marie Ann Boyle, 2003 COMMUNITY NUTRITION IN ACTION incorporates an entrepreneurial approach to community nutrition Successful practitioners in community nutrition have a mind and skill set that opens them up to new ideas and ventures The text encourages students to take risks try new technologies and use fresh approaches to improving the public s nutrition and health status The text also delivers the core material important to students who will be active in solving the nutritional and health problems public health policy program delivery nutrition education nutrition assessment and planning nutrition interventions *Drug Use and Abuse* Stephen A. Maisto, Mark Galizio, Gerard Joseph Connors, 2004 DRUG USE AND ABUSE takes an interdisciplinary approach in its coverage of current drug issues It weaves psychological historical cultural social biological and medical perspectives emphasizing the idea that a drug s effects depend not only on its properties but also on the biological and psychological characteristics of its user This theme is highlighted throughout and is prominent in discussions of the individual classes of drugs as well as in the chapters on pharmacology and psychopharmacology This Fourth Edition features enhanced coverage of prevention and treatment and provides updates on such contemporary issues as designer drugs and the prevalence of usage It also features a new 4 color design questions at the beginning of each chapter that draw students into the text and the clear writing style that has made previous editions so accessible to students at all levels

Entrepreneurship, Technological Upgrading and Innovation Policy in Less Developed and Peripheral Regions Ivano Dileo, Manuel González-López, 2019-01-01 This special issue of the journal tries to shed light on how innovation processes occur in less developed regions by examining which factors affect these processes and how they differ substantially between the less developed and the more developed areas in Europe There are significant differences in innovation capacity among the lagging peripheral and the more developed regions Recently the downgrading of traditional manufacturing and districts based models in Europe has also highlighted the importance of enhancing relationships between the global and local regional networks of entrepreneurs and innovators The transfer of resources alone is not enough to create competitive regional economies in a global world In this regard innovation policy may be crucial in designing new paths for development and increasing innovation in peripheral regions The issue consists of six articles All of the papers focus on analyzing various aspects of the less developed and peripheral areas within a European context and look at innovation issues from different research perspectives and methods In particular four papers are related to innovation in SMEs and Smart Specialisation Strategy innovation and the regional allocation of coordination participation in projects across EU regions innovation policy and firm absorptive capacities and innovation linkages with path development in rural areas One article is based on the relationship between family firms and the propensity to invest in innovation comparing the more and less developed macro geographical areas The final paper concerns the nexus between policy planning and the local business ecosystems innovative and competitive competence The first paper by Lukasz Arendt and Wojciech Grabowski focuses on indirectly assessing the

impact of innovation policies conducted in Polish NUTS 2 regions within the framework of Regional Innovation Systems and Smart Specialisation Strategy Interestingly the authors combine firm level data with meso data in a multilevel setting and observe that Polish SMEs in less developed regions mostly depend on in house capabilities rather than on regional innovative potential to introduce different types of innovations Another observation is that Polish SMEs are more likely to innovate if they have an RD department a higher quality of labor realized investments and they use ICT Finally regional policies in these less developed regions should focus more on linking firm level factors with regional innovation systems so as to enhance companies innovation capacity

The article by Pedro Varela V zquez Manuel Gonz lez L pez and Mar a del Carmen S nchez Carreira presents a consistent descriptive analysis concerning the regional allocation of coordination and participation in projects under the 6th and 7th Framework Programmes FPs as well as the funds allocated by the ongoing Horizon 2020 By comparing the 6th and 7th FPs the authors show the existence of a slight reduction in the disparities in particular due to the higher participation of regions from Spain Portugal and Italy The results show some interesting insights as it emerges that developed regions account for most of the participation in projects and funds from the FP instruments Concerning less developed regions an uneven geographical distribution of projects and funds leads to the reinforcement of pre existing industrial and innovation hubs

