

DRUGS & ALCOHOL IN THE WORKPLACE



Alcohol and drug use among employees and their family members can be an expensive problem for businesses, with issues including:

- lost productivity
- absenteeism
- injuries
- fatalities
- theft
- low employee morale
- increase in health care
- legal liabilities
- workers' compensation costs

Drug Abuse The Workplace Issues

Robert P. De Cresce



Drug Abuse The Workplace Issues:

Drug Abuse, Contains pamphlets newspaper and periodical reprints on the topic of drug abuse **Drug Abuse The Workplace Issues** D. L. Bohl (ed), **An Analysis of Worker Drug Use and Workplace Policies and Programs** John Patrick Hoffmann, Cindy Larison, Allen Sanderson, 1997 *Addiction at Work* Hamid Ghodse, 2017-05-15 Drugs and the workplace just don't mix Yes most users of illicit drugs are employed adults and there's a high correlation between levels of stress income and alcohol abuse amongst professional and managerial employees But the risks associated with drug use and abuse in the workplace have been well defined *Addiction at Work* enables you to understand the background and extent of the problem the cost of drug abuse to your organization the role your own organizational culture may have in encouraging drug misuse the risks associated with dangerous or stressful jobs There are also chapters to help you understand the symptoms of drug abuse and the potential risks associated with perfectly legal prescription or over the counter medicines The right kind of drug policy can be a significant weapon to fight this problem So *Addiction at Work* explores your responsibility as an employer and how to design communicate and implement a policy that is appropriate for your organization Finally there are chapters on the tools and techniques open to your organization for tackling the problem head on ways of addressing problem behaviours the advantages and disadvantages of drug screening and the ethics associated with this practice employee assistance programmes and specialist care and finally the employment law issues around drugs *Addiction at Work* has been written by some of the world authorities on drug use in the workplace It is an essential reference for organizations seeking a way through the human ethical and legal issues and the risk they present to any employer of a social problem that is increasingly impacting employees whatever their work or the nature of their workplace **Drugs in the Workplace**, 1989 **Encyclopedia of Substance Abuse Prevention, Treatment, and Recovery** Gary L. Fisher, Nancy A. Roget, 2009 This collection provides authoritative coverage of neurobiology of addiction models of addiction sociocultural perspectives on drug use family and community factors prevention theories and techniques professional issues the criminal justice system and substance abuse assessment and diagnosis and more *Worker Drug Use and Workplace Policies and Programs* Zhiwei Zhang, 1999 *Drug Abuse and Addiction in Medical Illness* Joris C. Verster, Kathleen Brady, Marc Galanter, Patricia Conrod, 2012-07-06 Drug abuse and addiction are common in clinical practice Often they interfere with patient treatment or require an alternative approach *Drug Abuse and Addiction in Medical Illness Causes Consequences and Treatment* is a major contribution to the literature a gold standard title offering a comprehensive range of topics for those who care for patients with addiction conduct research in this area or simply have an interest in the field Offering state of the art information for all those working with drug abusing or addicted patients or for those interested in this topic from other research perspectives the volume is a first of its kind book rich comprehensive yet focused addressing the needs of the very active theoretical basic and clinical research in the field Comprised of 46 chapters organized in four

sections and developed by the leading international experts Drug Abuse and Addiction in Medical Illness Causes Consequences and Treatment covers virtually every core as well as contemporary topic on addiction from the established theories to the most modern research and development in the field Enhancing the educational value of the volume every chapter includes an abstract and two boxes summarizing learning objectives and directions for future research Drug Abuse and Addiction in Medical Illness Causes Consequences and Treatment discusses the topic in a authoritative systematic manner and is an indispensable reference for all clinicians and researchers interested in this rapidly changing field

