



Counselling At Work

Lara Zibarras, Rachel Lewis



Counselling At Work:

Workplace Counselling Michael Carroll, 1996-12-23 An invaluable resource book for anyone counsellors EAP providers and companies involved in workplace counselling Helpful and informative it is set to become a classic text in its field
Counselling The Journal of the British Association for Counselling Accessible and meaningful a valuable contribution to the growing body of literature on counselling in specific contexts and Michael Carroll is to be congratulated for his skill in pulling together so many strands that influence the workplace counsellor's role
Human Resource Management Journal Hand in hand with the increase in numbers of organizations offering counselling for their employees comes a growing demand f

Handbook of Counselling in Organizations Michael Carroll, Michael Walton, 1997-02-28 This major handbook covers all aspects of counselling within an organizational context The authors provide a thorough examination of all the key areas and concerns in the field including models of counselling in organizations assessing the organization for counselling provision introducing counselling into the organization how the organization can impact on the counselling process understanding and working with the organization as a counsellor evaluating counselling provision within organizations and training and supervising counsellors working with organizations

Work and Occupational Psychology Lara Zibarras, Rachel Lewis, 2013-02-01 Written by a team of experts and with contributions from seminal academics and leading practitioners Work and Occupational Psychology links theoretical learning with key practical skills to form an ideal companion to any student in the field Structured around the 8 core areas of Occupational Psychology to ensure a rounded overview Assumes no prior knowledge making it ideal for students studying Occupational Psychology for the first time Contemporary discussion including cutting edge research and reflections on the future Reflects a global workplace through discussion of international and cross cultural issues and a range of international case studies Engages critically with the subject to encourage analytical thinking Online learning aids include hints and tips for discussion questions online readings and chapter podcasts

Counselling in the Workplace Jenny Summerfield, Lyn Van Oudtshoorn, 1995 Effective corporate initiatives and processes are the bedrock of successful organizations the Developing Practice series provides manager with essential frameworks to identify formulate and implement the best policies and practice in the management and development of people

Counselling at Work Anthony Gordon Watts, 1977 The SAGE Handbook of Counselling and Psychotherapy Colin Feltham, Ian Horton, 2006 This all inclusive comprehensive book may on first glance appear to have little that is relevant to emergency nurses On closer scrutiny it covers many of the emotional problems and crises you will encounter in the emergency department It is a useful resource and reference book and will be valued by students and practitioners of emergency nursing
Accident and Emergency Nursing Praise for the First Edition An amazingly comprehensive well written balanced and pluralistic handbook that manages to present the rainbow field of psychotherapy and counselling in an accessible and reliable way This state of the art volume will become absolutely indispensable for anyone involved in this work

whether in training or qualified Andrew Samuels Professor of Analytical Psychology University of Essex This remarkable book is more than an elegant presentation of contemporary counselling and psychotherapeutic theory It is packed full of practical skills and hints all written by highly experienced practitioners and presented in an accessible and jargon free format No idea is left unturned This is a practical handbook in every sense of the word and essential reading for trainees and practitioners alike Professor Robert Bor Consultant Clinical Psychologist Royal Free Hospital London Well organized fully inclusive and skilfully edited it is going to be impossible not to buy this handbook Basically it has something on everything which people might ask about the counselling and psychotherapy profession Dave Mearns Professor of Counselling University of Strathclyde This is an immensely useful source book for therapists to keep near at hand in order to update knowledge and to satisfy curiosity about new ways of working It will also be extremely helpful for trainees as they strive to gain an over arching perspective in a rapidly proliferating field Professor Helen Cowie School of Psychology and Counselling University of Surrey Roehampton The SAGE Handbook of Counselling and Psychotherapy Second Edition is the most comprehensive text of its kind and an essential resource for trainees and practitioners alike Comprising succinct and easy to access contributions the Handbook describes not only the traditional skills and theoretical models but also the most common client concerns brought to therapy and the particular skills required for different practice settings and client groups Written and edited by those at the very forefront of counselling and psychotherapy the Handbook has been substantially updated for this the Second Edition and includes new material on evidence based practice psychopharmacology counselling by email psychodrama solution focused therapy quality evaluation and attachment theory For trainees The SAGE Handbook of Counselling and Psychotherapy Second Edition provides the ideal companion to each stage of their studies while for practitioners the Handbook is an indispensable source of professional reference

EBOOK: Counselling in the Workplace Adrian Coles, 2003-12-16 The strength of Adrian Coles book is its basis in his extensive knowledge of workplace counselling in Britain and his wide knowledge and relationships with those who work in the area What is magical about his book is his use of examples Throughout real life examples of workplace counselling dilemmas organisational and many other issues help to illuminate concepts and bring theory down to earth Michael Carroll chartered counselling psychologist and Visiting Industrial Professor University of Bristol This book is a thorough exploration of the people and practices involved in the provision of counselling in the workplace It addresses questions such as Why do employees need to be counselled in the workplace Why is counselling in this context so different from counselling in other environments Why are some workplace counsellors hard to manage Counselling in organisations is complicated because of the many different and conflicting interests of individuals involved in an organisation A workplace counsellor needs to be aware of the many roles within an organisation and how those roles are perceived by different members of the organisation Moreover workplace counsellors need to know how to provide effective help for employees and in particular why this may need to be measured and evaluated

by organisations Written predominantly from a psychodynamic perspective the book looks at the complex conscious and unconscious roles that counsellors adopt in organisations and explores different approaches to providing counselling at work The multitude of conflicting boundary issues present in workplace counselling are thoroughly explored in particular the differences between being a counsellor in a workplace and a counsellor in private practice Counselling in the Workplace also offers a unique management training programme for counsellor managers and non counselling managers The book is essential reading for counsellors human resource managers workplace supervisors trade union officials and all those involved in decision making with regard to employee counselling Exploring Therapy, Spirituality and Healing William N.