The third paper is by Marco Pini The author investigates whether in less developed regions family businesses run by outside managers show a higher propensity to innovate investing in Industry 4 0 than those where the managers are family members This research focuses on the impact of digital innovation between the less developed Italian regions Southern and the more developed regions the Centre North The results show that in Southern Italy family businesses are more likely to invest in digital technologies when the firm is run by an external manager and spends on RD However in less developed regions RD requires new competencies and capabilities Hence innovation policies should be based on specific innovation patterns defined within individual regions not only in terms of RD incentives but also in encouraging a policy mix approach that is not entirely based on RD and technology issues

The fourth paper written by Agn Paliokait refers to the regional innovation paradox i e the low absorption capacity of public funds for innovation shown by less developed region The author has carried out an analysis of innovation policies applied to central and eastern European countries between 2007 and 2013 She finds that policies hardly promote structural changes as they mainly focus on improving the capacities of mature sectors and on adopting existing technologies In this sense the results suggest that a more tailored approach to innovation capacity building is needed taking into account the current capacity levels within the target groups

The fifth paper by Merli Reidolf and Martin Graffenberger analyses the role of local resources for firm innovation and path development in rural areas Based on the case of Estonia they find that rural resources physical human immaterial social and community and financial have the potential to extend and upgrade regional development paths and to enrich existing paths with additional functions However merely relying on rural resources to facilitate substantial changes in regional paths does

not suffice Finally the sixth paper which has been written by Charis Vlado and Dimos Chatzinikolaou analyses the case of business ecosystem policy from a physiological and evolutionary perspective the so called Strategy Technology and Management which represents the organic center of the produced innovation inside a socioeconomic organism By studying the case of the Eastern Macedonia and Thrace region one of the less developed regions in Greece they present an introductory and qualitative field research The authors outline a new possible direction for policy planning and implementation in order to expand the local business ecosystems innovative and competitive competence especially in the context of a less developed region by the usage of the ILDI Institutes of Local Development and Innovation mechanism We would sincerely like to thank the authors for their contributions to this special issue The articles offer us the opportunity to evaluate various facets underneath innovation issues within the context of different peripheral areas We also thank all the reviewers for their commitment and for contributing to improving the quality and reliability of the articles Finally our special thanks go to the Editor in Chief Prof Anna Ujwary Gil for her tireless and valuable effort in producing this journal And lastly we hope that all of our readers around the world find these articles an inspiration to conduct more research on these topics in the future

The Bedford Guide for College Writers with Reader, Research Manual, and Handbook X. J.

Kennedy, Dorothy M. Kennedy, Marcia F. Muth, 2011-01-06 With its process oriented rhetoric provocative thematic reader up to date research manual and comprehensive handbook The Bedford Guide for College Writers gives your students the tools they need to succeed as writers all in one book Each of the book's four main components has been carefully developed to provide an engaging well coordinated guide for student writers This edition's new more open design and sharper focus on active learning do even more to help students develop transferable skills The Bedford Guide for College Writers prepares students to be the confident resourceful and independent writers they will need to be

Behavioral Determinants of Enterprise Development and Innovation Anna Ujwary-Gil, Natalia R. Potoczek, 2020-01-01 The second issue in 2020 of the quarterly published JEMI explores enterprise development and innovation The behavioral determinants of the economic ventures indicated by the authors is a continually developing trend of research in economic sciences Contemporary enterprises are increasingly investing their resources in obtaining information on factors that stimulate employee behavior in order to increase efficiency or develop innovation Behavioral approach is also used in seeking answers to questions about the development of small and medium enterprises SMEs posed by entities responsible for supporting the SME sector In economic sciences behavioral approaches result from an interdisciplinary view on the behavior of people participating in economic life The behaviors of entrepreneurs managers other participants in an organization clients and entities supporting economic activities are an essential subject of research interest The presented articles show the research perspectives that contribute to the development of a behavioral stream in economic sciences The first article proposes a triangulation of theoretical foundations for behavioral research in economic sciences Dominika Korzeniowska and ukasz Su kowski reviewed

