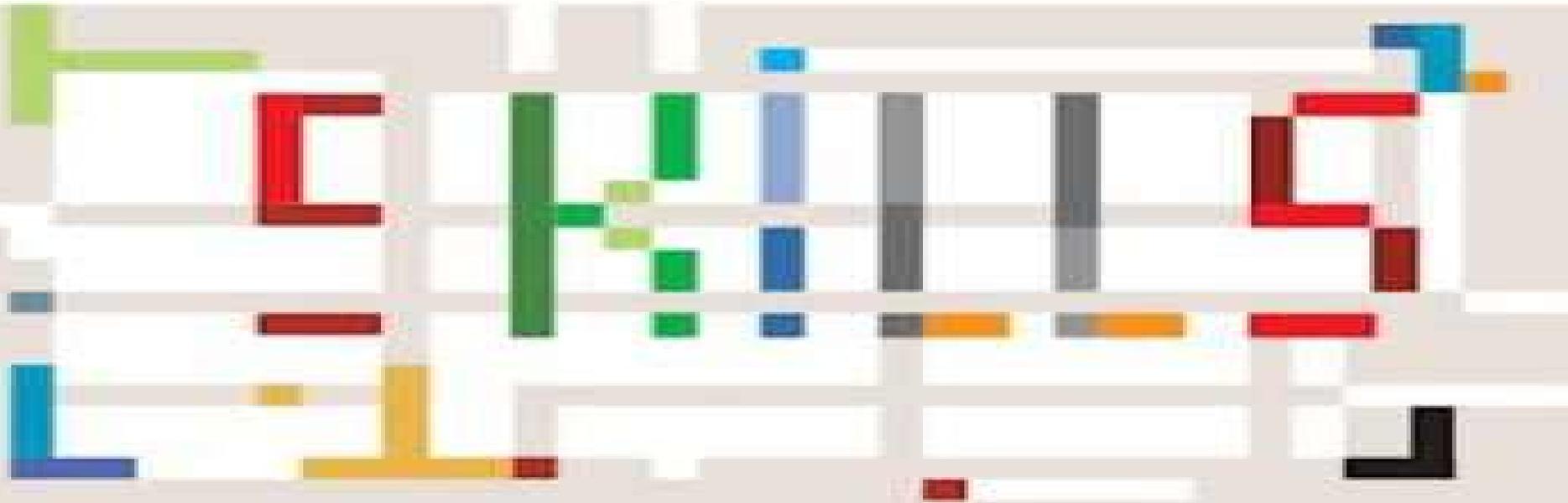


DIALOGUE, SKILL & TACIT KNOWLEDGE



Edited by Bo Göransson,
Maria Hammareén and Richard Ennals

Dialogue Skill And Tacit Knowledge

J Spring



Dialogue Skill And Tacit Knowledge:

Dialogue, Skill and Tacit Knowledge Bo Goranzon, Richard Ennals, Maria Hammeron, 2006-02-22 Everyone in an organization from cleaner to CEO has expert knowledge Yet only a fraction of it can be codified and expressed explicitly as facts and rules A little more is visible implicitly as accepted procedures but even this is only the beginning Submerged beneath the explicit and implicit levels is a vast iceberg of tacit knowledge that cannot be reliably accessed by traditional analytical approaches And yet without it organizational learning means little Interweaving theory with practical guidance this book looks at the importance of tacit knowledge and shows how it is now being put in motion through groundbreaking analogical thinking methods Chief among these is the Dialogue Seminar developed by the editors in which learning is seen as arising from encounters with differences There can be no consensus on the value of corporate knowledge until what is meant by that knowledge is discussed and defined Based on two decades of research and a host of practical cases this book offers a way forward Goranzon argues that the question of whether machines can think is not the right question to ask The more important question he believes is the impact of automation on work and human skills and he is looking for a way of describing skills that allows us to discuss this question Janet Vaux *New Scientist* A Swedish initiative to rethink the relationship between learning and work Rolf Hughes *The Times Higher Education* *Cultural Roots of Sustainable Management* André Habisch, René Schmidpeter, 2016-04-21 This book provides a multidisciplinary approach to Corporate Social Responsibility While for decades a purely mathematical technical orientation dominated the business curriculum this book presents CSR and sustainability as a business concept embedded in its cultural and spiritual context It initially approaches practical wisdom from different cultural and religious traditions as a source of spiritual capital for sustainable business practices Subsequently it links current CSR concepts and the latest thinking in CSR with long standing cultural and spiritual knowledge promoting a more comprehensive view on sustainability management and its implementation at business enterprises The book collects and unites viewpoints from various cultural and religious contexts offering a comprehensive guide for international and globally active companies *Exploring Practical Knowledge*, 2023-04-03 Exploring Practical Knowledge investigates professional practices from a hermeneutic perspective The book presents discusses and applies notions such as practical knowledge practical wisdom tacit knowledge and normativity to the professional lifeworld These contributions focus on both specific practices and more general questions concerning theories and investigations of practice This volume comes as the result of a cooperation of three research centres The two Centres for Practical Knowledge in Bodø Norway and in Södertörn Sweden as well as the Research Group Value Oriented Professionalisation at the University of Applied Sciences in Utrecht the Netherlands It offers empirical studies of professionals as well as discussing the underlying theories approaches and methods of exploring practical knowledge including the limits to any articulation of these aspects of professional action In contrast to the objectivist paradigm that otherwise dominates professional studies each chapter

presents central perspectives and possibilities drawing from humanistic and interdisciplinary research traditions The book explores professions in a style accessible to scholars and practitioners alike It is interesting for those studying practices within these professions and for vocational studies in education social work health care police work journalism etc

Family centre in the Nordic Countries ,2012 Information Society Karamjit S. Gill,2012-12-06 Human centredness A Challenge to Post industrial Europe The key power in industrial society has been linked to the possession of capital and factory In the information society it could be rather different If one accepts that that the key power in the information society will be linked not so much to the ownership of information but to human creativity nourished by that information the productive force of today and tomorrow could be more and more the human brain Making use of one s intelligence is always accompanied by positive emotion which in turn further activates the intelligence But unfortunately under present conditions workers of all levels live in fear anxiety and stress rather than desire and motivation The question of basic human ecology quality of life is therefore a major strategic factor It is precisely the opposite to the mechanisms of exclusion that currently dominate our society exclusion of young people through joblessness but also exclusion through technology as with the helplessness of older people or the poorly educated confronted with ticket dispensing machines or other automats This is not idle theorizing it corresponds to concrete facts It is for example how some observers interpret the crisis at IBM Because its programs were less human friendly it was shaken to its foundations by Apple and Microsof though it seems since to have learnt its lesson American Book Publishing Record ,2005 **Observation Skills for Effective Teaching** Gary D. Borich,1994 This edition presents observation skills in conjunction with effective teaching practices Presents observation skills according to eight areas related to positive outcomes in learners which include learning climate classroom management lesson clarity instructional variety task orientation student engagement student success and higher thought processes Prepares pre service teachers student teachers and first year teachers for classroom observation **International Journal of Action Research** ,2006 *From Slavery to Citizenship* Richard Ennals,2007-04-16 Citizenship is not a spectator sport it is all about engagement From Slavery to Citizenship is part of a bigger picture a development process which will enable us to gain more control over our own lives and to participate in decisions about the future direction of society and the organisations we are involved in This book is unusual in suggesting that slavery is not a remote historical phenomenon but a fundamental component of our present People have been slaves in the past and some people are enslaved today The subject of slavery is highly charged with emotion From Slavery to Citizenship seeks to facilitate dialogue and to bridge gaps This is not easy as people have been speaking different languages and working from diverse sets of assumptions A first step is to listen and to learn from differences In this book a single author s voice brings together contributions from major public figures and respected thinkers Within a rich tapestry of perspectives there is no single line of argument or one overall conclusion There are contributions from Africa North and South America Western and Eastern Europe and Asia and from

discourses in work organisation occupational health psychiatry and human rights as well as education After reading the book you are unlikely to conclude that all of the contributors have agreed but you will find that they give you a starting point from which to reflect and begin discussion as well as the tools to engage in active citizenship

