

2500

employees

15

offices

119k+

paid customers

About Slack

Slack is a workplace collaboration hub that unites teams, information, and tools in one place for a more efficient flow of work. Slack started using Culture Amp in 2015 when they had just two offices. As Slack continues to scale up, feedback and communication are critical in maintaining their culture. We spoke with Dawn Sharifan, VP of People and Sheela Subramanian, Senior Director of Strategic Planning and Programs to learn how Culture Amp helps drive smarter people decisions.

Meet Dawn

Dawn joined Slack at 150 employees as a founding people leader. Today, Dawn oversees the people partners, people operations, organizational effectiveness, and diversity & inclusion teams. According to Dawn, "Culture Amp sits right at the center of all of these functions."

Meet Sheela

Sheela joined Slack in 2016 as the first Enterprise Marketing leader. From there, she helped build the global marketing organization and now works closely on strategic programs with Slack's CMO.

"My role today involves ensuring our team has the support and tools they need to thrive. It's hard to measure that – it's not a simple yes or no checkbox – so we use Culture Amp to measure whether we're headed in the right direction and doing our job effectively."

Key challenges

Company culture is Slack's North Star – the thread that binds together everything they do. But as Slack scaled, Dawn found it hard to maintain the same level of intimacy and communication. "When you get bigger it becomes harder to give feedback. We needed to find a way to formalize feedback and still remain personal enough to build that foundation of trust."

In the face of exponential growth, Slack needed a scalable solution to identify insights and ensure employees had the right resources to do their job effectively. Beyond the demands of rapid growth, the COVID-19 pandemic presented a new set of challenges for the Slack team to navigate.



San Francisco, United States
www.slack.com

CHALLENGE

Collecting feedback at scale while still remaining personal

SOLUTION

Using data-driven hypotheses to inform engagement strategy

RESULT

A more efficient and effective approach to people management

[Request a demo](#)

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L Reisser



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Table of Contents 2026 Without Experience Starting A Blog Case Study Examples Organically

1. Understanding the eBook 2026 Without Experience Starting A Blog Case Study Examples Organically
 - The Rise of Digital Reading 2026 Without Experience Starting A Blog Case Study Examples Organically
 - Advantages of eBooks Over Traditional Books
2. Identifying 2026 Without Experience Starting A Blog Case Study Examples Organically
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an 2026 Without Experience Starting A Blog Case Study Examples Organically
 - User-Friendly Interface
4. Exploring eBook Recommendations from 2026 Without Experience Starting A Blog Case Study Examples Organically
 - Personalized Recommendations

2026 Without Experience Starting A Blog Case Study Examples Organically

- 2026 Without Experience Starting A Blog Case Study Examples Organically User Reviews and Ratings
- 2026 Without Experience Starting A Blog Case Study Examples Organically and Bestseller Lists
- 5. Accessing 2026 Without Experience Starting A Blog Case Study Examples Organically Free and Paid eBooks
 - 2026 Without Experience Starting A Blog Case Study Examples Organically Public Domain eBooks
 - 2026 Without Experience Starting A Blog Case Study Examples Organically eBook Subscription Services
 - 2026 Without Experience Starting A Blog Case Study Examples Organically Budget-Friendly Options
- 6. Navigating 2026 Without Experience Starting A Blog Case Study Examples Organically eBook Formats
 - ePub, PDF, MOBI, and More
 - 2026 Without Experience Starting A Blog Case Study Examples Organically Compatibility with Devices
 - 2026 Without Experience Starting A Blog Case Study Examples Organically Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of 2026 Without Experience Starting A Blog Case Study Examples Organically
 - Highlighting and Note-Taking 2026 Without Experience Starting A Blog Case Study Examples Organically
 - Interactive Elements 2026 Without Experience Starting A Blog Case Study Examples Organically
- 8. Staying Engaged with 2026 Without Experience Starting A Blog Case Study Examples Organically
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers 2026 Without Experience Starting A Blog Case Study Examples Organically
- 9. Balancing eBooks and Physical Books 2026 Without Experience Starting A Blog Case Study Examples Organically
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection 2026 Without Experience Starting A Blog Case Study Examples Organically
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine 2026 Without Experience Starting A Blog Case Study Examples Organically
 - Setting Reading Goals 2026 Without Experience Starting A Blog Case Study Examples Organically
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of 2026 Without Experience Starting A Blog Case Study Examples Organically

- Fact-Checking eBook Content of 2026 Without Experience Starting A Blog Case Study Examples Organically
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning
- Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
- Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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