the scientific literature and analyzed 37 articles and 21 monographs selected from scientific databases. As a result of their research, the authors concluded that by adopting different research perspectives in behavioral economics rather than just a cognitive one, it is possible to enrich both theoretical and empirical foundations in scientific research. Discovering human economic behavior can be done using methods and techniques appropriate to research, e.g., in behavioral or evolutionary trends. The authors conduct their analysis in relation to three paradigms: cognitive, behavioral, and evolutionary, and then come to the conclusion that these approaches should not be treated as competitive but complementary knowledge of economic behavior. For example, the evolutionary approach in psychology makes it easier to explain the genetics of certain automatic response patterns that have developed during evolution. Its usefulness is expressed in the possibilities of creating an image of the human economic mind or economic society. In turn, the use of behavioral approaches, according to the authors, allows finding ways to eliminate the effects of mental traps appearing in the processes of making economic decisions and other problem situations. The authors in their research refer to three research trends but ultimately encourage the search for other theories and concepts in the study of human economic behavior and their impact on business ventures.

The next article presents field studies carried out in West Sumatra. The authors use psychoeconomic factors lying on the side of entrepreneurs to study failures in their business operations. An essential aspect of the research is the identification and analysis of opportunistic behavior and its impact on the success or failure of operations. Hafiz Rahman, Eri Besra, and Nurhayati conducted quantitative research using multiple and partial regression analysis on a sample of 1541 young entrepreneurs from the West Sumatra province in Indonesia who had experienced failures in their earlier enterprises. It was found that psychoeconomic factors together with the opportunistic behavior of individuals more or less caused the entrepreneurial failure. The obtained research results also formed the basis for the claim that opportunistic behavior can be seen as both a source of business success and failure. The authors believe that the research should be of interest to the Indonesian government as it suggests that the creation of entrepreneurial resilience takes place in a process that also considers the failures of undertaken enterprises. Young entrepreneurs usually draw conclusions from the mistakes they made, which is why it is postulated to support them even in situations of failure, e.g., through entrepreneurship capacity building programs. In addition to economic and business knowledge, it is necessary to build mental resilience, develop maturity, logically consider the choice of alternatives, improve decision-making processes, and deal with social pressure. The subject of interest of the author of the third article is organizational behaviors that affect high performance. Przemysław Zbierowski presented the results of his research conducted on a sample of 406 enterprises using the computer-assisted personal interview (CAPI) technique. Based on the collected research material, the author analyzed the impact of high-performance organizational features on actual organizational performance and the indirect impact on organizational citizenship and entrepreneurship-oriented behavior. As the author notes, his research contributes to the scientific debate in at least three

ways Firstly it confirms that the features of high performance have a strong impact on the actual performance of the enterprise which is not surprising but verifies the hypothesis Secondly it indicates entrepreneurial orientation as a partial mediator in this relationship Finally he discovers the very strong impact that high performance features have on the organization s civic behavior The article also has practical implications The obtained research results form the basis for developing organizational citizenship and entrepreneurship orientation through the skillful use of high performance factors Behavioral research trends in economic sciences also include the research presented in the fourth article regarding employee behavior and their development stimulated by managerial coaching Ghulam Abid Saira Ahmed Tehmina Fiaz Qazi and Komal Sarwar filled the research gap in the field of sustainable employee development in the organization The research conducted by them is pioneering The authors relate to the context of work and individual differences in promoting a thriving workplace The intervention mechanism of self efficacy and prosocial motivation in the relationship between managerial coaching and thriving at work was explored using a sequential mediation approach Data were analyzed using Hayes Process Model 6 based on 1 000 bootstrap resampling with an actual sample of 221 respondents The obtained results confirm that managerial coaching increases employee self efficacy The goal of coaching is to increase the employee s sense of self efficacy in connection with a particular activity so that he or she can perform his or her tasks effectively and efficiently Efficiency among employees directly activates positive moods that help engage employees and trigger prosocial behavior This study contributes to the detection of awareness related to the links between prosocial motivation and employee development and provides an additional comprehensive analysis of the procedure for obtaining the positive effects of managerial coaching Another group of articles relates to the behavioral aspects of developing innovation in enterprises in relation to employees as well as the implementation of innovation by customers Determinants of innovation in enterprises have become the subject of the research interests of Izabella Steinerowska Streb and Grzegorz G d The authors presented the results of their research which was conducted on a sample of 353 Polish family businesses In the course of the conducted research it was possible to determine whether family businesses that introduced the creative ideas of their employees were more innovative than others The company s innovativeness can be expressed in the product process marketing or organizational area The authors also examined the relationship between the innovation of family businesses and their involvement in activities that stimulate creative thinking build trust in the workplace stimulate employee development and support team integration The study revealed that family businesses that are aware of the importance of creative employees and that bring their employees creative ideas into business practice are more innovative than other family businesses In addition it was found that an increase in company innovation exists when the company supports employee development Interesting behavioral aspects are presented in the research on employee resistance to implementing technological innovations i dem S caky z and Oya Hacire Y regir conducted a study of medical personnel at a public hospital in Adana Turkey to investigate the reasons for employee