Dialogue and Universalism, 1996 Toward synergy of civilizations

Knowledge Matters Elias G. Carayannis, Piero Formica, 2008-04-30 Ebook Originally published in 2008

Organizational Knowledge--creation and Technological Innovation T. A. I. Akeju, 2002

Journal of Management Information Systems, 2001

The Inquiring Organization Catherine Kikoski, John Kikoski, 2004-07-30 This book provides the context and tools to create knowledge via a proven process of inquiry questions and conversation It introduces the theoretical background to explain why as well as the practical hands on skills and processes to demonstrate how to surface tacit knowledge that which we know but which we have not yet made explicit in conversation e g background education and experience and create new knowledge in collaboration with colleagues In the information economy knowledge is an asset and a currency The creation of new knowledge therefore enhances an organization s position in the marketplace How do we create new knowledge We don t do it by learning what is already known The learning organization is already pass Instead we do it by inquiring which is a method of bringing tacit knowledge to the forefront of awareness The inquiring organization surfaces tacit knowledge which is what its employees bring to the table their background education experience character and judgment and transforms that knowledge into new explicit knowledge that can be transferred from one employee to another through conversation That is true knowledge creation and this book provides the tools skills techniques and processes for executives and professionals in any field to accomplish this task in today s fluid environment

Tacit and theoretical knowledge in skill development Anna Lena Bischoff, 2016-09-05 Seminar paper from the year 2016 in the subject Business economics General grade 1 0 Linnaeus University School of Economics course Skills and Technology language English abstract The course describes the topics of tacit knowledge the introduction to the area of Skill and Technology makes distinctions between rules and the following of rules between the abstract and the concrete and problems and dilemmas in society from the perspective of professional skill

Doing Philosophy for Wisdom in Islamic Education Wan Mazwati Wan Yusoff, Rosnani Hashim, 2022

Sharing Pastures, Building Dialogues Mara Jill Goldman, 2006

Evald Ilyenkov's Philosophy Revisited Vesa Oittinen, 2000 Evald Ilyenkov 1924-1979 was an outstanding philosopher whose ideas not only influenced profoundly the Soviet philosophy but even left their mark on the discussions concerning the role of the dialectical method the theoretical foundations of psychology and the philosophy of Marxism in general This volume is based on the selected materials presented twenty years after the death of Ilyenkov at an international congress in Helsinki The contributions focus on several areas of Ilyenkov s influence on psychology on semiotics on the logic of Marx s Capital The volume also includes a previously unpublished foreword by Ilyenkov to the Russian edition of Hegel s Science of Logic

Knowledge, Skill, and Artificial Intelligence Bo

Göranzon, Ingela Josefson, 1988 Issues raised by the Theory of Knowledge a central theme in the development of Artificial Intelligence are the main topic of this book The major questions are How is the expert s knowledge to be elicited what are the limits and possibilities How can skill be developed and maintained in a more and more computerized and abstract working life This last question is also closely related to the discussion on programs for education and training in society and working life Long term effects on skill formation in working life in relation to new technology are a very important area of research Case studies form the basis for philosophical reflections with the main concept of tacit knowledge as the central issue of skill and new technology To a great extent the discussion is based on current case studies of professional groups with experience in advanced computer technology The contributions of this book demonstrate the complicated nature of human knowledge They introduce different theoretical perspectives on the issue of knowledge acquisition and elicitation

The Philosophy of Tacit Knowledge Jon-Arild Johannessen, 2022-05-03 Knowledge management expert Jon Arild Johannessen presents a comprehensive exploration of tacit knowledge based on the research problem How can tacit knowledge be used to improve organizational performance in practice

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