

2500

employees

15

offices

119k+

paid customers

About Slack

Slack is a workplace collaboration hub that unites teams, information, and tools in one place for a more efficient flow of work. Slack started using Culture Amp in 2015 when they had just two offices. As Slack continues to scale up, feedback and communication are critical in maintaining their culture. We spoke with Dawn Sharifan, VP of People and Sheela Subramanian, Senior Director of Strategic Planning and Programs to learn how Culture Amp helps drive smarter people decisions.

Meet Dawn

Dawn joined Slack at 150 employees as a founding people leader. Today, Dawn oversees the people partners, people operations, organizational effectiveness, and diversity & inclusion teams. According to Dawn, "Culture Amp sits right at the center of all of these functions."

Meet Sheela

Sheela joined Slack in 2016 as the first Enterprise Marketing leader. From there, she helped build the global marketing organization and now works closely on strategic programs with Slack's CMO.

"My role today involves ensuring our team has the support and tools they need to thrive. It's hard to measure that – it's not a simple yes or no checkbox – so we use Culture Amp to measure whether we're headed in the right direction and doing our job effectively."

Key challenges

Company culture is Slack's North Star – the thread that binds together everything they do. But as Slack scaled, Dawn found it hard to maintain the same level of intimacy and communication. "When you get bigger it becomes harder to give feedback. We needed to find a way to formalize feedback and still remain personal enough to build that foundation of trust."

In the face of exponential growth, Slack needed a scalable solution to identify insights and ensure employees had the right resources to do their job effectively. Beyond the demands of rapid growth, the COVID-19 pandemic presented a new set of challenges for the Slack team to navigate.



San Francisco, United States
www.slack.com

CHALLENGE

Collecting feedback at scale while still remaining personal

SOLUTION

Using data-driven hypotheses to inform engagement strategy

RESULT

A more efficient and effective approach to people management

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Table of Contents Tools In 2026 Easy Method For Building Email List Case Study Examples

1. Understanding the eBook Tools In 2026 Easy Method For Building Email List Case Study Examples
 - The Rise of Digital Reading Tools In 2026 Easy Method For Building Email List Case Study Examples
 - Advantages of eBooks Over Traditional Books
2. Identifying Tools In 2026 Easy Method For Building Email List Case Study Examples
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Tools In 2026 Easy Method For Building Email List Case Study Examples
 - User-Friendly Interface
4. Exploring eBook Recommendations from Tools In 2026 Easy Method For Building Email List Case Study Examples
 - Personalized Recommendations
 - Tools In 2026 Easy Method For Building Email List Case Study Examples User Reviews and Ratings
 - Tools In 2026 Easy Method For Building Email List Case Study Examples and Bestseller Lists
5. Accessing Tools In 2026 Easy Method For Building Email List Case Study Examples Free and Paid eBooks
 - Tools In 2026 Easy Method For Building Email List Case Study Examples Public Domain eBooks
 - Tools In 2026 Easy Method For Building Email List Case Study Examples eBook Subscription Services
 - Tools In 2026 Easy Method For Building Email List Case Study Examples Budget-Friendly Options
6. Navigating Tools In 2026 Easy Method For Building Email List Case Study Examples eBook Formats
 - ePub, PDF, MOBI, and More
 - Tools In 2026 Easy Method For Building Email List Case Study Examples Compatibility with Devices
 - Tools In 2026 Easy Method For Building Email List Case Study Examples Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Tools In 2026 Easy Method For Building Email List Case Study Examples
 - Highlighting and Note-Taking Tools In 2026 Easy Method For Building Email List Case Study Examples
 - Interactive Elements Tools In 2026 Easy Method For Building Email List Case Study Examples

Tools In 2026 Easy Method For Building Email List Case Study Examples

8. Staying Engaged with Tools In 2026 Easy Method For Building Email List Case Study Examples
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Tools In 2026 Easy Method For Building Email List Case Study Examples
9. Balancing eBooks and Physical Books Tools In 2026 Easy Method For Building Email List Case Study Examples
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Tools In 2026 Easy Method For Building Email List Case Study Examples
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Tools In 2026 Easy Method For Building Email List Case Study Examples
 - Setting Reading Goals Tools In 2026 Easy Method For Building Email List Case Study Examples
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Tools In 2026 Easy Method For Building Email List Case Study Examples
 - Fact-Checking eBook Content of Tools In 2026 Easy Method For Building Email List Case Study Examples
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
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14. Embracing eBook Trends
 - Integration of Multimedia Elements
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