resistance to implementing an IT system The Technology Acceptance Model TAM was expanded to include factors such as affective commitment gender and age Based on the data collected from 291 surveys a regression analysis was conducted which led to the formulation of conclusions regarding the usefulness of information technology its ease of use and affective commitment It was examined whether demographic factors such as age gender position and tenure are associated with resistance to implemented technological innovations The results of this study confirm earlier models of technology acceptance The practical implications of the study relate to the need to increase employee participation in making decisions about the change process The examined resistance of employees to technological innovations should also be treated as an essential voice in the discussion of problems related to managing change in the organization In the article presented by Neema Mori and Rosallia Mlambiti attention was focused on the acceptance of product innovation by customers The research was carried out in Tanzania using the example of mobile banking services To examine the impact of demographic factors on the adoption of innovative mobile banking services Rogers Diffusion Innovation Theory DIT was applied to 416 clients of a leading bank in Tanzania Regression results showed a positive and significant relationship between income level and education on the one hand and the adoption of mobile banking on the other Practical implications refer to the recommendations to develop promotional practices and awareness campaigns and capture customer demographic profiles to encourage them to use mobile banking The study showed the importance of using the situational theory to adopt innovative technologies in banking services in Tanzania The authors indicate that this approach to research issues broadens the understanding of the importance of demographic factors especially in relation to the Sub Saharan African region and also contributes to a better understanding of mobile banking from the point of view of the bank s customers in Tanzania The last article covers a bibliometric analysis of published research results in the field of business innovation its financing and policy framework The analysis was based on the resources of the Web of Science Core Collection using Vosviewer for the period 1990 2019 The researched publications were divided according to the research area and then the research gaps were identified In total 437 articles were found that went through various stages of selection 32 publications were analyzed in detail and the study presents citations received by each of these selected publications and their summaries Thematically grouped summaries show the areas that the researchers paid more or less attention to The conducted research allowed the authors to state that the countries involved in a higher level of innovation had a higher level of publication Few studies on this topic have been developed in emerging economies such as Africa and Asia excluding China and Taiwan A similar situation was noted for countries in the Middle East Most of the research comes from the United States and European countries The article also refers to aspects such as the time horizon of research approach and research methods The results of the presented research allow readers to get acquainted with the current state of publications on the subject of financing innovation and policy in this field The editors express the hope that the articles presented will contribute to the development

of knowledge on behavioral aspects of the functioning of enterprises and the development of innovation The authors extension of the research perspective with behavioral determinants strengthens our belief in the legitimacy of supporting this research trend in JEMI We thank all the researchers and authors for enriching their studies broadening the perspective of resolving complex management problems and developing innovation in organizations dispersed in geographical economic and cultural terms We hope all readers will find this second issue of JEMI in 2020 both interesting and informative

