

Creating Strategic Change

DESIGNING THE FLEXIBLE,
HIGH-PERFORMING
ORGANIZATION

William A. Pasmore

Creating Strategic Change Designing The Flexible High Performing Organization

Paul Bate, Peter Mendel, Glenn Robert

Creating Strategic Change Designing The Flexible High Performing Organization:

Creating Strategic Change William A. Pasmore, 1994-05-17 Pasmore has brought over 20 years worth of expertise to this conceptually sophisticated yet practical guide concerned with organization design and change. Concentrates on implementation and how organizational planning and transformation efforts can improve performance productivity. Features extensive cases and examples developed by the author from his consulting work at enterprises like Procter Gamble TRW Goodyear General Foods and other companies.

High-performance Work Organizations Bradley Lane Kirkman, Kevin B. Lowe, Dianne P. Young, 1999 Organizations often channel workflow around key business processes in order to enhance their productivity. Those that succeed are referred to as high performance work organizations HIPOs. Yet little is known about the systems that drive high performance or even what defines a HIPO. This book for both practicing managers and scholars addresses that knowledge gap. It provides the field's and the authors' definitions of HIPOs and it contains 168 annotations of recent and informative journal articles, books, and book chapters by those who have studied and worked with such organizations.

Organizing for Quality Paul Bate, Peter Mendel, Glenn Robert, 2008 This challenging and highly practical book draws on the findings from an international study designed to help practitioners and researchers understand the factors and processes that enable healthcare organisations in the United States and Europe to achieve and sustain high quality services for their users. The in-depth case studies from seven leading hospitals give an international evidence-based outlook that focuses on both the organisational and cultural processes of quality improvement. Implications for research and practice are considered and a checklist of possible challenges has been drawn up to help identify any gaps in initiatives. Healthcare policy makers and shapers including hospital chief executives and NHS directors will find this book enlightening as will healthcare quality improvement and service development researchers and professionals. Clinicians with an interest in quality improvement will also find much of interest.

Strategic Renewal Aybars Tuncdogan, Adam Lindgreen, Henk Volberda, Frans van den Bosch, 2019-03-15 Strategic Renewal is an original research anthology offering insight into a subject area which, although critical for the sustained success of organizations, has received relatively little attention as distinct from the more general phenomenon of strategic change. Firstly, by providing a summary of the literature, this research anthology helps graduate students and new researchers grasp the current state of affairs in the field. Secondly, this research anthology will help update the knowledge base of the existing researchers in the field. By bringing together various studies, the research anthology determines the core concepts of the field and elucidates the key gaps and future research areas. Through contributions building on the knowledge bases of other disciplines, this research anthology develops an interdisciplinary research agenda, giving the reader an in-depth understanding of the mediating, moderating, and antecedent variables concerning strategic renewal. Strategic Renewal aims to provide a state of understanding to the subject as well as a clear picture of the cross-disciplinary landscape that informs the subject. Thus, this research anthology is essential reading for

managers consultants and other practitioners as well as students and scholars of business

Learning by Design A. B. (Rami) Shani, Peter Docherty, 2009-02-09 This book advances a design based approach for the investigation and creation of sustainable organizations The learning by design framework is utilized to examine learning in six successful companies in different industries and national settings and provides a roadmap for improving systematic learning in organizations Investigates learning by design in successful companies Focuses on the choices organizations make about the design of learning mechanisms Built around six detailed case studies taken from different industries and national settings Provides a framework for improving the conditions for systematic and sustainable learning in organizations Offers a clear process model for action and change

Strategy, Organization and Performance Management Soeren Dressler, 2004 Designing effective organizations is a key challenge for companies in particular in the fast moving business world of today The late 1990s and early 2000s have seen multiple Organization Management innovations applied successfully such as Business Process Outsourcing Shared Services and Offshoring Advanced techniques such as Balanced Scorecards and integrated Planning Systems have become effective enablers for strategy execution This book spans a framework from strategy definition and designing strategy compliant organizations to monitoring effective implementation and Performance Management On this journey basic principles of Organization Management are discussed in detail and at the same time state of the art Best Practices are highlighted A set of to the point case studies demonstrate how leading edge companies make effective use of the concepts discussed The approach of the book is of great use for both students underway to become Organization Management practitioners and experienced business experts in search of the latest thinking and tools to enhance Organizational Effectiveness and everybody in between Instant access to electronic ebook edition available Click on Diesel eBooks logo to the left

Risk Assessment and Decision Making in Business and Industry Glenn Koller, 1999-03-01 Risk Assessment and Decision Making in Business and Industry A Practical Guide presents an accessible treatment of the procedures and technologies involved in designing and building risk assessment processes and models Areas examined include brokerage house portfolio management legal decision making construction oil gas exploration environmental assessments engineering marketing government manufacturing The entire volume is presented as a narrative keeping statistical jargon to a minimum and explaining all concepts techniques and processes in a straightforward manner The author emphasizes that the technical aspects of a risk assessment and decision making effort are secondary to the cultural organizational and interpersonal facets of establishing a framework Practical is the operative term throughout the text Risk Assessment and Decision Making in Business and Industry A Practical Guide enables readers who are not risk experts to effect an easy execution of the risk model building effort

Performance Improvement Interventions Peter John Dean, David E. Ripley, 1998 **Harvard Business School Core Collection** Baker Library, 1999 *A Case Study of an Organization's Systems Change Efforts in Creating and Implementing Inclusive Recreation Services* Maurice Kendall

Fahnestock,1997 Creating Tomorrow's Organization David W. Birchall,Laurence Lyons,1995 Looking beyond the horizon this book presents a blueprint for putting the latest flexible working practices and new communications technology to work to radically improve business **Towards Flexible Organisations** Sweden. Närings- och teknikutvecklingsverket,1996 *Harvard Business School Core Collection* 1995 Baker Library,1995 **Creative Approaches to Problem Solving** Scott G. Isaksen,K. Brian Dorval,Donald J. Treffinger,2000 **Reinventing the Business** Roy L. Harmon,1996 The visionary reinventor of the factory and the warehouse now constructs a precise step by step model for transforming the entire company Roy Harmon addresses a broad range of business operations and the application of computer technology to new business processes explaining complex ideas in clear nontechnical language 150 line drawings A Primer on Organizational Behavior James L. Bowditch,Anthony F. Buono,2004-05-21 This book introduces the reader to terms and concepts that are necessary to understand organization behavior and their application to modern organizations This edition features new material on emotional intelligence knowledge management group dynamics virtual teams organizational change and organizational structure California Management Review ,2006 Research in Organizational Change and Development William A. Pasmore,Richard W. Woodman,Abraham B. (Rami) Shani,2010-06-14 Contains nine papers that address the challenges in organizational change report the results of change related research and advocate methodological advances in the field *The Guru Guide* Joseph H. Boyett,Jimmie T. Boyett,1998-04-30 The Guru Guide provides enough information to help business people understand the essence of current management practices and to implement them by offering a summary of each practice as well as insights into what other leaders think and what some companies are actually doing *Behavior in Organizations* Abraham B. Shani,James Brownlee Lau,1996

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