Alcoholism and Drug Abuse in the Workplace Walter F. Scanlon,1991-06-30 Deteriorating job performance resulting from alcohol and drug dependency requires special handling and specific skills Developing these skills and learning what to do with them are not difficult tasks Employee assistance program professionals provide such training for key personnel Focusing on strategic intervention designed to help employees with personal problems that interfere with job performance Walter Scanlon describes the functions and benefits of employee assistance programs EAPs discusses their training and consultation objectives and shows how EAPs effectively identify and address such problems An important EAP goal is to reduce both the incidence of alcohol and drug related problems and the costs associated with them EAPs target employees whose work performance has deteriorated because of chemical dependency or other personal problems Scanlon has divided his discussion of EAPs into seven workable segments the concept of EAP EAP history the history of drug and alcohol use current drug and alcohol use in the United States the legal corporate societal and individual influences on rehabilitation and EAP governmental influences including the Drug Free Workplace Act and mandatory drug screening and cost considerations including the trend toward managed health care Drug Abuse in the Workplace Thomas E. Backer,1989 *Employment and Addiction: Overview of Issues* Hugh Ward,1973 Report on the creation of employment opportunities for sufferers of drug abuse enrolled in rehabilitation or vocational rehabilitation programmes in the USA presents the research results of a study conducted in the new york city urban area and considers the employment policy issues management attitudes in the private sector employment discrimination problems legal aspects of the problem etc Bibliography pp 46 to 50 **Employment Safety and Health Guide** ,1990 Includes original text of the Occupational safety and health act of 1970 *Drug Testing in the Workplace* Robert P. De Cresce,1989 Handbook of Research on the Illicit Drug Traffic F. LaMond Tullis,LaMond Tullis,United Nations Research Institute for Social Development,1991-09-30 Focusing on a highly controversial and fiercely debated subject this survey tracks the social and economic consequences of the production trafficking and consumption of cocaine heroin and cannabis From a growing body of literature LaMond Tullis has extracted the most salient economic social and political themes currently under discussion in both scholarly publications and in the responsible press The two part volume consisting of a lengthy review of relevant literature and an annotated bibliography helps its users understand the major issues Can and should consumption be curtailed supplies suppressed and traffickers eliminated Can the unintended

economic social and political consequences of curtailing suppressing and eliminating somehow be mitigated Should these drugs be legalized Would legalization produce its own array of unintended and largely unacceptable consequences Although tentative answers to these questions abound this excellent resource is testimony to the fact that there is still little agreement on how to deal with these powerful substances and the problems they generate Tullis s compilation presents the best overview of this complex subject to date The first half of this two part reference consists of a survey of the published literature on the production and consumption of the three illicit drugs Chapters are devoted to the global patterns of production and consumption of cocaine heroin and cannabis to the consequences both positive and negative of drug consumption and production and to the policy measures that have been adopted or are under consideration in both consuming and producing countries These chapters will be of interest to those wishing to obtain an overall view of the subject and to specialists seeking a guide to the literature outside their particular area of knowledge The second half of the book contains an annotated bibliography of about 2 000 items covering works published in English plus a few in Spanish as books articles or press reports This section will be invaluable to researchers working on the frontiers of the subject and to general readers who wish to pursue particular topics in greater depth The volume should be at the fingertips of policy makers legislators law enforcement officials judges and social workers as well as students and teachers

Employment Testing ,1987 The Sociology of American Drug Use Charles E. Faupel,Gregory Weaver,2004 Unlike most texts about drug use which are written either from a counseling psychology or physiology pharmacology point of view The Sociology of American Drug Use mainstreams the coverage for sociology and criminology programs and at the same time provides a broader sociological perspective on drug use Much of this material comes from Charles Faupel s own research experience among street heroin addicts on the East coast several chapters offer an ethnographer s perspective on the specific issues addressed while at the same time maintaining a focus on the basics of this substantive field Encyclopedia of Nursing Research Joyce J. Fitzpatrick,Meredith Wallace (PhD, RN.),2006 From the worldOCOs leading authorities in nursing research this thoroughly updated 2nd Edition of the Encyclopedia of Nursing Research presents key terms and concepts in nursing research comprehensively explained by over 200 expert contributors

Alcohol and Drugs in the Workplace Barbara Butler,1993 It provides guidance on the policy development process what should go into a workplace policy and ways in which it can be implemented employee education awareness and assistance programs and methods of problem identification the entire range of alcohol and drug detection options *Summary of findings from the ... National Household Survey on Drug Abuse. 1998 | publ. Aug. 1999* ,1999

Alcohol and Drug Problems at Work International Labour Office,2003 This manual contains guidance for companies of all sizes on how to design implement and manage workplace substance abuse prevention programmes Prepared in collaboration with the UN Office for Drug Control and Crime Prevention it draws upon the lessons learned from a wide range of prevention initiatives set up by companies around the world Issues considered

include the physiological effects of alcoholism and drug abuse substance abuse and the workplace the shift in emphasis towards the prevention approach programme planning and sustainability strategies and linkage with community support services for workers

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