Life-span Human Development Carol K. Sigelman, Elizabeth A. Rider, 2003 By combining the best of topical and chronological approaches this text presents life span development as a motion picture rather than as a series of individual snapshots

Great Jobs for English Majors Julie DeGalan, Stephen E. Lambert, 2006 Answers your question What can I do with a major in English This work helps you explore the possibilities your major creates It provides guidance on how to present an English major as a workplace asset during an interview a primer on how to conduct a job search and ways to use your major in the real world

Managing Resilience, Sustainability, and Networks of Tourism Enterprises in the New Global Economic Order Anna Ujwary-Gil, Diana Dryglas, Anna Lis, 2024-01-01 The role of resilience in explaining hotel growth A fuzzy set QCA approach

PURPOSE Due to the detrimental effects of the recent pandemic on the hotel sector hotel resilience research and its impact on hotel recovery have received lots of academic attention However a sustainable perspective on hotel resilience as an approach for investigating its impact on long term hotel growth has been largely overlooked in the hospitality resilience literature Therefore this paper aims to address the research gap by identifying the configuration of factors that constitute sustainable hotel resilience leading to the growth of selected hotels operating in Poland

METHODOLOGY Data for analysis were obtained from surveys conducted with 120 managers of one and two star hotels A fuzzy set qualitative comparative analysis fsQCA was chosen to achieve the goal which belongs to the group of configurational analysis methods

FINDINGS Due to the asymmetric nature of the method the analysis reveals configurations of factors leading to high hotel growth and those leading to low growth In both cases two such factor configurations were obtained For high levels of hotel growth it was found that maintaining a high level of three factors simultaneously namely employee resilience CSR activities and leadership resilience or CSR activities team resilience and leadership resilience provided sufficient conditions For low levels of growth fsQCA indicated sufficient conditions in the form of a low level of CSR activities and leadership resilience or a low level of employee resilience and team resilience These findings emphasize the role of combining different factors to improve hotel growth

IMPLICATIONS The research contributes to the literature on resilience in the hospitality industry by developing a new theoretical perspective on the complex nature of combinations of factors that contribute to sustainable hotel resilience leading to both high and low growth The research results also provide significant implications for entrepreneurs and managers indicating the role of different combinations of factors in determining hotel growth

ORIGINALITY AND VALUE The knowledge regarding sustainable hotel resilience is still

insufficient The study identified the best combinations of factors both internal and external that constitute sustainable hotel resilience which may be vital for hotel growth Keywords hotel resilience CSR activities employee resilience leadership resilience team resilience financial resilience hotel growth Poland fsQCA Exploring resilience of the hotel industry using the example of Polish regions The case of COVID 19 pandemic PURPOSE This study explores the relationship between the resilience of the hotel industry an underdeveloped concept and the factors that support the development of this industry It examines whether the resilience of the hotel industry varies regionally and whether it is influenced either by the characteristics of the hotel industry or by regional economic conditions The study focuses on the COVID 19 pandemic which particularly hit the hotel industry METHODOLOGY The clustering method is used to identify regions in Poland with similar pre pandemic hotel industry development are identified Secondly Potthoff s analysis and Kruskal Wallis tests with Dunn s tests are used respectively to identify variations in the resilience responses of the industry in different regions and to examine the antecedents of these variations FINDINGS The data collected indicate variations between clusters in terms of resilience response Not all factors that support the development of the hotel industry in a particular region are equally conducive to its resilience Our study shows that the pandemic was not an isolated or unique event but rather a catalyst that brought long standing issues for the hotel and tourism sector IMPLICATIONS FOR THEORY AND PRACTICE This study contributes to the development of resilience theory by providing evidence based arguments for separating the domains of resilience and development and for a more granular exploration of the trade offs between them From the perspective of the hotel industry insights into narrowly channeled agglomeration externalities during a crisis could inform strategic decisions regarding the location of hotel investments the value proposition created and business model diversification Therefore there is a need for more resilient crisis management strategies that can be applied across the tourism sector These strategies should encompass effective supply chain management and a robust framework for labor security ORIGINALITY AND VALUE The findings suggest that hotel industry development factors which include both industry characteristics and regionally shaped economic conditions provide mixed support for the resilience of this industry The study revealed clear tensions between development and resilience impacts by highlighting existing trade offs Focusing attention on trade off tensions advances both the conceptual validity and application potential Although the present study was defined for the specific circumstances of the hotel industry this approach can be replicated in different industries that are components of the supply chain of the tourism market and its value chain Keywords hotel industry resilience multidimensionality pandemic regional conditions COVID 19 Assessing sustainable practices and managerial approaches in the hotel industry A comparative case study PURPOSE The study is comparative comparing sustainable practices and approaches in two hotels to better understand different management approaches The study s design provides valuable insights into the topic of sustainability practices in the hotel industry and the results are analyzed and discussed in the context of existing academic knowledge on