West,2010-12-13 What place does spiritual need and healing have in the counselling room Denying the spiritual dimension of personal distress can be potentially hurtful to clients but the issue of spirituality is also fraught with professional and ethical issues for therapists This book draws on original research to move the debate about spiritual need forwards in relation to therapeutic practice supervision and training An international team of contributors offer a diverse range of perspectives to critically explore a wide spectrum of spiritual issues including prayer pastoral care and traditional healing Edited by a leading figure in the field this book Illuminates experiences of both clients and practitioners through detailed case vignettes Draws on cutting edge research in this growing field Invites readers to address their own therapeutic practice with hands on discussion points This measured and thoughtful approach provides a fascinating insight to an often complex and controversial topic As such the book is essential reading for trainees and practitioners of counselling and psychotherapy

An Introduction to Workplace Counselling Loretta Franklin,2003-07-18 An introduction to Workplace Counselling is a guide to counselling and the particular demands of the workplace setting It begins by discussing organisational culture the role of counselling at work and basic practice issues central to all therapeutic work including client and practice management skills and processes It then goes on to explore specific workplace issues including diversity systemic intervention organisational change practitioner development and the relationship between theory and practice Taking into account the diversity of work experiences and different types of counselling training a variety of approaches and theoretical views are discussed to help readers make sense of concepts and integrate them in a practical way As well as being an invaluable course text An Introduction to Workplace Counselling will be essential reading for all those counselling in organisations or wishing to integrate counselling skills into their work environment BOOK JACKET Yearbook of the National Society for the Study of Education National Society for the Study of Education,1924 *The ... Yearbook of the National Society for the Study of Education* National Society for the Study of Education,1924 **Vocational Guidance and Vocational Education for the Industries** Alanson Harrison Edgerton,1924 **Counselling at Work** Standing Conference for the Advancement of Counselling,1977 **Dryden on Counselling** Windy Dryden,1991-08-26 Windy Dryden has been involved in the training and supervision of counsellors for more than twenty years This book draws together in one

volume his contributions to the literature on this subject Intervention in Occupational Stress Randall R. Ross, Elizabeth M. Altmaier, 1994-03-15 An excellent introduction Readers of this journal looking for a brief but comprehensive introduction to the field of stress management will find this book to be more than adequate for this purpose Perhaps the book's greatest strength is the way it has managed to combine insights and research from both occupational psychology and clinical psychology to tackle workplace stress Cary Cooper would surely be pleased with the authors' efforts at what he has termed clinical occupational psychology International Journal of Social Psychiatry This practical guide focuses on the intervention strategies which can be employed by counsellors to help individuals suffering from emotional and physiological stresses engendered in the workplace With key points illustrated by case studies chapters define the nature of occupational stress and provide information about the emotional behavioural physiological and cognitive symptoms which can occur The authors also discuss the factors influencing the problem factors which can be tied to the individual to the work setting and to the larger social context Specific coping strategies explored are targeted both at the individual for example relaxation training and stress management programmes and at the workplace for instance job redesign and career planning Finally methods that practitioners can use to evaluate their interventions are presented in detail Documents Boston (Mass.). School Committee, 1920 The Gains of Listening Colin Feltham, 1997 Employee assistance programmes EAPs have been in operation in North America for decades and are now along with other forms of employee counselling services becoming firmly established in Britain This book looks at the rise of counselling at work and addresses some fascinating questions Why should employers be interested in paying for employees to have counselling What kinds of personal problems do people particularly encounter in association with the workplace Exactly what do counsellors do that helps to alleviate individuals' distress or resolve their dilemmas Can the humanising ethos of counselling make a significant impact on large organizations As well as promoting the view that employee counselling can contribute to stress reduction and mental health enhancement the book acknowledges the challenges that the ethos of management presents to counsellors In a climate of rapid change and uncertainty over jobs readers will want to consider the importance and potential of really listening to the issues involved in the interface between socioeconomic change and personal turmoil and responsibility *"Code of Massachusetts regulations, 1990"*, 1990 Archival snapshot of entire looseleaf Code of Massachusetts Regulations held by the Social Law Library of Massachusetts as of January 2020 Inflation and High Prices: Causes and Remedies Academy of Political Science (U.S.), 1922 Proceedings of the Academy of Political Science in the City of New York, 1922

Whispering the Techniques of Language: An Mental Journey through **Counselling At Work**

In a digitally-driven earth where monitors reign supreme and instant communication drowns out the subtleties of language, the profound techniques and psychological subtleties hidden within words often go unheard. Yet, situated within the pages of **Counselling At Work** a charming literary prize pulsing with natural emotions, lies an extraordinary quest waiting to be undertaken. Composed by an experienced wordsmith, this enchanting opus invites visitors on an introspective journey, softly unraveling the veiled truths and profound affect resonating within the cloth of every word. Within the mental depths with this touching review, we shall embark upon a sincere exploration of the book is core themes, dissect its fascinating publishing fashion, and fail to the strong resonance it evokes serious within the recesses of readers hearts.

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