



TYPES OF WORKPLACE DRUG TESTING

Pre-employment testing: new hires must submit to a drug test (after accepting a job offer and before their start date).

Random testing: all employees should undergo at least one "random" test annually; random tests should be conducted quarterly on a significant number of employees. The selection process and timing are determined in absolute secrecy and wholly controlled by the program director.

Probable cause testing: Employers can implement probable cause testing if there is reasonable cause or evidence to suspect an employee of drug use; this is also known as reasonable suspicion and for-cause testing.

Follow-Up testing is administered throughout the employee's treatment program, and a schedule is set up. The number of tests varies by company.

Return-to-Duty Testing – if the employee completed their program, the Substance Abuse Professional (SAP) could recommend returning to duty. The employer should schedule them for a Return-to-Duty test.

Drug Testing And The Workplace

**Gail McCallion, Library of Congress.
Congressional Research Service**

Drug Testing And The Workplace:

What You Need to Know about Workplace Drug Testing Gary Tulacz,1991 **Workplace Drug Testing** Alain G. Verstraete,2011 This comprehensive text provides clear explanations of the effects of drugs on human performance and the need for workplace drug testing It provides essential information on the regulatory and legal frameworks around the world how to set policies and coverage of all aspects of drug analysis and the associated interpretation of results Contents include epidemiology of drug use in the working population the evidence base and guidelines for workplace drug testing legal regulatory aspects and policies for drugs and alcohol urine and alternative sample collection process analytical techniques and specimen adulteration Case studies of successful programmes are also included to illustrate the principles discussed Written by internationally acknowledged experts this informative book will be essential reading for anyone interested in workplace drug testing or setting up such a system including clinical and forensic toxicologists occupational health physicians nurses human resources drug counselling and treatment providers analytical chemists and lawyers Alain Verstraete is Professor at the Department of Clinical Chemistry Microbiology and Immunology Ghent University Ghent Belgium and Department Head of the Toxicology Laboratory of the Laboratory of Clinical Biology Ghent University Hospital Ghent Belgium **Comprehensive Procedures for Drug Testing in the Workplace** National Institute on Drug Abuse,1991 **Drug Testing in the Workplace** Kay Lumas,2007 Recognizing that alcohol and drug use in the workplace is a significant social and economic problem various forms of drug testing have been branded as the solutions to a safer and more productive work environment In this determined drive to find a userfriendly and accurate substance use detection strategy a variety of drug testing procedures have been developed and used with varying consistency across industry groups One such method trace detection technology however has been employed in spite of the paucity of empirical evidence to validate its use as a stand alone screening system for drug detection Furthermore research on the impact of false positive results of trace detection technology is extremely limited amidst a climate in many locales in which it is regularly used With trace detection technology being used extensively in both the private and public sectors for drug screening purposes the objectives of this research were twofold To examine the efficacy of trace detection technology as a stand alone method of drug testing by exploring the lived experiences of commercial truck drivers who have experienced false positive drug test results firsthand and to explore the emotional and physical impact of false positive test results generated by this technology on the individual commercial truck driver The results from this research have broad implications for general workforces subject to periodic or scheduled drug screening for law enforcement professionals who rely on a detection strategy that can produce false positive outcomes for the legal community seeking understanding of this technology application and for social science professionals who seek to pursue a provocative research topic **Drug Testing in the Workplace** S. Macdonald,P. Roman,2012-12-06 Previous volumes have been well received and the present work should be no exception In a field where

advances contribute to the widening gap between clinician and researchers this volume serves to close that distance
Alcoholism Clinical and Experimental Research from a review of a previous volume **Drug Testing in the Workplace**
Robert P. De Cresce,1989 **Final Report of the Task Force on Drug Testing in the Workplace** Oklahoma.
Legislature. Task Force on Drug Testing in the Workplace,1992 Drug-testing in the Workplace Gail McCallion,Library of
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made by some to get around it **Drug Testing at Work** Beverly A. Potter,Sebastian J. Orfali,Sebastian Orfali,1995-03 A
guide to drug testing in the workplace **Drug Testing in the Workplace** Bernardo De,Mark A. De Bernardo,1994-01-01
Questions and Answers about Drug Testing in the Workplace ,1986 **Handbook of Workplace Drug Testing**
Ray H. Liu,Bruce A. Goldberger,1995 What You Need to Know about Drug Testing in the Workplace Andrea
Huxford,1994-10-01 *Drug Testing in the Workplace* Darien Helton,1996 **Urine Testing in the Workplace** Lee Israel
Dogoloff,Robert T. Angarola,1985 Urine testing has become an emotionally loaded term for many triggering visions that
range from a police state to a drug free paradise depending on one s perspective From page 7 **Beating Drug Tests and
Defending Positive Results** Amitava Dasgupta,2010-03-10 A majority of the Fortune 500 Companies implement some
practice of workplace drug testing in their company policies This practice was first initiated by President Ronald Reagan
when he ordered federal agencies to drug test federal employees involved in sensitive positions as well as positions involving
public safety As a practicing toxicologist Dr Amitava Dasgupta is involved with the pre employment drug testing at his own
hospital and aptly shares his expertise in Beating Drug Tests and Defending Positive Results A Toxicologist s Perspective
which covers all major issues concerning how people try to beat drug tests and defend positive test results In each chapter
extensive references are cited so that readers can access more information on a particular topic that may interest them The
book will undoubtedly prove helpful to toxicologists medical technologists pathologists human resources professionals and
anyone interested in workplace drug testing **A Synopsis of Workplace Drug Testing** Marilyn Mandel,1992 *Drug
Testing in the Workplace* ,1987

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