the issue

METHODOLOGY The goal of the selection process was to find information rich cases After conducting initial online research two four star hotels in the same regional capital city in the Czech Republic were intentionally chosen These hotels are direct competitors and have very similar target customers To collect data the authors conducted two separate semi structured in depth interviews with the CEOs of both hotels as well as observations in both establishments and additional interviews with staff The interview protocol which is innovative and newly assembled was added to ensure the case study s reliability and enable future comparisons A comprehensive criterion table methodically presents the research outcomes

FINDINGS Besides the list of sustainability practices applied in the hotels under study the authors described two distinct management approaches The first approach takes a broad perspective considering all aspects of sustainability and incorporating it as a fundamental part of the company s vision In contrast the second approach focuses narrowly on cost savings and profit generation The form of business is the critical factor responsible for the difference in managerial approach Interestingly the study suggested that hotels belonging to large chains and stock companies may be more compelled to adopt sustainability practices and may have more established sustainability programs than independent hotels

IMPLICATIONS In light of previous literature the findings of this case study provide valuable theoretical contributions to managerial approaches to sustainability programmes sustainability reporting transparency and more Additionally the newly assembled interview protocol is an innovative and important foundation for future research The study also uncovers significant new barriers to the adoption of sustainability practices From a managerial perspective this study offers a comprehensive overview of hotels sustainability practices and serves as a practical list of potential sustainable practices for hotels to consider Finally the conclusion provides suggestions for future research that can further advance sustainable practices in the hotel industry

ORIGINALITY AND VALUE The study s significance stems from a thorough analysis of prior literature and conducting additional research in a new setting providing a unique perspective on the topic of hotel sustainability within a specific area The case study approach allowed for an in depth examination of the selected cases with attention to detail The methodology and public interview protocol offer the potential for comparable studies in other regions to be conducted and compared in the future

Keywords sustainability sustainable development practices hotel industry hospitality industry tourism management Linking employee voice to service recovery performance in the hotel sector The mediating role of tacit knowledge sharing and employee innovation

PURPOSE In reality service failures are inevitable However poor service recovery can decrease customer trust and exacerbate customer dissatisfaction Previous studies have focused on service failure types reasons for failure and successful recovery actions from the customers perspective Accordingly this study aims to present a different view by investigating the factors that could improve hotel recovery performance from the employees perspective Therefore a model was developed to study the influence of employees voice tacit knowledge sharing and employee innovation on service recovery performance

METHODOLOGY This quantitative study used an online survey to gather data from employees in the

