

# INTERVIEWING / HIRING

## DVD TRAINING COURSE!

### **ACTIONS Speak! Behavior-based Interviewing**

Produced by MEDIA LEARNING INTERNATIONAL – released by MEDIA PARTNERS

#### **For Your Business Issues On:**

Hiring, Personnel Staffing, Recruiting, Retention, Selection Interviewing, Turnover

#### **How -To-Training Points**

- How to use job information to compose effective and defensible interview questions
- How to gain behavioral predictors that can forecast job performance
- How to use non-verbal indicators (feelings) to suggest follow-up probes
- How and when to ask for reverse information
- How to respect and manage silence
- How to avoid the "like-me" syndrome
- How to get specifics on personal qualities like character, honesty & integrity

Author, **Dr Paul Green** and Producer/Director, **Art Bauer**, have re-teamed to produce a fresh and entertaining approach to behavior-based interviewing.

*"In the science of behavior-based interviewing, a lot has happened in the last thirty years. We made, **ACTIONS Speak!** to bring those new insights to the employers who need them." – Dr. Paul Green*

Based on the time-tested truth, ***"Past actions predict future performance,"*** this new high-end production combines the elements of memorable storytelling, practical content and realistic acting to weave together a highly effective training course ***for a new generation of interviewers.***

#### **Creative Approach:**

The story takes place in a broadcast television studio during rehearsals for a weekly business news program. The host of the program has invited a special guest to help her review a new business book on employee interviewing techniques. As they begin to critique real world examples of interviews, the invited guest is less than helpful and decides to share his own strong opinions on the subject.

**Length:** 24 Minutes

#### **Facilitator Package Includes:**

- 24 minute program on DVD
- Training Leader's Guide, quizzes and PowerPoint set (on DVD)
- Reproducible Participant Guide
- 10 pocket cards

#### **Also Available:**

- **How-To Book:** *Actions Speak! The Newest Ideas in Behavior-Based Interviewing* (starting at \$14.95 each)

#### **Formats Available:**

- DVD, streaming, eLearning
- Multiple languages available

#### **PRICING INFORMATION:**

One Week Rental: \$350

License/Purchase: \$895 DVD

Ask us about streaming and eLearning!



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Closed-captioned

# Behavior Description Interviewing Participant Package

**M Woodhall**



## **Behavior Description Interviewing Participant Package:**

Behavior Descr Int-Trnr Pkg Tom Janz, Greg Mooney, 1991-01-01      **Behavior Description Interviewing** Tom Janz, 1994      **Contextualizing Interviews to Detect Verbal Cues to Truths and Deceit** Haneen Deeb, Aldert Vrij, Jacqueline Evans, 2023-11-01      *Research Product - U.S. Army Research Institute for the Behavioral and Social Sciences*, 1996      **Comprehensive Handbook of Psychological Assessment, Volume 4** Jay C. Thomas, 2003-09-18 In one volume the leading researchers in industrial organizational assessment interpret the range of issues related to industrial organizational tests including test development and psychometrics clinical applications ethical and legal concerns use with diverse populations computerization and the latest research Clinicians and researchers who use these instruments will find this volume invaluable as it contains the most comprehensive and up to date information available on this important aspect of practice      **Creating Business Value and Competitive Advantage With Social Entrepreneurship** Iyigun, N. Oyku, 2018-07-20 The field of social entrepreneurship is attracting attention from multiple industries Social entrepreneurs are responsible for finding ways to creatively contribute to society by providing affordable products and services Creating Business Value and Competitive Advantage With Social Entrepreneurship is a useful scholarly resource that examines the broad topic of social entrepreneurship by looking at relevant theoretical frameworks and fundamental terms Focused on topics such as creating business value promoting social entrepreneurship and enacting programs of social change this book provides the latest research and practical solutions concerning social entrepreneurship The source proves valuable to academicians researchers entrepreneurship practitioners and individuals interested in learning more about social entrepreneurship      *The Guide to Simulations/Games for Education and Training* Robert E. Horn, Anne Cleaves, 1980-03 This is the fullest guide to available games and simulations for use in business and education There are over 1 400 separate entries about half of them new to this edition giving each game s name copyright manufacturer price age and number of players together with a full description Twenty four essays evaluate and contrast games for specific settings making this a consumer report for game users      **Problem-oriented Nursing Assessment** Patricia Dubbert Larkin, Barbara A. Backer, 1977      **The Psychosociology of Language** Serge Moscovici, 1972      Interviewing Strategies for Helpers Louise Sherilyn Cormier, William Henry Cormier, 1998 Filled with examples case studies and exercises this practical resource is designed to help readers become familiar with the full range of interviewing assessment and intervention skills essential to practitioners Reflecting many of the changes taking place in the training and delivery of counselling and psychological services in the 90s this revision of the Cormiers best seller now includes increased emphasis on multicultural issues and diversity coverage of the transition to managed mental health care through various HMOs increased coverage that reflects the trend toward holistic treatment and health care services a chapter on Knowing Yourself as a Counselor that guides readers toward self awareness and coverage of client process and outcome evaluation skills necessary for mastering today s

treatment planning guidelines     [The Massachusetts register](#) ,1988-06-24     **Doing Psychology Experiments** David W. Martin,2004 Even students with no background in research methods can use this text to learn how to design execute interpret and report on simple psychology experiments David W Martin s unique blend of informality humor clear instruction and solid scholarship make this concise text a popular choice for research methods courses in psychology DOING PSYCHOLOGY EXPERIMENTS guides students through the experimentation process in a step by step manner Martin emphasizes the decision making aspects of research as well as the logic behind research procedures He also devotes two separate chapters to many of the ethical questions that confront new experimenters making this text a complete introduction to the psychology laboratory     **"Code of Massachusetts regulations, 1990"** ,1990 Archival snapshot of entire looseleaf Code of Massachusetts Regulations held by the Social Law Library of Massachusetts as of January 2020     **"Code of Massachusetts regulations, 1988"** ,1988 Archival snapshot of entire looseleaf Code of Massachusetts Regulations held by the Social Law Library of Massachusetts as of January 2020     **Cornell University Courses of Study** Cornell University,2002     [Journal of the American Dietetic Association](#) ,2000     **The dynamics of interviewing** Robert Louis Kahn,1957     ["Code of Massachusetts regulations, 1987"](#) ,1987 Archival snapshot of entire looseleaf Code of Massachusetts Regulations held by the Social Law Library of Massachusetts as of January 2020     **Novice Interviewers' Message Structure and Interview Methods** Suzanne Johnson Hagen,1980     *Planning & Changing* ,2014

## Unveiling the Power of Verbal Art: An Emotional Sojourn through **Behavior Description Interviewing Participant Package**

In a world inundated with screens and the cacophony of immediate conversation, the profound energy and psychological resonance of verbal art frequently disappear into obscurity, eclipsed by the constant assault of sound and distractions. However, located within the lyrical pages of **Behavior Description Interviewing Participant Package**, a interesting function of literary splendor that impulses with fresh feelings, lies an unforgettable journey waiting to be embarked upon. Published by a virtuoso wordsmith, this magical opus instructions readers on a psychological odyssey, lightly revealing the latent possible and profound affect embedded within the intricate internet of language. Within the heart-wrenching expanse of this evocative analysis, we shall embark upon an introspective exploration of the book is central styles, dissect its interesting publishing design, and immerse ourselves in the indelible impression it leaves upon the depths of readers souls.

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