hotel industry in Jordan A total of 214 valid responses were obtained Participants were targeted randomly mainly through Facebook groups for hotel employees PLS SEM Partial Least Squares Structural Equation Modeling was employed in this research to analyze the data using Smart PLS 3 software FINDINGS The results indicated that employee voice is positively associated with tacit knowledge sharing Furthermore it was found that tacit knowledge sharing is positively related to employee innovation The findings demonstrated that tacit knowledge plays a partial mediating role in the association between employee voice and employee innovation Additionally it was discovered that employee innovation has a positive association with service recovery performance Finally the results indicate that employee innovation partially mediates the relationship between tacit knowledge and service recovery performance IMPLICATIONS Hoteliers are suggested to create a supportive work climate where employees can express their thoughts ideas and concerns without fear of retribution Furthermore hotel managers are advised to establish clear expectations for employees regarding the significance of their opinions and insights and recognize and reward innovative ideas that can hopefully enhance hotels performance ORIGINALITY AND VALUE This research provides new insights and contributes to the understanding of the role of employee voice tacit knowledge sharing and employee innovation in enhancing service recovery performance particularly in a context that has received little attention from researchers which is the hotel sector and in a developing country Jordan Compared to past studies this study offers a model that demonstrates how to leverage service recovery efforts in hotels by illustrating structured relationships between employee voice and service recovery performance through the mediation of tacit knowledge sharing and employee innovation Keywords employee voice service recovery performance employee innovation tacit knowledge sharing hotels Jordan hotel sector quantitative research Structural Equation Modeling Turning crisis into chances Tourism entrepreneurs timing strategies amidst emergencies PURPOSE Nowadays enterprises operate in a very turbulent environment characterized by frequent significant and often unpredictable changes Such conditions including crises force enterprises to take quick actions to adapt to changing conditions The aim of the paper is to identify chances and timing strategies used by tourism entrepreneurs in conditions of large scale emergencies such as COVID 19 and show how they can serve organizational resilience METHODOLOGY Qualitative research was conducted in the form of 12 individual in depth interviews and 4 focus group interviews with 22 representatives of selected industries in the tourism sector The concept of chance management and timing strategies is used to present how according to our interviewees changes in the environment caused by the pandemic contributed to the survival and development of their entities in the tourism market FINDINGS The research findings showed that changes caused by the pandemic allowed entities to identify several chances These chances mainly concerned the introduction of changes to the offer accelerating previously planned changes and enabling the introduction of unplanned changes Moreover they provided the chances to use held digital competences and time to think about the company's development strategy as well as establishing and developing relationships with stakeholders Additionally our research

identified four timing strategies used by tourism entrepreneurs in the time of crisis i.e. chance grasping strategy, chance entraining strategy, chance riding strategy and chance creating strategy.

IMPLICATIONS Tourism enterprises are highly exposed to operating in crisis conditions. Therefore, chance management can be very useful in their activity and our research findings can be also useful regarding its theoretical and practical implications. From the theoretical point of view, we show how the concept of chance management in particular timing strategies can be useful for analyzing the reactions of tourism entrepreneurs to changes in times of crisis and taking advantage of opportunities arising from crisis situations. From a practical point of view, we show what strategies depending on entrepreneurs' subjective assessment of the current and future conditions for implementing changes can serve organizational resilience in times of crisis.

ORIGINALITY AND VALUE This paper fills a research gap related to the use of the concepts of chance management and timing strategies from the perspective of tourist enterprises' resilience, previously not used in this context and to a limited extent used in the general management literature so far.

Keywords: chance management, tourism timing strategies, opportunities, large scale emergency, COVID-19 pandemic.

The potential of accessible tourism for sustainable development of local communities in northern Pakistan

PURPOSE Accessible tourism holds significant importance for local communities as it is a cornerstone for fostering inclusivity and equal participation in the tourism industry. Recognizing the growing global emphasis on inclusivity, especially for individuals with diverse needs, this research aims to explore the multifaceted impacts of accessible tourism on the sustainable development of local communities in the northern areas of Pakistan. Additionally, the study assesses the moderating role of destination image between accessible tourism dimensions and the sustainable development of local communities. Given that destinations heavily rely on tourism to fulfill their socio-economic needs, it becomes imperative to evaluate the potential transformative impact of accessible tourism on their sustainable development.

METHODOLOGY A self-administered survey was completed using a two-stage sampling approach with 321 tourists and 321 local residents from five tourist destinations in northern Pakistan. Subsequently, the collected data were analyzed using Structural Equation Modeling (SEM) to test the proposed hypotheses.

FINDINGS The results show the significance of all four dimensions of accessible tourism: accessible core resources and attractors, accessible supporting factors and resources, accessible qualifying and amplifying determinants, and destination planning and management in the sustainable development of local communities. The moderation assessment further confirms that destination image strengthens the relationship between accessible core resources and attractors contributing to the sustainable development of local communities. However, destination image was found to have a negative moderating effect between accessible qualifying and amplifying determinants and the sustainable development of local communities.

IMPLICATIONS Empirical findings offer fresh insights for destination planners and policymakers in the tourism industry. These insights pertain to the effective utilization of accessible tourism practices which can significantly contribute to the sustainable development of destinations. Additionally, tourism businesses can leverage the

research to attract a broader segment of tourists increase profitability and enhance tourist satisfaction by implementing accessible practices and services Understanding the moderating role of destination image can further guide them in crafting responsible tourism narratives that resonate with diverse travelers ORIGINALITY AND VALUE The study marks an initial attempt to explain how destinations particularly those heavily reliant on tourism can strategically leverage accessible tourism as a crucial factor in fostering sustainable community development Keywords accessible tourism sustainable development local communities northern Pakistan inclusivity in tourism destination image structural equation modeling tourism policy community development tourist satisfaction

New Perspectives on Human-Animal Interactions Sarah Knight, Harold Herzog, Rick H. Hoyle, 2009-09-01 Animals are important in human psychological and cultural life and our relationships with other species are psychological and morally complicated This special issue presents a series of original research articles concerning attitudes towards animals the ethics of their treatment the effects of companion animals on human health and psychological well being and the role that culture plays in our interactions with other species The articles illustrate the scope of the new field of human animal relationships the variety of research approaches and the implications of research findings for social policy

Exploring the Link Between Entrepreneurial Capabilities, Cognition, and Behaviors Marta Gancarczyk, Anna Ujwary-Gil, 2021

The Evolution of Strategic Management: Challenges in Theory and Business Practice Tomasz Kafel, Bernard Ziębicki, 2021-01-01 Purpose Strategic management has been developing in business theory and practice for over 50 years Presently it constitutes the main area of research interest in management science The contemporary conditions of business operations create new challenges for strategic management such as the use of dynamic capabilities in strategy building relational strategies networking of organizations technology development and automation of processes and global strategies These challenges are often referred to as neostrategic management The purpose of this publication is to present the findings of research concerning new strategic management concepts and challenges

Methodology The main research method of this article was a narrative literature review On the basis of the research the development of the concepts as well as contemporary trends and challenges of strategic management were characterized There is also a synthesis of the problems and research results presented in the articles in this special issue of JEMI Findings Various schools and approaches to strategy formulation have been created They indicate different factors that allow for success in strategic management such as setting long term goals selection of programs and their execution plans planning school connection of the enterprise with the environment evolutionary school focusing attention on competitive advantage and achieved performance position based school focus on one s own resources and competences resource school use of opportunities and creating innovation simple rules school selection of the best option and orientation in business management real options school or eclectic perspectives integrating the listed approaches The strategic management concept has two dimensions The first dimension is related to the emergence of subsequent new strategic management

concepts which often hark back to the previous schools and approaches The second dimension of development applies to operationalization and adjustment of the previous concepts to the changing conditions Implications for theory and practice The paper characterizes the research results presented in the articles included in this JEMI issue They deal with various problems and challenges in the field of strategic management such as the relationship between market dynamics market orientation and performance of enterprises the innovativeness of companies as a contemporary strategic orientation of companies the strategy implementation and the management of the organization change problems of strategic management of the development of the city Originality and value The problems presented in the study relate to challenges and new concepts in strategic management They enrich the existing knowledge on the development of strategic management and also create inspiration for further research in this area

Keywords evolution of the strategic management concept neostrategic management strategy implementation success market dynamism strategic management of cities innovation strategy

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